

# Administrative Policy



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA**  
**RAJA PANCHAM SINGH MARG, GWALIOR-474002 (M.P.)**





RVSKVV, GWALIOR (MP)



प्रो. अरविन्द कुमार शुक्ला  
कुलगुरु

**Prof. Arvind Kumar Shukla**  
Vice-Chancellor

राजमाता विजयाराजे सिंधिया कृषि विश्वविद्यालय  
राजा पंचम सिंह मार्ग, ग्वालियर (म.प्र.) – 474002  
**Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya,**

Raja Pancham Singh Marg, Gwalior (M.P.) – 474 002

(An ISO Certified 9001:2008)

Tel: 0751 – 2970502, Fax: 0751 – 2970504,

E-mail: vcrvsaugwa@mp.gov.in; vc@rvskvv.net

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## FOREWORD

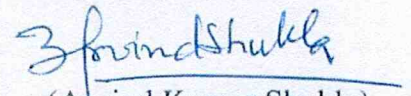
The Administrative Policy of Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya (RVSKVV), Gwalior serves as a foundational framework guiding the administrative operations of our esteemed institution. At RVSKVV, we hold ourselves to the highest standards of excellence, integrity, and accountability. Our Administrative Policy reflects these values, providing a comprehensive roadmap for the effective and efficient management of all administrative functions within the university.

As we navigate the complex landscape of higher education and research, it is essential to have clear guidelines and procedures in place to ensure transparency, fairness, and consistency in decision-making. The Administrative Policy serves precisely this purpose, offering a set of principles and practices that govern our administrative processes and uphold the integrity of our institution.

Through this policy, we reaffirm our commitment to promoting a culture of excellence, innovation, and inclusivity across all facets of university administration. We recognize the invaluable contributions of every member of the RVSKVV community – faculty, staff, students, and stakeholders – in collectively advancing our mission of academic excellence and societal impact.

I extend my heartfelt gratitude to all those who have contributed to the development of this Administrative Policy, reflecting our shared dedication to the principles of good governance and responsible stewardship.

I encourage all members of the RVSKVV community to familiarize themselves with the contents of this document and to actively engage in upholding its principles and values. Together, let us continue to uphold the legacy of excellence that defines RVSKVV and propel our institution to even greater heights of success and achievement.

  
(Arvind Kumar Shukla)





## **Administrative Policy**

The Administrative Policy of RVSKVV, Gwalior, serves as a guiding framework to ensure effective and efficient management of the university's administrative functions. This policy outlines the principles, procedures, and responsibilities governing administrative processes within RVSKVV.

### **1. Organizational Structure:**

- RVSKVV adopts a hierarchical organizational structure comprising various Officials, Directorates, Centers, Colleges, and administrative and Executive bodies, each with defined roles and responsibilities.

### **2. Decision-Making:**

- Decisions within RVSKVV are made through a consultative and participatory process, involving input from relevant stakeholders.
- Major decisions are deliberated upon by appropriate governing bodies, such as the Board of Management, Academic Council, Administrative Council, Faculty Council, Research Council, Extension Council, and Various Committees, in accordance with established procedures and regulations.

### **3. Human Resource Management:**

- RVSKVV is committed to recruiting, retaining, and developing a competent workforce through fair and transparent recruitment processes, professional development opportunities, and performance management systems.
- The university promotes a culture of diversity, equity, and inclusivity in its human resource practices, ensuring equal opportunities for all employees.

### **4. Financial Management:**

- RVSKVV adheres to prudent financial management practices, maintaining transparency, accountability, and fiscal responsibility in all financial transactions.
- Budgetary allocations and expenditures are monitored and evaluated regularly to ensure optimal utilization of resources and alignment with strategic priorities.





## **5. Facilities and Infrastructure:**

- RVSKVV strives to provide and maintain modern and adequate facilities and infrastructure to support teaching, research, and administrative activities.
- Regular maintenance, renovation, and expansion initiatives are undertaken to enhance the functionality and quality of facilities across the university campuses.

## **6. Information Management:**

- RVSKVV emphasizes the importance of efficient information management systems to facilitate data-driven decision-making, knowledge sharing, and communication within the university.
- Measures are implemented to safeguard the confidentiality, integrity, and availability of information assets, in compliance with relevant data protection regulations.

## **7. Compliance and Ethics:**

- RVSKVV is committed to upholding the highest standards of integrity, ethics, and compliance with applicable laws, regulations, and policies.
- Internal controls and audit mechanisms are established to ensure adherence to legal and regulatory requirements and prevent fraudulent activities or misconduct.

The Administrative Policy of RVSKVV, Gwalior, reflects the university's dedication to maintaining excellence, transparency, and accountability in its administrative practices. By adhering to the principles outlined in this policy, RVSKVV endeavors to create a conducive environment for academic and administrative excellence, fostering the holistic development of its stakeholders and contributing to the advancement of agricultural education and research.





## **8. Performance Appraisal Policy for Administrators, Faculty, and Staff**

The Performance Appraisal Policy of Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya (RVSKVV), Gwalior, aims to establish a fair, transparent, and effective system for evaluating the performance of administrators, faculty, and staff. This policy is designed to promote continuous improvement, recognize and reward excellence, and align individual performance with the university's goals and objectives.

### **2. Objectives**

**The objectives of the Performance Appraisal Policy are as follows:**

- To assess the performance of administrators, faculty, and staff based on predefined criteria and performance indicators.
- To provide constructive feedback to employees on their strengths, areas for improvement, and professional development needs.
- To identify and recognize exceptional performance through merit-based rewards and incentives.
- To facilitate career development and succession planning by identifying high-potential employees and providing opportunities for growth and advancement.
- To promote a culture of accountability, transparency, and continuous learning within the university community.

### **3. Performance Appraisal Process**

The performance appraisal process shall include the following steps:

- **Goal Setting:** At the beginning of each appraisal period, employees and their supervisors shall collaboratively set performance goals and objectives aligned with the university's strategic priorities and the employee's job responsibilities.
- **Mid-Year Review:** Midway through the appraisal period, employees and their supervisors shall conduct a mid-year review to assess progress towards established goals, address any challenges or obstacles, and make any necessary adjustments to the performance plan.





- **Annual Evaluation:** At the end of the appraisal period, employees shall undergo a comprehensive performance evaluation conducted by their supervisors. The evaluation shall be based on both quantitative and qualitative performance indicators, including job performance, professional development, teamwork, communication, and adherence to university policies and values.
- **Feedback and Development Planning:** Following the performance evaluation, supervisors shall provide employees with feedback on their performance, highlighting strengths and areas for improvement. Employees and supervisors shall collaboratively develop a professional development plan to address identified areas for improvement and enhance the employee's skills and competencies.
- **Performance Rating and Reward:** Based on the performance evaluation, employees shall be assigned a performance rating that reflects their overall performance during the appraisal period. High-performing employees may be eligible for merit-based rewards, such as salary increases, bonuses, promotions, or other forms of recognition and incentives.

#### 4. Roles and Responsibilities

- **Employees:** It is the responsibility of employees to actively participate in the performance appraisal process, set challenging yet achievable goals, seek feedback on their performance, and actively engage in professional development activities to enhance their skills and competencies.
- **Supervisors:** Supervisors are responsible for conducting fair, objective, and timely performance evaluations, providing constructive feedback to employees, identifying development opportunities, and recognizing and rewarding exceptional performance.
- **Human Resources Department:** The Human Resources Department shall provide guidance and support to supervisors and employees throughout the performance appraisal process, ensure compliance with applicable policies and procedures, and facilitate training and development initiatives to enhance performance management skills.





## **5. Performance Appraisal Documentation**

All performance appraisal documentation, including performance plans, evaluation forms, feedback, and development plans, shall be maintained in the employee's personnel file in accordance with university policies and applicable laws and regulations. Confidentiality shall be maintained throughout the performance appraisal process, and access to performance appraisal records shall be restricted to authorized personnel only.

## **6. Performance Improvement and Corrective Action**

In cases where employees fail to meet performance expectations, supervisors shall work collaboratively with employees to identify the root causes of performance deficiencies, develop a performance improvement plan, and provide the necessary support and resources to help employees improve their performance. If performance issues persist despite corrective action efforts, supervisors shall initiate appropriate disciplinary action in accordance with university policies and procedures.

## **7. Performance Appraisal Review**

The Performance Appraisal Policy shall be periodically reviewed and evaluated by the Human Resources Department to ensure its effectiveness, relevance, and alignment with the university's goals and objectives. Feedback from employees, supervisors, and other stakeholders shall be solicited and considered in the review process, and revisions shall be made as necessary to improve the policy's impact and outcomes.

The Performance Appraisal Policy of RVSKVV, Gwalior, reflects our commitment to fostering a culture of excellence, accountability, and continuous improvement within the university community. By providing a structured framework for evaluating and developing employee performance, we aim to enhance organizational effectiveness, employee engagement, and overall institutional success.





**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA**  
**RAJA PANCHAM SINGH MARG, GWALIOR-474002 (M.P.)**



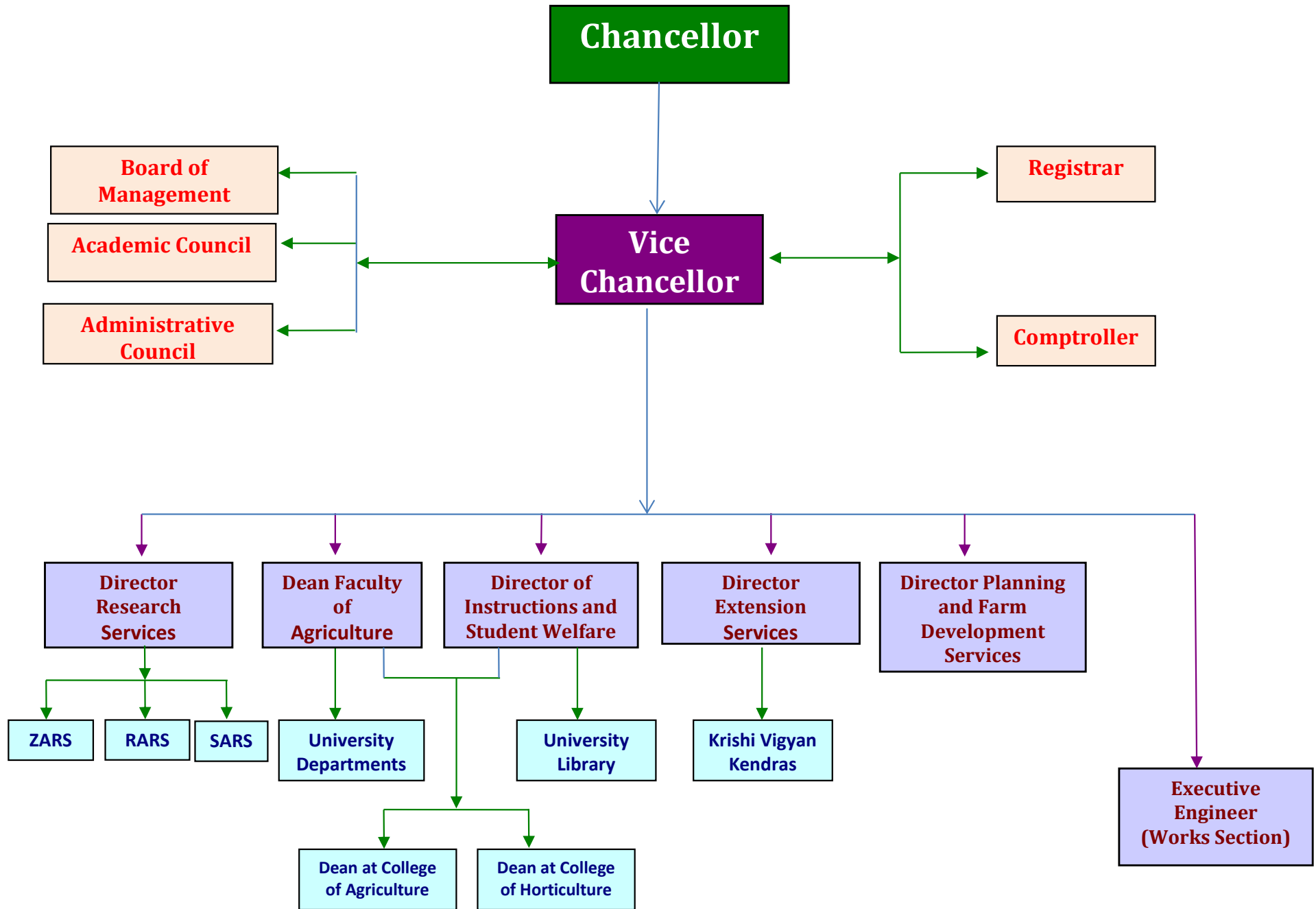
# Organogram



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA  
VIDYALAYA, GWALIOR (M.P.)**



# Institutional Setup





# Academic Management System Collaboration Letter with ICAR



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA  
VIDYALAYA, GWALIOR (M.P.)**





फैक्स/FAX : 011-25841564  
दूरभाष/Phones: संस्था/Off: 011-25841074  
Mobile: 9711707437  
ईमेल/Email: sudeep.marwaha@icar.gov.in

भारतीय कृषि सांख्यिकी अनुसंधान संस्थान  
(भा.कृ.अ.प.)  
लाइब्रेरी एवेन्यू, पुसा, नई दिल्ली - 110012 (भारत)  
Indian Agricultural Statistics Research Institute  
(ICAR)  
Library Avenue, Pusa, New Delhi-110012 (India)

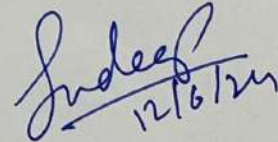


Dr. Sudeep Marwaha  
Head, Division of Computer Applications

F. No IASRI/CA/20240612/01  
Date: 12-6-2024

### Certificate of Collaboration

This is to certify that the ICAR-Indian Agricultural Statistical Research Institute (IASRI) has collaborated with Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya, Gwalior for the implementation of the Academic Management System (AMS), an online system which enables automation and streamlining of all the academic activities for all the constituent Colleges of Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya, namely College of Agriculture Gwalior, Indore, Sehore and Khandwa and for the College of Horticulture Mandsaur. The system has been designed and developed by ICAR-IASRI, New Delhi in a modular approach with inbuilt work flows which allows the University to follow the best standards and builds a repository of the academic records and e-learning resources.

  
12/6/24

( Sudeep Marwaha )

डॉ. सुदीप / Dr. Sudeep  
प्रधान वैज्ञानिक/ Principal Scientist  
भा.कृ.अ.प.-भारतीय कृषि सांख्यिकी अनुसंधान संस्थान  
ICAR-Indian Agricultural Statistics Research Institute  
लाइब्रेरी एवेन्यू, पुसा, नई दिल्ली-110012  
Library Avenue, Pusa, New Delhi-110012



# Recruitment Management System Collaboration Letter with ICAR



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA  
VIDYALAYA, GWALIOR (M.P.)**





फैक्स/FAX : 011-25841564  
दूरभाष/Phones: संस्थान/Off: 011-25841074  
Mobile: 9711707437  
ईमेल/Email: sudeep.marwaha@icar.gov.in

भारतीय कृषि सांख्यिकी अनुसंधान संस्थान  
(भा.क.अ.प.)  
लाइब्रेरी एवेन्यू, पुसा, नई दिल्ली - 110012 (भारत)  
Indian Agricultural Statistics Research Institute  
(ICAR)  
Library Avenue, Pusa, New Delhi-110012 (India)



Dr. Sudeep Marwaha  
Head, Division of Computer Applications

F. No IASRI/CA/20240614/01  
Date: 14-6-2024

### Certificate of Collaboration

This is to certify that the ICAR-Indian Agricultural Statistical Research Institute (IASRI) has collaborated with Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya, Gwalior for the implementation of the Recruitment Management System (RMS), an online system which enables automation and streamlining of all the recruitment process of Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya. The system has been designed and developed by ICAR-IASRI, New Delhi in a modular approach with inbuilt work flows which helps the University to follow the transparent recruitment process.

( Sudeep Marwaha )

डॉ. सुदीप / Dr Sudeep  
प्रधान वैज्ञानिक/ Principal Scientist  
भा.क.अनु.प.-भारतीय कृषि सांख्यिकी अनुसंधान संस्थान  
ICAR-Indian Agricultural Statistics Research Institute  
लाइब्रेरी एवेन्यू, पुसा, नई दिल्ली-110012  
Library Avenue, Pusa, New Delhi-110012



# Delegation of Power



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA  
VIDYALAYA, GWALIOR (M.P.)**





OFFICE OF THE COMPTROLLER, RAJMATA VIJAYARJA SCINDIA  
VISHWA VIDYALAYAGWALIOR (M.P.) 474002

No./Compt./Fin./Powers/2008/ 117

Dated : 12/12 2008

// ORDER //

In accordance with the authorization as per section 50 (2) f of Gwalior Agriculture, University Ordinance published in State Govt. Gazette No. 507 dated 19/08/2008, the Vice-Chancellor is pleased to delegate administrative and financial powers to the various officers of the Vishwa Vidyalaya to manage their day-to-day work on smooth lines as indicated in the enclosed statement.

While exercising the various administrative powers, it is necessary to follow the rules prescribed by the Vishwa Vidyalaya. Transfer of all types of staff should be done only in the months of April to June. If for any specific reason, transfer of an employee is very essential in the other months, the concerned officers should obtain the previous approval of the Vishwa Vidyalaya. No transfer or deployment should be effected in anticipation of sanction during this period.

While exercising the various financial powers delegated to different officers, care should be taken to ensure that all expenditure is within the financial allocation made to each officers under different schemes in operation. In case a situation arises, where the expenditure tends to be more than the budget allocation under different items, it is necessary obtain the prior approval of the Vishwa Vidyalaya before exceeding the allotments. Specific care should be taken to observe all standards of financial proprieties while spending Vishwa Vidyalaya funds.

The delegation of administrative and financial powers contained in the letter has been made to ensure efficient working of different institutions/schemes. It is expected that this would bring about greater efficiency in the working of the Vishwa Vidyalaya as a whole.

This will come in to force with immediate effect.

By order of the Vice-Chancellor

(Dr. Rajiv Saxena)  
Comptroller

Dated : 12/12 2008

No./Compt./Fin./Powers/2008/ 118

Copy to:-

- 1- The Registrar, R.V.S.K.V.V., Gwalior.
- 2- All Dean of Faculties, R.V.S.K.V.V., Gwalior.
- 3- All Directors, R.V.S.K.V.V., Gwalior.
- 4- All Dean, College of Agriculture, Vety.Sci.& A.H. Agril.Engg. College/Student welfare, R.V.S.K.V.V., Gwalior.
- 5- All Associate Directors of Research/ Principal Scientists of Zonal Res. Station./Regional Res. Station.
- 6- All Head of Departments/Director Instrumentation /Director, Bio-Technology Center.
- 7- Dy. Registrar/Executive Engg./Asstt. Registrar./Asstt. Comptroller/IPRO/Asstt. Librarian, R.V.S.K.V.V., Gwalior.
- 8- All Training Organizer of K.V.K.'s
- 9- All D.D.Os.
- 10- Asstt. Accounts Officer/All Section Officers, R.V.S.K.V.V., Gwalior.
- 11- Dy. Director [Resident] Local Fund Audit, R.V.S.K.V.V., Gwalior.
- 12- P.S. To Vice-Chancellor, R.V.S.K.V.V., Gwalior.
- 13- Guard File.

Comptroller

344

12/12/08







NATURE OF POWER	REGISTRAR	COMPTROLLER	DEANS OF FACULTIES	DIRECTORS Research Extension Instruction Farms	DEANS OF COLLEGES DEAN STUDENT WELFARE	Head of Deptt./ Dir Instrument/ Dir of Centres/ Executive Engr. Prin. Scientist/ Sr.Sci. Trg. Organ. (Where Pra.Sci. is not available)/ Principal Investigator (Adhoc Project)	Those holding equivalent post of Assoc.Prof./ Sr. Scientists I/c. of Indepe. Schemes/Proj. I/c. Farms	Scientist/ I/c. of Schemes located out side Colleges/ Managers, LSE/Agril Farms/ Asstt. Lib KVK Centres
1	2	3	4	5	6	7	8	9
To decide whether a particular period of absence is authorized as duty	Full powers to the appointing authorities .	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Transfer of Staff	Full powers in respect of employees working under his office.	Full powers in respect of staff working under his office.	Full powers in respect of staff upto the rank of Asstt. Prof.& Equivalent under their jurisdiction in consultation with Dean College concerned.	Full powers in respect of staff upto the rank of Asstt. Prof.& Equivalent under their jurisdiction in consultation with Dir./ Dean College /Controlling Offr. concerned.	Full powers to transfer up to class III within the College Campus.	Nil	Nil	Nil



NATURE OF POWER	REGISTRAR	CONTROLLER	DEANS OF FACULTIES	DIRECTORS Research Extension Instruction Farms	DEANS OF COLLEGES DEAN STUDENT WELFARE	Head of Deptt/ Dir. Instrument/ Dir. of Centres/ Executive Engr. Pila. Scientist/ Sr.Sci. Trg. Orgn. (Where Pra-Sci. is not available)/ Principal Investigator (Adhoc Project)	Those holding equivalent post of Assoc.Prof./ Sr. Scientists Uc. of Indepe. Schemes/Proj. Uc. Farms	Scientists/ Uc. of Schemes located outside Colleges/ Managers, LSF/Agri Farms/ Asst. Lib KVK Centres
1	2	3	4	5	6	7	8	9
1. Tour within the country			Full powers up to the rank of professors	Full powers up to professor.	Full power up to class III employees working under their control.	Nil	Nil	Nil
2. Tour within State	Full powers up to class II within the state	Full powers up to class II within the state	Full powers up to the rank of professor.	Full powers up to the rank of professor.	Full powers up to class II within the state.	Full powers up to class III employee working under his control within state sub. to availability of funds. E.E. up to Class II under intimation to the Dean.	Nil	Nil
Tour within zone					Full powers in respect of employees working under his control subject to availability of funds	Full powers in respect of employees working under his control up to class III subject to availability of funds		
Power to engage seasonal labor/contractual basis.	Full powers.	Full powers.	Full powers.	Full powers.	Full powers.	Full powers.	Full powers.	Full powers.

[b]. FINANCIAL POWERS:

NATURE OF POWER	REGISTRAR	COMPTROLLER	DEANS OF FACULTIES	DIRECTORS Research Extension Instruction Farms	DEANS OF COLLEGES DEAN STUDENT WELFARE	Head of Deptt./ Dir Instrument/ Dir of Centres/ Executive Engr. Prin. Scientist/ Sr.Sci. Trg. Organ. [Where Prin.Sci. is not available]/ Principal Investigator [Adhoc Project]	Those holding equivalent post of Assoc.Prof/ Sr. Scientists I/c. of Indepe. Schemes/Proj. I/c. Farms	Scientist/ I/c. of Schemes located out side Colleges/ Managers, LSE/Agril Farms/ Asstt Lib KVK Centres
1	2	3	4	5	6	7	8	9
Recovery from pay of any employee, the whole or a part for any pecuniary loss caused to V.V. by negligence or through breach of orders.	Full powers in respect of employees working in his administrative control. Losses above Rs. 10,000/- which are attributed to the negligence of failure to observe proper rules to be reported to the Vishwa Vidyalaya.						Nil	Nil
To sanction contingent expenditure: [Recurring Expenditure]	Full powers within budget allotment.	Full powers within budget allotment	Full powers within budget allotment	Full powers within budget allotment	Full powers within budget allotment	Full powers within budget allotment	Full powers within budget allotment	Full powers within budget allotment
Purchase of Non Recurring items	Item costing not more than Rs. 1 lakh each subject to budget allotment & observance of store purchase rules.	Item costing not more than Rs. 1 lakh each subject to budget allotment & observance of store purchase rules.	Item costing not more than Rs. 5 lakh each subject to budget allotment & observance of store purchase rules.	Item costing not more than Rs. 5 lakh each subject to budget allotment & observance of store purchase rules.	Item costing not more than Rs. 2 lakh each subject to budget allotment & observance of store purchase rules.	Item costing not more than Rs. 0.50 lakh each subject to budget allotment & observance of store purchase rules.	Item costing not more than Rs.10,000/- each subject to budget allotment & observance of store purchase rules.	Item costing not more than Rs. 3,000/- each subject to budget allotment & observance of store purchase rules.
To sanction purchase of feed and fodder during the financial year	Nil	Nil	Upto 50,000/- in a year per item subject to budget allotment and observance of store purchase rules.	Upto 50,000/- in a year per item subject to budget allotment and observance of store purchase rules.	Upto 30,000/- in a year per item subject to budget allotment and observance of store purchase rules.	Upto 20,000/- in a year per item subject to budget allotment and observance of store purchase rules.	Upto 10,000/- in a year per item subject to budget allotment and observance of store purchase rules.	Upto 5,000/- in a year per item subject to budget allotment and observance of store purchase rules.



NATURE OF POWER	REGISTRAR	COMPTROLLER	DEANS OF FACULTIES	DIRECTORS Research Extension Instruction Farms	DEANS OF COLLEGES DEAN STUDENT WELFARE	Head of Deptt/ Dir Instrument/ Dir of Centres/ Executive Engr. Prin. Scientist/ Sr.Sci. Trg.Organ. (Where Prin.Sci. is not available) Principal Investigator (Adhoc Project)	Those holding equivalent post of Assoc.Prof./ Sr. Scientists I/c. of Indepe. Schemes/Proj. I/c. Farms	Scientist/ I/c. of Schemes located outside Colleges/ Managers, LSF/Agril Farms/ Asstt. Lib KVK Centres
1	2	3	4	5	6	7	8	9
Countersignature of TA/ Medical reimbursement and Transfer TA Bills.	Full powers in respect of staff working under him.	Full powers in respect of staff working under him.	Full powers in respect of staff working under him and also Deans of Colleges.	Full powers in respect of staff working under him and also ADRs/ JDEs of concerned discipline.	Full powers in respect of staff working under him	Full powers in respect of staff working under him.	Full powers in respect of staff working under him.	Nil
To sanction expenditure on: Repairs to Motor Vehicles, only in a financial year. Motor Cycles	Upto Rs.25000/- per vehicle excluding replacement of tyre, tubes & batteries Motor Cyc. Rs. 5000	Upto Rs.25000/- per vehicle excluding replacement of tyre, tubes & batteries. Motor Cycles Rs. 5000	Upto Rs.25000/- per vehicle excluding replacement of tyre, tubes & batteries Motor Cycles Rs. 5000	Upto Rs.25000/- per vehicle excluding replacement of tyre, tubes & batteries Motor Cycles Rs. 5000	Upto Rs.20000/- per vehicle excluding replacement of tyre, tubes & batteries Motor Cycles Rs. 5000	Upto Rs.15000/- per vehicle excluding replacement of tyre, tubes & batteries Motor Cycles Rs. 5000	Upto Rs.15000/- per vehicle excluding replacement of tyre, tubes & batteries Motor Cycles Rs. 5000	Upto Rs.10000/- per vehicle excluding replacement of tyre, tubes & batteries Motor Cycles Rs. 5000
Repairs to Graders, Tractors, Bull Dozers, Engine Pump, Power Tillers & Agricultural Machinaries/Buses etc.	Nil	Nil	Nil	Max. of upto Rs. 40,000/- per vehicle in a financial year [Dir.Farms] excluding replacement of tyre, tubes & batteries. Subject to budget allotment & standing instruction & rules.	Max. of upto Rs. 25,000/- per vehicle in a financial year excluding replacement of tyre, tubes & batteries. Subject to budget allotment & standing instruction & rules.	Max. of upto Rs. 15,000/- per vehicle in a financial year excluding replacement of tyre, tubes & batteries. Subject to budget allotment & standing instruction & rules.	Max. of upto Rs. 15,000/- per vehicle in a financial year excluding replacement of tyre, tubes & batteries. Subject to budget allotment & standing instruction & rules.	Nil

NATURE OF POWER	REGISTRAR	COMPTROLLER	DEANS OF FACULTIES	DIRECTORS Research Extension Instruction Farms	DEANS OF COLLEGES DEAN STUDENT WELFARE	Head of Deptt/ Dir Instrument/ Dir of Centres/ Executive Engr. Prin. Scientist/ Sr.Sci. Trg.Organ. (Where Prn.Sci. is not available)/ Principal Investigator [Adhoc Project]	Those holding equivalent post of Assoc.Prof./ Sr. Scientists I/c. of Indepe. Schemes/Proj. I/c. Farms	Scientist/ I/c. of Schemes located out side Colleges/ Managers, LSF/Agril Farms/ Asstt. Lib KVK Centres
1	2	3	4	5	6	7	8	9
Replacement of tyre, tubes & batteries under standing instructions and prescribed norms.	Full powers subject to budget allotment	Full powers subject to budget allotment	Full powers subject to budget allotment	Full powers subject to budget allotment	Full powers subject to budget allotment	Nil	Nil	Nil
To sanction expenditure on liveries, blankets umbrellas woolen coats, raincoats etc.	Full powers in respect of staff working under him as per rules subject to budget allotment	Full powers in respect of staff working under him as per rules subject to budget allotment	Full powers in respect of staff working under him as per rules subject to budget allotment	Full powers in respect of staff working under him as per rules subject to budget allotment	Full powers in respect of staff working under him as per rules subject to budget allotment	Full powers in respect of staff working under him as per rules subject to budget allotment	Full powers in respect of staff working under him as per rules subject to budget allotment	Full powers in respect of staff working under him as per rules subject to budget allotment
To sanction civil works.	Nil	Nil	A. Upto 50,000/- per year subject to budget allotment. B. Upto 2 lakhs after vetting by EE.	A. Upto 50,000/- per year subject to budget allotment. B. Upto 2 lakhs after vetting by EE.	A. Upto 50,000/- per year subject to budget allotment. B. Upto 2 lakhs with administrative approval from Director concerned after vetting by EE.	Upto 30,000/- per year subject to budget allotment.	Upto 10,000/- per year subject to budget allot.	Upto 5,000/- per year subject to budget allot.
To sanction payment of demurrage charges	Upto 10,000/- subject to the condition that demurrage charge do not exceed the value of article & there is unavoi-d- able delay	Upto 10,000/- subject to the condition that demurrage charge do not exceed the value of article & there is unavoi-d- able delay	Upto 10,000/- subject to the condition that demurrage charge do not exceed the value of article & there is unavoi-d- able delay	Upto 10,000/- subject to the condition that demurrage charge do not exceed the value of article & there is unavoi-d- able delay	Upto 10,000/- subject to the condition that demurrage charge do not exceed the value of article & there is unavoi-d- able delay	Upto 5,000/- subject to the condition that demurrage charge do not exceed the value of article & there is unavoi-d- able delay	Nil	Nil



NATURE OF POWER	REGISTRAR	COMPTROLLER	DEANS OF FACULTIES	DIRECTORS Research Extension Instruction Farms	DEANS OF COLLEGES DEAN STUDENT WELFARE	Head of Deptt./ Dir Instrument/ Dir of Centres/ Executive Engr. Prin. Scientist/ Sr.Sci. Trg.Organ. [Where Prin.Sci. is not available]/ Principal Investigator [Adhoc Project]	Those holding equivalent post of Assoc.Prof./ Sr. Scientists I/c. of Indepe. Schemes/Proj. I/c. Farms	Scientist/ I/c. of Schemes located out side Colleges/ Managers, LSF/Agril Farms/ Asstt. Lib KVK Centres
1	2	3	4	5	6	7	8	9
Sanction of Advance from Provident Funds [Except special Adv. if any]	Full powers in respect working under them, as per rules, where special reasons are not required and balance in the account is available.							
Sanction to write off dead livestock/ disposal of live stock.	Nil	Nil	Up to Rs.50,000/-	Up to Rs.50,000/-	Up to Rs.30,000/-	Nil	Nil	Nil

- Note:**
- The administrative and financial powers to the officers on special duties shall be by the statue and the post lie possess.
  - The financial powers delegated are subject to budgetary allocation, hence no separate administrative sanction or approval/ permission for calling tenders under store purchase rules is required.
  - Non- Recurring items should be approved by funding agencies.
  - Non-Recurring items costing above Rs. 10,000/- to be purchased under Non-Plan/State Plan projects should be got approved by the Directors/Dean Faculty concerned.

BY ORDER OF THE VICE CHANCELLOR

  
 [DR. RAJIV SAXENA]  
 COMPTROLLER

# Guidelines for Career Advancement Scheme



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA  
VIDYALAYA, GWALIOR (M.P.)**





20

**RAJMATA VIJAYARAJE SCINDIA  
KRISHI VISHWA VIDYALAYA GWALIOR (M.P.)**

**NEW (REVISED)  
CAREER ADVANCEMENT SCHEME  
(Under Revised Scales)**

**Effective From - 01.01.2009**

**Proforma of Application Forms**

**2017**



**APPLICATION FORM FOR NEW CAREER ADVANCEMENT SCHEME UNDER REVISED SCALE  
EFFECTIVE FROM 1.1.2009**

**ASSISTANT PROFESSOR (AGP Rs. 6000) TO ASSISTANT PROFESSOR (AGP Rs. 7000)**

(To be submitted in quadruplicate alongwith soft copy in .pdf format)

1	Name of applicant	
2	Designation	
3	Discipline / Department	
4	Date of Birth	
5	Date of award of degree (i) Master's degree (Actual Name of degree) (ii) M Phil (iii) Ph D Date of Registration Date of award (attach documentary proof)	
6	Date of first joining the University with name of post	
7	Date and Place of joining at present place - College / Research station / KVK	
8	Date of joining the post of Assistant Professor- (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale	
9	Present pay in pay band and AGP (enclose documentary proof)	
10	Date of clearance of probation period and terms & conditions of appointment order (enclose copy of administrative order)	
(i)	Date of completion of 6 years services in Assistant Prof. (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale for those who do not have Ph D/ M Phil / M.Tech/ M.Sc (Ag.)/ (Hort.)/(Forestry)/M.V.Sc./M.F.Sc.	
(ii)	Date of completion of 5 years services in Assistant Prof. (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale for those with M Phil degree/M.Tech/ M.Sc (Ag.)/ (Hort.)/(Forestry)/M.V.Sc./M.F.Sc.	
(iii)	Date of completion of 4 years services in Assistant Prof. (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale with Ph D degree	
11(a)	Have you applied for promotion under CAS in VV Notification No. Estt. I/ RC/13 <sup>th</sup> CAS/ 2012/ /2477 dated 30.1.2012	
11(b)	If yes, date of eligibility in 13 <sup>th</sup> CAS	
12	Details of work performance be furnished in Annexure-I)	

*Signature & Name of applicant*



**DECLARATION**

I ..... declare that all the information furnished regarding the accomplishments made under different heads pertains only to the period of assessment and the entries made in this form are true, correct and complete to the best of my knowledge and belief and nothing has been concealed / distorted / exaggerated. If at any time, a contradiction is found/ noticed, my upgradation/promotion shall be liable to be summarily terminated without notice and / or I shall be subjected to disciplinary action.

Date  
Place

**Signature of the Applicant**

**VIGILANCE CLEARANCE CERTIFICATE**

[To be furnished and signed by the Controlling / Forwarding Officer]

Certified that the undersigned has physically and personally verified the service record of the applicant Dr./Shri/Miss./Mrs. ....Designation..... and thereupon certify that:

[i]\*There is no vigilance case or departmental enquiry pending or contemplated against him/her.

OR

The vigilance case or departmental enquiry pending or contemplated against the candidate are listed hereunder:

[ii]\* No major / minor penalties have been imposed on him / her during his / her service at the Vishwa Vidyalaya.

OR

The major / minor penalties have been imposed on him / her during his / her services at the Vishwa Vidyalaya are listed hereunder:

Dated:

Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.

\* Strike out which is not applicable

---

**CERTIFICATE OF CONTROLLING / FORWARDING OFFICER**

Certified that all the information furnished by Dr./ Shri .....  
Designation ..... regarding the accomplishments made under different heads  
pertains only to the period of assessment and the entries made in this form have been verified from  
official record and found true and correct. This is also certified that applicant has enclosed all the desired  
documents.

Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.

Date:

Place:



**APPLICATION FORM FOR NEW CAREER ADVANCEMENT SCHEME UNDER REVISED SCALE  
EFFECTIVE FROM 1.1.2009  
ASSISTANT PROFESSOR (AGP Rs. 7000) TO ASSISTANT PROFESSOR (AGP Rs. 8000)  
(To be submitted in quadruplicate alongwith soft copy in .pdf format)**

1	Name of applicant	
2	Designation	
3	Discipline / Department	
4	Date of Birth	
5	Date of award of degree (i) Master's degree (Actual Name of degree) (ii) M Phil (iii) Ph D Date of Registration Date of award (attach documentary proof)	
6	Date of first joining the University with name of post	
7	Date and Place of joining at present place - College / Research station / KVK	
8	Date of joining the post of Assistant Professor- (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale	
9	Present pay in pay band and AGP (enclose documentary proof)	
10	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.7000/- or its corresponding pre revised scale (enclose copy of administrative order)	
11	Date of completion of 5 years services in Assistant Prof. (Rs 15600-39100 + AGP Rs.7000/-) or its corresponding pre revised scale	
12 (a)	Have you applied for promotion under CAS in VV Notification No. Estt. I/ RC/13 <sup>th</sup> CAS/ 2012/ /2477 dated 30.1.2012	
12 (b)	If yes, date of eligibility in 13 <sup>th</sup> CAS	
13	Details of work performance be furnished in Annexure-I)	

*Signature & Name of applicant*



**DECLARATION**

I ..... declare that all the information furnished regarding the accomplishments made under different heads pertains only to the period of assessment and the entries made in this form are true, correct and complete to the best of my knowledge and belief and nothing has been concealed / distorted / exaggerated. If at any time, a contradiction is found/ noticed, my upgradation/promotion shall be liable to be summarily terminated without notice and / or I shall be subjected to disciplinary action.

Date

**Signature of the Applicant**

Place

**VIGILANCE CLEARANCE CERTIFICATE**

[To be furnished and signed by the Controlling / Forwarding Officer]

Certified that the undersigned has physically and personally verified the service record of the applicant Dr./Shri/Miss./Mrs. ....Designation..... and thereupon certify that:

[i]\*There is no vigilance case or departmental enquiry pending or contemplated against him/her.

OR

The vigilance case or departmental enquiry pending or contemplated against the candidate are listed hereunder:

[ii]\* No major / minor penalties have been imposed on him / her during his / her service at the Vishwa Vidyalaya.

OR

The major / minor penalties have been imposed on him / her during his / her services at the Vishwa Vidyalaya are listed hereunder:

Dated:

Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.

\* Strike out which is not applicable

---

**CERTIFICATE OF CONTROLLING / FORWARDING OFFICER**

Certified that all the information furnished by Dr./ Shri ..... Designation ..... regarding the accomplishments made under different heads pertains only to the period of assessment and the entries made in this form have been verified from official record and found true and correct. This is also certified that applicant has enclosed all the desired documents.

Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.

Date:

Place:



**APPLICATION FORM FOR NEW CAREER ADVANCEMENT SCHEME UNDER REVISED SCALE  
EFFECTIVE FROM 1.1.2009**

**ASSISTANT PROFESSOR (AGP Rs. 8000) TO ASSOCIATE PROFESSOR (AGP Rs. 9000)**

(To be submitted in quadruplicate alongwith soft copy in .pdf format)

1	Name of applicant	
2	Designation	
3	Discipline / Department	
4	Date of Birth	
5	Date of award of degree (i) Master's degree (Actual Name of degree) (ii) M Phil (iii) Ph D Date of Registration Date of award (attach documentary proof)	
6	Date of first joining the University with name of post	
7	Date and Place of joining at present place - College / Research station / KVK	
8	Date of joining the post of Assistant Professor- (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale	
9	Present pay in pay band and AGP (enclose documentary proof)	
10	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.7000/- or its corresponding pre revised scale (enclose copy of administrative order)	
11	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.8000/- or its corresponding pre revised scale (enclose copy of administrative order)	
12(a)	Date of completion of 3 years of services in Assistant Prof. (Rs 15600-39100 + AGP Rs.8000/-) or its corresponding pre revised scale	
12(b)	Have you applied for promotion under CAS in VV Notification No. Estt. I/ RC/13 <sup>th</sup> CAS/ 2012/ /2477 dated 30.1.2012	
13	If yes, date of eligibility in 13 <sup>th</sup> CAS	
	Details of work performance be furnished in Annexure-I)	

*Signature & Name of applicant*



**DECLARATION**

I ..... declare that all the information furnished regarding the accomplishments made under different heads pertains **only to the period of assessment** and the entries made in this form are true, correct and complete to the best of my knowledge and belief and nothing has been concealed / distorted / exaggerated. If at any time, a contradiction is found/noticed, my upgradation/promotion shall be liable to be summarily terminated without notice and / or I shall be subjected to disciplinary action.

Date

**Signature of the Applicant**

Place



**VIGILANCE CLEARANCE CERTIFICATE**

[To be furnished and signed by the Controlling / Forwarding Officer]

Certified that the undersigned has physically and personally verified the service record of the applicant Dr./Shri/Miss./Mrs. .... Designation..... and thereupon certify that:

[i]\*There is no vigilance case or departmental enquiry pending or contemplated against him/her.

OR

The vigilance case or departmental enquiry pending or contemplated against the candidate are listed hereunder:

[ii]\* No major / minor penalties have been imposed on him / her during his / her service at the Vishwa Vidyalaya.

OR

The major / minor penalties have been imposed on him / her during his / her services at the Vishwa Vidyalaya are listed hereunder:

Dated:

**Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.**

\* Strike out which is not applicable

---

**CERTIFICATE OF CONTROLLING / FORWARDING OFFICER**

Certified that all the information furnished by Dr./ Shri ..... Designation ..... regarding the accomplishments made under different heads pertains only to the period of assessment and the entries made in this form have been verified from official record and found true and correct. This is also certified that applicant has enclosed all the desired documents.

**Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.**

Date:

Place:



**APPLICATION FORM FOR NEW CAREER ADVANCEMENT SCHEME UNDER REVISED SCALE  
EFFECTIVE FROM 1.1.2009  
ASSOCIATE PROFESSOR (AGP Rs. 9000) TO PROFESSOR (AGP Rs. 10000)**

(To be submitted in quadruplicate alongwith soft copy in .pdf format)

1	Name of applicant	
2	Designation	
3	Discipline / Department	
4	Date of Birth	
5	Date of award of degree (i) Master's degree (Actual Name of degree) (ii) M Phil (iii) Ph D Date of Registration Date of award (attach documentary proof)	
6	Date of first joining the University with name of post	
7	Date and Place of joining at present place - College / Research station / KVK	
8	Date of joining the post of Assistant Professor- (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale	
9	Present pay in pay band and AGP (enclose documentary proof)	
10	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.7000/- or its corresponding pre revised scale (enclose copy of administrative order)	
11	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.8000/- or its corresponding pre revised scale (enclose copy of administrative order)	
12	Date of promotion as Associate Professor in the scale of Rs 37400-67000 + AGP Rs.9000/- or its corresponding pre revised scale (enclose copy of administrative order)	
13	Date of completion of 3 years of services in Associate Prof. (37400-67000 + AGP Rs.9000/-) or its corresponding pre revised scale	
13 (a)	Have you applied for promotion under CAS in VV Notification No. Estt. I/ RC/13 <sup>th</sup> CAS/ 2012/ /2477 dated 30.1.2012	
13 (b)	If yes, date of eligibility in 13 <sup>th</sup> CAS	
	Details of work performance be furnished in Annexure-I)	

*Signature & Name of applicant*



**DECLARATION**

I ..... declare that all the information furnished regarding the accomplishments made under different heads pertains only to the period of assessment and the entries made in this form are true, correct and complete to the best of my knowledge and belief and nothing has been concealed / distorted / exaggerated. If at any time, a contradiction is found/ noticed, my upgradation/promotion shall be liable to be summarily terminated without notice and / or I shall be subjected to disciplinary action.

Date

**Signature of the Applicant**

Place



**VIGILANCE CLEARANCE CERTIFICATE**

[To be furnished and signed by the Controlling / Forwarding Officer]

Certified that the undersigned has physically and personally verified the service record of the applicant Dr./Shri/Miss./Mrs. ....Designation..... and thereupon certify that:

[i]\*There is no vigilance case or departmental enquiry pending or contemplated against him/her.

OR

The vigilance case or departmental enquiry pending or contemplated against the candidate are listed hereunder:

[ii]\* No major / minor penalties have been imposed on him / her during his / her service at the Vishwa Vidyalaya.

OR

The major / minor penalties have been imposed on him / her during his / her services at the Vishwa Vidyalaya are listed hereunder:

Dated:

**Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.**

\* Strike out which is not applicable

---

**CERTIFICATE OF CONTROLLING / FORWARDING OFFICER**

Certified that all the information furnished by Dr./ Shri .....  
Designation ..... regarding the accomplishments made under different heads  
pertains only to the period of assessment and the entries made in this form have been verified from  
official record and found true and correct. This is also certified that applicant has enclosed all the desired  
documents.

**Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.**

Date:

Place:



**APPLICATION FORM FOR NEW CAREER ADVANCEMENT SCHEME UNDER REVISED SCALE  
EFFECTIVE FROM 1.1.2009**

**PHYSICAL EDUCATION**

**ASSISTANT PROFESSOR (AGP Rs. 6000) TO ASSISTANT PROFESSOR (AGP Rs. 7000)**

(To be submitted in quadruplicate alongwith soft copy in .pdf format)

1	Name of applicant	
2	Designation	
3	Discipline / Department	
4	Date of Birth	
5	Date of award of degree (i) Master's degree (Actual Name of degree) (ii) M Phil (iii) Ph D Date of Registration Date of award (attach documentary proof)	
6	Date of first joining the University with name of post	
7	Date and Place of joining at present place - College / Research station / KVK	
8	Date of joining the post of Assistant Professor- (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale	
9	Present pay in pay band and AGP (enclose documentary proof)	
10	Date of clearance of probation period and terms & conditions of appointment order (enclose copy of administrative order)	
(i)	Date of completion of 6 years services in Assistant Prof. (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale for those who do not have Ph D/ M Phil / M.Tech/ M.Sc (Ag.)/(Hort.)/(Forestry)/M.V.Sc./M.F.Sc.	
(ii)	Date of completion of 5 years services in Assistant Prof. (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale for those with M Phil degree/M.Tech/ M.Sc (Ag.)/(Hort.)/(Forestry)/M.V.Sc./M.F.Sc.	
(iii)	Date of completion of 4 years services in Assistant Prof. (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale with Ph D degree	
11(a)	Have you applied for promotion under CAS in VV Notification No. Estt. I/ RC/13 <sup>th</sup> CAS/ 2012/ /2477 dated 30.1.2012	
11(b)	If yes, date of eligibility in 13 <sup>th</sup> CAS	
12	Details of work performance be furnished in Annexure-I)	

*Signature & Name of applicant*



**DECLARATION**

I ..... declare that all the information furnished regarding the accomplishments made under different heads pertains **only to the period of assessment** and the entries made in this form are true, correct and complete to the best of my knowledge and belief and nothing has been concealed / distorted / exaggerated. If at any time, a contradiction is found/ noticed, my upgradation/promotion shall be liable to be summarily terminated without notice and / or I shall be subjected to disciplinary action.

Date

**Signature of the Applicant**

Place



**VIGILANCE CLEARANCE CERTIFICATE**

[To be furnished and signed by the Controlling / Forwarding Officer]

Certified that the undersigned has physically and personally verified the service record of the applicant Dr./Shri/Miss./Mrs. ....Designation..... and thereupon certify that:

[i]\* There is no vigilance case or departmental enquiry pending or contemplated against him/her.

OR

The vigilance case or departmental enquiry pending or contemplated against the candidate are listed hereunder:

[ii]\* No major / minor penalties have been imposed on him / her during his / her service at the Vishwa Vidyalaya.

OR

The major / minor penalties have been imposed on him / her during his / her services at the Vishwa Vidyalaya are listed hereunder:

Dated:

Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.

\* Strike out which is not applicable

---

**CERTIFICATE OF CONTROLLING / FORWARDING OFFICER**

Certified that all the information furnished by Dr./ Shri .....  
Designation ..... regarding the accomplishments made under different heads  
pertains only to the period of assessment and the entries made in this form have been verified from  
official record and found true and correct. This is also certified that applicant has enclosed all the desired  
documents.

Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.

Date:

Place:



**APPLICATION FORM FOR NEW CAREER ADVANCEMENT SCHEME UNDER REVISED SCALE  
EFFECTIVE FROM 1.1.2009**

**PYSICAL EDUCATION  
ASSISTANT PROFESSOR (AGP Rs. 7000) TO ASSISTANT PROFESSOR (AGP Rs. 8000)**

(To be submitted in quadruplicate alongwith soft copy in .pdf format)

1	Name of applicant	
2	Designation	
3	Discipline / Department	
4	Date of Birth	
5	Date of award of degree (i) Master's degree (Actual Name of degree) (ii) M Phil (iii) Ph D Date of Registration Date of award (attach documentary proof)	
6	Date of first joining the University with name of post	
7	Date and Place of joining at present place - College / Research station / KVK	
8	Date of joining the post of Assistant Professor- (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale	
9	Present pay in pay band and AGP (enclose documentary proof)	
10	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.7000/- or its corresponding pre revised scale (enclose copy of administrative order)	
11	Date of completion of 5 years services in Assistant Prof. (Rs 15600-39100 + AGP Rs.7000/-) or its corresponding pre revised scale	
12 (a)	Have you applied for promotion under CAS in VV Notification No. Estt. I/ RC/13 <sup>th</sup> CAS/ 2012/ /2477 dated 30.1.2012	
12 (b)	If yes, date of eligibility in 13 <sup>th</sup> CAS	
13	Details of work performance be furnished in Annexure-I)	

*Signature & Name of applicant*

## DECLARATION

I ..... declare that all the information furnished regarding the accomplishments made under different heads pertains only to the period of assessment and the entries made in this form are true, correct and complete to the best of my knowledge and belief and nothing has been concealed / distorted / exaggerated. If at any time, a contradiction is found/ noticed, my upgradation/promotion shall be liable to be summarily terminated without notice and / or I shall be subjected to disciplinary action.

Date

Signature of the Applicant

Place



**VIGILANCE CLEARANCE CERTIFICATE**

[To be furnished and signed by the Controlling / Forwarding Officer]

Certified that the undersigned has physically and personally verified the service record of the applicant Dr./Shri/Miss./Mrs. ....Designation..... and thereupon certify that:

[i]\* There is no vigilance case or departmental enquiry pending or contemplated against him/her.

OR

The vigilance case or departmental enquiry pending or contemplated against the candidate are listed hereunder:

[ii]\* No major / minor penalties have been imposed on him / her during his / her service at the Vishwa Vidyalaya.

OR

The major / minor penalties have been imposed on him / her during his / her services at the Vishwa Vidyalaya are listed hereunder:

Dated:

**Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.**

\* Strike out which is not applicable

---

**CERTIFICATE OF CONTROLLING / FORWARDING OFFICER**

Certified that all the information furnished by Dr./ Shri ..... Designation ..... regarding the accomplishments made under different heads pertains only to the period of assessment and the entries made in this form have been verified from official record and found true and correct. This is also certified that applicant has enclosed all the desired documents.

**Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.**

Date:

Place:



**APPLICATION FORM FOR NEW CAREER ADVANCEMENT SCHEME UNDER REVISED SCALE  
EFFECTIVE FROM 1.1.2009  
PHYSICAL EDUCATION  
ASSISTANT PROFESSOR (AGP Rs. 8000) TO ASSOCIATE PROFESSOR (AGP Rs. 9000)**

(To be submitted in quadruplicate alongwith soft copy in .pdf format)

1	Name of applicant	
2	Designation	
3	Discipline / Department	
4	Date of Birth	
5	Date of award of degree (i) Master's degree (Actual Name of degree) (ii) M Phil (iii) Ph D Date of Registration Date of award (attach documentary proof)	
6	Date of first joining the University with name of post	
7	Date and Place of joining at present place - College / Research station / KVK	
8	Date of joining the post of Assistant Professor- (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale	
9	Present pay in pay band and AGP (enclose documentary proof)	
10	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.7000/- or its corresponding pre revised scale (enclose copy of administrative order)	
11	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.8000/- or its corresponding pre revised scale (enclose copy of administrative order)	
12(a)	Date of completion of 3 years of services in Assistant Prof. (Rs 15600-39100 + AGP Rs.8000/-) or its corresponding pre revised scale	
12(b)	Have you applied for promotion under CAS in VV Notification No. Estt. I/ RC/13 <sup>th</sup> CAS/ 2012/ /2477 dated 30.1.2012	
13	If yes, date of eligibility in 13 <sup>th</sup> CAS	
	Details of work performance be furnished in Annexure-I)	

*Signature & Name of applicant*



## DECLARATION

I ..... declare that all the information furnished regarding the accomplishments made under different heads pertains only to the period of assessment and the entries made in this form are true, correct and complete to the best of my knowledge and belief and nothing has been concealed / distorted / exaggerated. If at any time, a contradiction is found/noticed, my upgradation/promotion shall be liable to be summarily terminated without notice and / or I shall be subjected to disciplinary action.

Date

Signature of the Applicant

Place

**VIGILANCE CLEARANCE CERTIFICATE**

[To be furnished and signed by the Controlling / Forwarding Officer]

Certified that the undersigned has physically and personally verified the service record of the applicant Dr./Shri/Miss./Mrs. ....Designation..... and thereupon certify that:

[i]\* There is no vigilance case or departmental enquiry pending or contemplated against him/her.  
OR

The vigilance case or departmental enquiry pending or contemplated against the candidate are listed hereunder:

[ii]\* No major / minor penalties have been imposed on him / her during his / her service at the Vishwa Vidyalaya.  
OR

The major / minor penalties have been imposed on him / her during his / her services at the Vishwa Vidyalaya are listed hereunder:

Dated:

**Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.**

\* Strike out which is not applicable

---

**CERTIFICATE OF CONTROLLING / FORWARDING OFFICER**

Certified that all the information furnished by Dr./ Shri .....  
Designation ..... regarding the accomplishments made under different heads pertains only to the period of assessment and the entries made in this form have been verified from official record and found true and correct. This is also certified that applicant has enclosed all the desired documents.

**Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.**

Date:

Place:



**APPLICATION FORM FOR NEW CAREER ADVANCEMENT SCHEME UNDER REVISED SCALE  
EFFECTIVE FROM 1.1.2009  
PHYSICAL EDUCATION  
ASSOCIATE PROFESSOR (AGP Rs. 9000) TO PROFESSOR (AGP Rs. 10000)**

(To be submitted in quadruplicate alongwith soft copy in .pdf format)

1	Name of applicant	
2	Designation	
3	Discipline / Department	
4	Date of Birth	
5	Date of award of degree (i) Master's degree (Actual Name of degree) (ii) M Phil (iii) Ph D Date of Registration Date of award (attach documentary proof)	
6	Date of first joining the University with name of post	
7	Date and Place of joining at present place - College / Research station / KVK	
8	Date of joining the post of Assistant Professor- (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale	
9	Present pay in pay band and AGP (enclose documentary proof)	
10	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.7000/- or its corresponding pre revised scale (enclose copy of administrative order)	
11	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.8000/- or its corresponding pre revised scale (enclose copy of administrative order)	
12	Date of promotion as Associate Professor in the scale of Rs 37400-67000 + AGP Rs.9000/- or its corresponding pre revised scale (enclose copy of administrative order)	
13	Date of completion of 3 years of services in Associate Prof. (37400-67000 + AGP Rs.9000/-) or its corresponding pre revised scale	
13 (a)	Have you applied for promotion under CAS in VV Notification No. Estt. I/ RC/13 <sup>th</sup> CAS/ 2012/ /2477 dated 30.1.2012	
13 (b)	If yes, date of eligibility in 13 <sup>th</sup> CAS	
	Details of work performance be furnished in Annexure-I)	

*Signature & Name of applicant*



**DECLARATION**

I ..... declare that all the information furnished regarding the accomplishments made under different heads pertains only to the period of assessment and the entries made in this form are true, correct and complete to the best of my knowledge and belief and nothing has been concealed / distorted / exaggerated. If at any time, a contradiction is found/ noticed, my upgradation/promotion shall be liable to be summarily terminated without notice and / or I shall be subjected to disciplinary action.

Date

**Signature of the Applicant**

Place



**VIGILANCE CLEARANCE CERTIFICATE**

[To be furnished and signed by the Controlling / Forwarding Officer]

Certified that the undersigned has physically and personally verified the service record of the applicant Dr./Shri/Miss./Mrs. .... Designation..... and thereupon certify that:

[i]\* There is no vigilance case or departmental enquiry pending or contemplated against him/her.

OR

The vigilance case or departmental enquiry pending or contemplated against the candidate are listed hereunder:

[ii]\* No major / minor penalties have been imposed on him / her during his / her service at the Vishwa Vidyalaya.

OR

The major / minor penalties have been imposed on him / her during his / her services at the Vishwa Vidyalaya are listed hereunder:

Dated:

**Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.**

\* Strike out which is not applicable

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**CERTIFICATE OF CONTROLLING / FORWARDING OFFICER**

Certified that all the information furnished by Dr./ Shri ..... Designation ..... regarding the accomplishments made under different heads pertains **only to the period of assessment** and the entries made in this form have been verified from official record and found true and correct. This is also certified that applicant has enclosed all the desired documents.

**Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.**

Date:

Place:



**APPLICATION FORM FOR NEW CAREER ADVANCEMENT SCHEME UNDER REVISED SCALE  
EFFECTIVE FROM 1.1.2009**

**ASSISTANT LIBRARIAN (AGP Rs. 6000) TO ASSISTANT LIBRARIAN (AGP Rs. 7000)**

(To be submitted in quadruplicate alongwith soft copy in .pdf format)

1	Name of applicant	
2	Designation	
3	Discipline / Department	
4	Date of Birth	
5	Date of award of degree (i) Master's degree (Actual Name of degree) (ii) M Phil (iii) Ph D Date of Registration Date of award (attach documentary proof)	
6	Date of first joining the University with name of post	
7	Date and Place of joining at present place - College / Research station / KVK	
8	Date of joining the post of Assistant Professor- (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale	
9	Present pay in pay band and AGP (enclose documentary proof)	
10	Date of clearance of probation period and terms & conditions of appointment order (enclose copy of administrative order)	
(i)	Date of completion of 6 years services in Assistant Prof. (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale for those who do not have Ph D/ M Phil / M.Tech/ M.Sc (Ag.)/(Hort.)/(Forestry)/M.V.Sc./M.F.Sc.	
(ii)	Date of completion of 5 years services in Assistant Prof. (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale for those with M Phil degree/M.Tech/ M.Sc (Ag.)/(Hort.)/(Forestry)/M.V.Sc./M.F.Sc.	
(iii)	Date of completion of 4 years services in Assistant Prof. (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale with Ph D degree	
11(a)	Have you applied for promotion under CAS in VV Notification No. Estt. I/ RC/13 <sup>th</sup> CAS/ 2012/ /2477 dated 30.1.2012	
11(b)	If yes, date of eligibility in 13 <sup>th</sup> CAS	
12	Details of work performance be furnished in Annexure-I)	

*Signature & Name of applicant*



**DECLARATION**

I ..... declare that all the information furnished regarding the accomplishments made under different heads pertains only to the period of assessment and the entries made in this form are true, correct and complete to the best of my knowledge and belief and nothing has been concealed / distorted / exaggerated. If at any time, a contradiction is found/ noticed, my upgradation/promotion shall be liable to be summarily terminated without notice and / or I shall be subjected to disciplinary action.

Date

**Signature of the Applicant**

Place



**VIGILANCE CLEARANCE CERTIFICATE**

[To be furnished and signed by the Controlling / Forwarding Officer]

Certified that the undersigned has physically and personally verified the service record of the applicant Dr./Shri/Miss./Mrs. ....Designation..... and thereupon certify that:

[i]\*There is no vigilance case or departmental enquiry pending or contemplated against him/her.

OR

The vigilance case or departmental enquiry pending or contemplated against the candidate are listed hereunder:

[ii]\* No major / minor penalties have been imposed on him / her during his / her service at the Vishwa Vidyalaya.

OR

The major / minor penalties have been imposed on him / her during his / her services at the Vishwa Vidyalaya are listed hereunder:

Dated:

Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.

\* Strike out which is not applicable

---

**CERTIFICATE OF CONTROLLING / FORWARDING OFFICER**

Certified that all the information furnished by Dr./ Shri .....  
Designation ..... regarding the accomplishments made under different heads  
pertains only to the period of assessment and the entries made in this form have been verified from  
official record and found true and correct. This is also certified that applicant has enclosed all the desired  
documents.

Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.

Date:

Place:



**APPLICATION FORM FOR NEW CAREER ADVANCEMENT SCHEME UNDER REVISED SCALE  
EFFECTIVE FROM 1.1.2009**

**ASSISTANT LIBRARIAN (AGP Rs. 7000) TO ASSISTANT LIBRARIAN (AGP Rs. 8000)**

(To be submitted in quadruplicate alongwith soft copy in .pdf format)

1	Name of applicant	
2	Designation	
3	Discipline / Department	
4	Date of Birth	
5	Date of award of degree (i) Master's degree (Actual Name of degree) (ii) M Phil (iii) Ph D Date of Registration Date of award (attach documentary proof)	
6	Date of first joining the University with name of post	
7	Date and Place of joining at present place - College / Research station / KVK	
8	Date of joining the post of Assistant Professor- (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale	
9	Present pay in pay band and AGP (enclose documentary proof)	
10	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.7000/- or its corresponding pre revised scale (enclose copy of administrative order)	
11	Date of completion of 5 years services in Assistant Prof. (Rs 15600-39100 + AGP Rs.7000/-) or its corresponding pre revised scale	
12 (a)	Have you applied for promotion under CAS in VV Notification No. Estt. I/ RC/13 <sup>th</sup> CAS/ 2012/ /2477 dated 30.1.2012	
12 (b)	If yes, date of eligibility in 13 <sup>th</sup> CAS	
13	Details of work performance be furnished in Annexure-I)	

*Signature & Name of applicant*



## DECLARATION

I ..... declare that all the information furnished regarding the accomplishments made under different heads pertains only to the period of assessment and the entries made in this form are true, correct and complete to the best of my knowledge and belief and nothing has been concealed / distorted / exaggerated. If at any time, a contradiction is found/ noticed, my upgradation/promotion shall be liable to be summarily terminated without notice and / or I shall be subjected to disciplinary action.

Date

Signature of the Applicant

Place



**VIGILANCE CLEARANCE CERTIFICATE**

[To be furnished and signed by the Controlling / Forwarding Officer]

Certified that the undersigned has physically and personally verified the service record of the applicant Dr./Shri/Miss./Mrs. ....Designation..... and thereupon certify that:

[i]\*There is no vigilance case or departmental enquiry pending or contemplated against him/her.

OR

The vigilance case or departmental enquiry pending or contemplated against the candidate are listed hereunder:

[ii]\* No major / minor penalties have been imposed on him / her during his / her service at the Vishwa Vidyalaya.

OR

The major / minor penalties have been imposed on him / her during his / her services at the Vishwa Vidyalaya are listed hereunder:

Dated:

**Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.**

\* Strike out which is not applicable

---

**CERTIFICATE OF CONTROLLING / FORWARDING OFFICER**

Certified that all the information furnished by Dr./ Shri .....  
Designation ..... regarding the accomplishments made under different heads  
pertains only to the period of assessment and the entries made in this form have been verified from  
official record and found true and correct. This is also certified that applicant has enclosed all the desired  
documents.

**Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.**

Date:

Place:



**APPLICATION FORM FOR NEW CAREER ADVANCEMENT SCHEME UNDER REVISED SCALE  
EFFECTIVE FROM 1.1.2009**

**ASSISTANT LIBRARIAN (AGP Rs. 8000) TO DEPUTY LIBRARIAN (AGP Rs. 9000)**

(To be submitted in quadruplicate alongwith soft copy in *.pdf* format)

1	Name of applicant	
2	Designation	
3	Discipline / Department	
4	Date of Birth	
5	Date of award of degree (i) Master's degree (Actual Name of degree) (ii) M Phil (iii) Ph D Date of Registration Date of award (attach documentary proof)	
6	Date of first joining the University with name of post	
7	Date and Place of joining at present place - College / Research station / KVK	
8	Date of joining the post of Assistant Professor- (Rs 15600-39100 + AGP Rs.6000/-) or its corresponding pre revised scale	
9	Present pay in pay band and AGP (enclose documentary proof)	
10	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.7000/- or its corresponding pre revised scale (enclose copy of administrative order)	
11	Date of promotion as Assistant Professor in the scale of Rs 15600-39100 + AGP Rs.8000/- or its corresponding pre revised scale (enclose copy of administrative order)	
12(a)	Date of completion of 3 years of services in Assistant Prof. (Rs 15600-39100 + AGP Rs.8000/-) or its corresponding pre revised scale	
12(b)	Have you applied for promotion under CAS in VV Notification No. Estt. I/ RC/13 <sup>th</sup> CAS/ 2012/ 12477 dated 30.1.2012	
13	If yes, date of eligibility in 13 <sup>th</sup> CAS	
	Details of work performance be furnished in Annexure-I)	

*Signature & Name of applicant*



**DECLARATION**

I ..... declare that all the information furnished regarding the accomplishments made under different heads pertains **only to the period of assessment** and the entries made in this form are true, correct and complete to the best of my knowledge and belief and nothing has been concealed / distorted / exaggerated. If at any time, a contradiction is found/ noticed, my upgradation/promotion shall be liable to be summarily terminated without notice and / or I shall be subjected to disciplinary action.

Date

**Signature of the Applicant**

Place

**VIGILANCE CLEARANCE CERTIFICATE**

[To be furnished and signed by the Controlling / Forwarding Officer]

Certified that the undersigned has physically and personally verified the service record of the applicant Dr./Shri/Miss./Mrs. .... Designation..... and thereupon certify that:

[i]\* There is no vigilance case or departmental enquiry pending or contemplated against him/her.

OR

The vigilance case or departmental enquiry pending or contemplated against the candidate are listed hereunder:

[ii]\* No major / minor penalties have been imposed on him / her during his / her service at the Vishwa Vidyalaya.

OR

The major / minor penalties have been imposed on him / her during his / her services at the Vishwa Vidyalaya are listed hereunder:

Dated:

Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.

\* Strike out which is not applicable

**CERTIFICATE OF CONTROLLING / FORWARDING OFFICER**

Certified that all the information furnished by Dr./ Shri .....  
Designation ..... regarding the accomplishments made under different heads  
pertains **only to the period of assessment** and the entries made in this form have been verified from  
official record and found true and correct. This is also certified that applicant has enclosed all the desired  
documents.

Signature of the Dean of the College / ADR / In charge  
Research Station/ PC, K.V.K.

Date:

Place:



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR**  
**SCORE CARDS FOR PROMOTIONS UNDER CAREER ADVANCEMENT SCHEME 2009**  
**IN RVSKVV, GWALIOR (M.P.)**

**Score Card for Assessment of ASSISTANT PROFESSORS in the pay Band of Rs. 15600-39100**  
 (i) to move from AGP Rs. 6000 to AGP Rs. 7000  
 (ii) to move from AGP Rs. 7000 to AGP Rs. 8000

**I. Specific Achievements in Teaching/ Research/ Extension/ Corporate work during Assessment Period** **Max. Marks: 50**

<b>1) Teaching *</b>	
a)(i) UG/ PG / Diploma / Certificate courses / Experiential Learning/ Offered in his /her HQ	
(ii) UG/ PG / Diploma / Certificate courses / Experiential Learning Offered outside in his/her HQ	
(iii) HOT / Industrial Training	
b) Guidance to PG students as Chairman of the Advisory Committee	
i) M.Sc. students	
ii) Ph.D. students	
c) As Member of the Advisory Committee of M.Sc. and Ph.D. degree students	
d) Teaching Aids developed (laboratory manuals, RAWE manuals etc.)	
e) Acting as an External Examiner (outside RVSKVV) for UG/PG examinations (which includes paper setting, paper evaluation, conducting viva-voce etc.)	

\* Certificate issued by competent authority and documentary proof, duly verified by the controlling officer must be enclosed for each activity.

<b>2) Research *</b>	
a)(i) Trials/Experiments/Studies conducted	
(ii) Nucleus Seeds Fields Crops/Vegetable/ Spice/ Flower, etc. up to a quintal	
(iii) Breeder seeds per ton	
(iv) Foundation/Certified/TL Seeds/Bio-agents produced per ton	
(v) Planting material produced per 1000 (No)	
(vi) Processed products per 100 (kg/No)	
b) Ad-hoc Projects (Externally funded) total outlay for each project	
i) For projects which have been obtained by	



the teacher on competitive mode ii) For institutional projects assigned by the University including product testing / Implements testing (successfully conducted)	
C) (i) Patents / variety / hybrid developed, released and notified  (ii) Prototypes/Modules/technology developed	
d) Establishment of institutional facilities from external funds (Rs. One lakh and above and other than 2 b. i & ii)	
e) Compilation / Preparation of Annual Research Report / QRT Report / Monitoring Report etc.	

\* Certificate issued by competent authority and documentary proof, duly verified by the controlling officer must be enclosed for each activity.

<b>3) Extension*</b>	
a) Transfer of Technology (i) Farm Trials/ Demonstrations / On-Farm Testing. (ii) Field Day / Krishi Melas / Exhibitions / Seed Mela / Discussion Meetings / FFS and similar works. (iii) Consultancy services (based on endorsement by controlling officer).	
b) Training Programmes / Workshop / Group meet organized. i) Up to one week duration. ii) For more than one week duration.	
c) As Resource Person for technical lecture deliberation in the Training programme / Technical workshops/ Refresher Course / Winter/ Summer Schools / NSS / RAWE etc.	
d) Participating as Resource Person in campaign.	
e) Diagnostic visit to farmers fields / family units / Radio / Television Talk.	
f) Feedback to research based on which research Formulations have been made.	
g) Profit generated out of Revolving Fund (Based on the endorsement by controlling authority). a) Up to 50,000/- b) 50,001/- to 1,00,000/- c) 1,00,001/- to 2,00,000/- d) More than 2,00,000/- (Excluding 2, a, iii, iv, v & vi)	
h) Development of Video/Radio Programmes on Agricultural Technologies.	



\* Certificate issued by competent authority and documentary proof, duly verified by the controlling officer must be enclosed.

<b>4) Designated Corporate Activities</b>	
Farm Superintendent/Farm In charge/External Examination Co-ordinator/Associate Co-ordinator/Assistant Horticulturist/ Technical Officer/Assistant Professor (Documentation)/ Assistant Editor/Associate Editor/ Information Specialists/Audio-Visual Specialist/ Assistant Professor of Physical Education/Assistant Director of Student Welfare/Assistant Professor/Curator/ Manager ATIC/Training or Extension consultant/ Controller and Coordinator of extension/Teachers and Coordination-Processing/Training Unit/Technical Officer at Dean Office/Teacher works departments (Agri Clinic and Agri business Centre and corporate works/Teachers involved in selection and documentation) etc. <b>Any other corporate activities certified by University authority.</b>	

**II. Published Work during the Assessment Period**

**Max. Marks:10.0**

(i) For each full length article published in refereed NAAS rated journal		
For each book published / edited		
(i) Recognized publishers with ISBN		
(ii) Chapters in standard books with ISBN		
(iii) Published individually		
(iv) Research/ Extension Bulletin		
(v) For each research note /communication in a Journal		
(vi) Abstract in symposium/seminar/workshop/training manual/ proceedings of the workshop		
(vii) Popular article/leaflet		
Any other publications-		
(i) As Author/Compiler of POP/Editor		
(ii) As Assoc. Editor/Asst. Editor/Publisher/ Compiler of other publications		

**Note:** Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors, fourth author will get half of the assigned mark.

**III. Summer Schools/Winter Schools/Refresher Course/Special Training/Symposia/ Seminar/ Workshop/Conference**

**Max. Marks:6.0**

(a) For organizing each activity as in the title as Course Director or Coordinator (i) Up to 10 days (ii) More than 10 days 50 % for course Co-Director / Co-coordinator	
(b) For participation in Summer School/ Refresher Course/ orientation Course of more than 10 days duration.	
(c) For participation in Special Training / Orientation Programmes/ Symposia / Seminars / Conference /	



Workshops/ etc. (except Annual workshop)	
(d) Other members involved in group meet organization of above activities	

**IV. International Exposure**

**Max. Marks: 1.0**

International visits/training/courses (outside India only)	
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**V. Awards/ Distinctions Received**

**Max. Marks: 3.0**

(a) International Award	
(b) National Award	
(c) State Award	
(d) University Award	
(e) Professional Society Award	

**Note:** Best paper award / Best Poster presentation award/ Best Paper presentation award in any journal/ Conference / Seminar / Symposium etc. will be treated as Professional Society award.

**VI. Other Corporate Activities.**

**Max . Marks :13.0**

a) Activities performed as Head of Office / Farm coordinator / Chief Warden / Warden/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/NSS programme officer/ NSS coordinator/ Indian Redcross Society Programme Officer/ Coordinator/ NCC Officer/ Farm management/ Academic, General, Financial Management (as AO/ DAO/ AAO/ DR/ AR/ DC/ AC/ Dy. Librarian/ Asstt. Librarian etc.)/ Scrutinizing UG/PG grades/ P.G. Coordinator / seminar in charge/ Leader / member in monitoring team/ Programme Coordinator/ Crop Coordinator/ Scheme Head/ Unit Head/ Dept. Head / Programmer Officer of Community Radio Station / Training Hostel/ Hostel Management / Transport in charge etc.	
b) Activities performed as Member- Co-chairman - Chairman of different committees of National - International - activities/ RAWE - Coordinator / Assoc. Coordinator - participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas / Exhibitions as State, National, International levels representing University/ Member/ Co-Chairman in different committees of RVSKVV / Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/worked as Rapporteur /Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc./ Member of Class and Exam time-table committee, Referee for Research Journals/ Appraisal of Research Proposal/ Press meet work/ participation in UG&PG admission/ member involved in organization/ Selection of Farmers / Teachers for nomination to various awards. Member of exam invigilation committee / member of Board of studies Faculty & Academic Council of other Universities, worked as chairperson in	



the Fund mobilization to support university events (more than Rs. 50,000/-), organizing SHGs, commodity groups, Krishi Abhiyan / Melas conducting students association election as returning officer / presiding / polling officer, etc..  
Any other activities duly signed by controlling officer.

**VII. Service in Remote Areas**

**Max. Marks: 5.0**

a) A/ B Class City b) C Class City c) Other Places below "C" Class	
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**VIII. Annual Assessment Report (AAR) during the assessment period**

**Max. Marks :12.0**

S. No.	Category	Grade	AGP of Rs. 6000 to 7000 (4 years)	AGP of Rs. 6000 to 7000 (5 years)	AGP of Rs. 6000 to 7000 (6 years)	AGP of Rs. 7000 to 8000 (5 years)
a	Outstanding	A <sup>+</sup>	3.0 marks	2.4 marks	2.0 marks	2.4 marks
b	Very Good	A	2.5 marks	2.0 marks	1.67 marks	2.0 marks
c	Good	B	2.0 marks	1.6 marks	1.34 mark	1.6 marks
d	Satisfactory	C	1.5 marks	1.2 mark	1.0 mark	1.2 mark

The numerical value of all the reports of a teacher considered for promotion shall be added up and divided by the number of years for which reports are considered in order to find out the average value.

An average marks of 2.0 is the minimum requirement for promotion from AGP of Rs.6000/- to 7000/- for those assessed during 04 years, average marks of 1.6 for those assessed during five years and average marks of 1.34 for those assessed during six years.

An average marks of minimum 1.6 marks is required for promotion from AGP of Rs. 7000/- to 8000/-. The average marks scored by an individual below the minimum requirement for Promotion shall not be considered eligible for promotion.

Minimum marks to be obtained for promotion from AGP of Rs. 6000 to Rs. 7000 : 60

Minimum marks to be obtained for promotion front AGP of Rs. 7000 to Rs. 8000 : 60



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR**  
**SCORE CARDS FOR PROMOTIONS UNDER CAREER ADVANCEMENT SCHEME IN**  
**2009 RVSKVV, GWALIOR (M.P.)**

<p><b>Score Card for Assessment</b>  <b>(i) For Promotion from ASSISTANT PROFESSORS in the pay Band of Rs. 15600-39100 + AGP 8000 to ASSOCIATE PROFESSOR (Pay Band of Rs. 37400-67000 + AGP Rs. 9000)</b>  <b>&amp;</b>  <b>(ii) For Promotion from ASSOCIATE PROFESSORS (Pay Band of 37400-67000 + AGP Rs. 9000) to PROFESSOR (Pay Band of Rs. 37400-67000 + AGP Rs. 10,000)</b></p>
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<b>I. Specific Achievements in Teaching/ Research/ Extension/ Corporate work during Assessment Period</b>	<b>Max. Marks: 45</b>
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<b>1) Teaching *</b>	
a)(i) UG/ PG / Diploma / Certificate courses / Experiential Learning/ Offered in his /her HQ	
(ii) UG/ PG / Diploma / Certificate courses / Experiential Learning Offered outside in his/her HQ	
(iii) HOT / Industrial Training	
b) Guidance to PG students as Chairman of the Advisory Committee	
i) M.Sc. students	
ii) Ph.D. students	
c) As Member of the Advisory Committee of M.Sc. and Ph.D. degree students	
d) Teaching aids developed (laboratory manuals, RAWE manuals etc.)	
e) Acting as an External Examiner (outside RVSKVV) for UG/PG examinations (which includes paper setting, paper evaluation, conducting viva-voce etc.).	

\* Certificate issued by competent authority and documentary proof duly verified by the controlling officer must be enclosed for each activity

<b>2) Research *</b>	
a)(i) Trials/Experiments/Studies conducted.	
(ii) Nucleus Seeds Fields Crops/ Vegetable/ Spice/ Flower etc. up to a quintal	
(iii) Breeder seeds per ton	
(iv) Foundation/Certified/TL Seeds/Bio-agents produced per ton	
(v) Planting material produced per 1000 (No)	
(vi) Processed products per 100 (kg/No)	
b) Ad-hoc Projects (Externally funded) total outlay	



<p>for each project</p> <p>i) For projects which have been obtained by the teacher on competitive mode</p> <p>ii) For institutional projects assigned by the University including product testing/ Implements testing (Successfully conducted)</p>	
<p>c)(i) Patents / variety / hybrid developed released and notified</p> <p>(ii) Prototypes/Modules/technology developed</p>	
<p>d). Establishment of institutional facilities from external funds (Rs. One lakh and above and other than 2 b. i &amp; ii)</p>	
<p>e) Compilation / Preparation of Annual Research Report / QRT Report / Monitoring Report etc.</p>	

\* Certificate issued by competent authority and documentary proof, duly verified by the controlling officer must be enclosed.

<b>3) Extension*</b>	
<p>a) Transfer of Technology</p> <p>(i) Farm Trials/ Demonstrations / On-Farm Testing / Campaign.</p> <p>(ii) Field Day / Krishi Mela / Exhibitions / Seed Mela / Discussion Meetings / FFS and similar works</p> <p>(iii) Consultancy services (based on endorsement by controlling officer)</p>	
<p>b) Training Programmes / Workshop / Group meet organized</p> <p>i) Up to one week duration</p> <p>ii) For more than one week duration</p>	
<p>c) As Resource Person for technical lecture deliberation in the Training programme / Technical workshops/ Refresher Course / Winter / Summer Schools / NSS / RAWE etc.</p>	
<p>d) Participating as Resource Person in campaign.</p>	
<p>e) Diagnostic visit to farmers fields / family units / Radio / Television Talk.</p>	
<p>f) Feedback to research base on which research formulations have been made.</p>	
<p>g) Profit generated out of Revolving Fund (Based on the endorsement by controlling authority).</p> <p>a) Up to 50,000/-</p> <p>b) 50,001/- to 1,00,000/-</p> <p>c) 1,00,001/- to 2,00,000/-</p> <p>d) More than 2,00,000/-</p> <p>(Excluding 2, a, iii, iv, v &amp; vi)</p>	



h) Development of Video/Radio Programmes on Agricultural Technologies*	
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\* Certificate issued by competent authority and documentary proof, duly verified by the controlling officer must be enclosed.

<b>4) Designated Corporate Activities</b>	
Farm Superintendant/Farm Incharge/External Examination Co-ordinator/Associate Co-ordinator/Assistant Horticulturist/ Technical Officer/Assistant Professor (Documentation)/ Assistant Editor/Associate Editor/ Information Specialists/Audio-Visual Specialist/ Assistant Professor of Physical Education/Assistant Director of Student Welfare/Assistant Professor/ Associate Professor/ Curator/ Manager ATIC/Training or Extension consultant/ Controller and Coordinator of extension/Teachers and Coordination-Processing/Training Unit/Technical Officer at Dean Office/Teacher works departments (Agri Clinic and Agri business Centre and corporate works /teachers involved in selection and documentation). (Any other corporate activities certified by the University authority)	

## II. Published Work during the Assessment Period

Max. Marks:12.0

(a) For each full length article published in refereed NAAS rated journal		
(b) For each book published / edited		
(i) Recognized publishers with ISBN		
(ii) Chapters in standard books with ISBN		
(iii) Published individually		
(iv) Research/ Extension Bulletin		
(c) (i) For each research note /communication in a Journal (ii) Abstract in symposium/seminar/workshop/training manual/ proceedings of the workshop (iii) Popular article/leaflet		
(d) Any other publications-		
(i) As Author/Compiler of POP/Editor		
(ii) As Assoc. Editor/Asst. Editor/Publisher/ Compiler of other publications		

**Note:** (i) Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors; fourth author will get half of the assigned mark.

(ii) For movement from AGP of Rs. 8000 to Rs. 9000, all publications after appointment as Assistant Professor shall be considered.

(iii) For movement from AGP of Rs. 9000 to Rs. 10000, all publications after being placed in the AGP of Rs. 8000 will be considered.

## III. Summer Schools/Winter Schools/Refresher Course/Special Training/Symposia/ Seminar/ Workshop/Conference

Max. Marks:4.0

(a) For organizing each activity as in the title as Course Director or Coordinator	
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(i) Up to 10 days (ii) More than 10 days 50 % for course Co-Director / Co-coordinator	
(b) For participation in Summer School/ Refresher Course/ orientation Course of more than 10 days duration.	
(c) For participation in Special Training / Orientation Programmes/ Symposia / Seminars / Conference / Workshops/ etc. (except Annual workshop)	
(d) Other members involved in group meet organization of above activities	

**IV. International Exposure**

**Max. Marks: 1.0**

International visits/training/courses (outside India only)	
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**V. Awards/ Distinctions Received**

**Max. Marks: 3.0**

(a) International Award	
(b) National Award	
(c) State Award	
(d) University Award	
(e) Professional Society Award	

**Note:** Best paper award / Best Poster presentation award/ Best Poster presentation award in any journal/ Conference / Seminar / Symposium etc. will be treated as Professional Society award.

**VI. Other Corporate Activities.**

**Max. Marks: 8.0**

a) Activities performed as Head of Office / Farm coordinator / Chief Warden / Warden/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/NSS programme officer/ NSS coordinator/ Indian Redcross Society Programme Officer/ Coordinator/ NCC Officer/ Farm management/ Academic, General, Financial Management (as AO/ DAO/ AAO/ DR/ AR/ DC/ AC/ Dy. Librarian/ Asst. Librarian etc.)/ Scrutinizing UG/PG grades/ Programmer Officer of Community Radio Station / Training Hostel/ Hostel Management / P.G. Coordinator / Seminar in-charge/ Leader / member in monitoring team/ Scheme Head/ Unit Head/ KVK Head/ Dept. Head / overall In-charges/ Crop Coordinator/ Transport in-charge etc.	
b) Activities performed as Member- Co-chairman - Chairman of different committees of National - International - activities/ RAWE - Coordinator / Assoc. Coordinator - participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas / Exhibitions as State, National, International levels representing University/ Member/ Co-Chairman in different committees of RVSKVV / Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/worked as Rapporteur /Co-Chairman in the National/International Conferences, Seminars, Workshops/ Symposium etc./ Member of Class and Exam time-table committee, Referee for Research Journals/ Appraisal of Research Proposal/ Press	



meet work/ participation in UG&PG admission/ member involved in organization/ Selection of Farmers / Teachers for nomination to various awards. Member of exam invigilation committee / member of Board of studies Faculty & Academic Council of other Universities, worked as chairperson in the Fund mobilization to support university events (more than Rs. 50,000/-), organizing SHGs, commodity groups, Krishi Abhiyan / Melas conducting students association election as returning officer / presiding / polling officer etc.  
Any other activities duly signed by controlling officer.

**VII. Service in Remote Areas**

**Max. Marks: 5.0**

a) A/ B Class City	
b) C Class City	
c) Other Places below "C" Class	

**VIII. Annual Assessment Report (AAR) during the assessment period (3 years)**

**Max. Marks**

**:12.0**

S. No.	Category	Grade	Marks
1	Outstanding	A <sup>+</sup>	4.0 marks
2	Very Good	A	3.34 marks
3	Good	B	2.67 marks
4	Satisfactory	C	2.0 marks

The numerical value of all the reports of a teacher considered for promotion shall be added up and divided by the number of years for which reports are considered in order to find out the average value.

An average marks of 2.67 is the minimum requirement for promotion from AGP of Rs.8000/- to 9000/-  
An average marks of minimum 2.67 marks is required for promotion from AGP of Rs. 9000 to 10000/-

**The average marks scored by an individual below the minimum requirement for Promotion shall not be considered eligible for promotion.**

**IX. Performance in Interview**

**Max. Marks :10.0**

Minimum marks to be obtained for promotion from AGP of Rs. 8000 to Rs. 9000 : 60

Minimum marks to be obtained for promotion front AGP of Rs. 9000 to Rs. 10000 : 60



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR**  
**SCORE CARDS FOR PROMOTIONS UNDER CAREER ADVANCEMENT SCHEME 2009**  
**IN RVSKVV, GWALIOR (M.P.)**

**Score Card for Assessment of ASSISTANT PROFESSORS Physical Education in the pay Band of Rs. 15600-39100**

- (i) to move from AGP Rs. 6000 to AGP Rs. 7000  
(ii) to move from AGP Rs. 7000 to AGP Rs. 8000

<b>I. Performance / Contribution during the Assessment Period of corporate work*</b>		<b>Max. Marks: 50</b>
a	Organizing various inter campus/ inter University Tournaments	
b	Serving as a team Manager/ Coach of the college Sports/ Cultural teams in the Inter Campus/ Local Tournaments	
c	Accompanying the University Sports/ Cultural team as a I Manager/Coach	
d	Attending as sports team selection committee member (Slate/University/District/ Taluk Teams )	
e	Serving Sports and Cultural Council as Member of the College	
f	Serving as Technical Official/ Experts outside the University	
g	Attending as Committee Member of Field Day/ Krishi mela/ Convocation/ National Festival/ HSC/ Disciplinary Committee or any other activities assigned by the College / University	
h	Other works attended by Physical Education Teacher i. Developing Sports Infrastructure like outdoor Games/ Gymnasium and indoor games. ii. Conducting spoils activities in connection with the College day, Hostel day and during any other occasions.	

\* Certificate issued by competent authority and documentary proof duly verified by the controlling officer must be enclosed for each activity.

**II. Published Work during the Assessment Period** **Max. Marks: 10.0**

(a) For each full length article published in refereed NAAS rated journal		
(b) For each book published / edited		
(i) Recognized publishers with ISBN		
(ii) Chapters in standard books with ISBN		
(iii) Published individually		
(iv) Research/ Extension Bulletin		
(c) (i) For each research note /communication in a Journal (ii) Abstract in symposium/seminar/workshop/training manual/ proceedings of the workshop (iii) Popular article/leaflet		
(d) Any other publications-		
(i) As Author/Compiler of POP/Editor		



(ii) As Assoc. Editor/Asst. Editor/Publisher/ Compiler of other publications		
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**Note:** Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors; fourth author will get half of the assigned mark.

**III. Summer Schools/Winter Schools/Refresher Course/Special Training/Symposia/ Seminar/ Workshop/Conference** **Max. Marks: 6.0**

(a) For organizing each activity as in the title as Course Director or Coordinator (i) Up to 10 days (ii) More than 10 days 50 % for Course Co-Director / Co-coordinator	
(b) For participation in Summer School/ Refresher Course/ orientation Course of more than 10 days duration.	
(c) For participation in Special Training / Orientation Programmes/ Symposia / Seminars / Conference / Workshops/ etc.	
(d) Other members involved in organization of above activities	

**IV. International Exposure** **Max. Marks: 1.0**

International visits/training/courses (outside India only)	
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**V. Awards/ Distinctions Received** **Max. Marks: 3.0**

(a) International Award	
(b) National Award	
(c) State Award	
(d) University Award	
(e) Professional Society Award	

**Note:** Best paper award / Best Poster presentation award/ Best Poster presentation award in any journal/ Conference / Seminar / Symposium etc. will be treated as Professional Society award.

**VI. Corporate / Other Activities.** **Max . Marks : 13.0**

a) Activities performed as External exam coordinator/ Associate coordinator/ Chief Warden / Warden/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ NSS programme officer/ NSS coordinator/ Indian Redcross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/ DAO/ AAO/ Dy. R/ AR/ DC/ AC/ Dy. Librarian/ Asst. Librarian etc.)/ Scrutinizing UG/PG grades/ P.G. Coordinator / Seminar In charge/ Leader / member in monitoring team.	
b) Activities performed as Member- Co-chairman - Chairman of different committees of National - International - activities/ RAWE - Assoc. Coordinator - participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas / Exhibitions as State, National, International levels representing University/ Member/ Co-Chairman in different committees of RVSKVV / Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade	



point conversion work/worked as Rapporteur /Co-Chairman in the National/International Conferences, Seminars, Workshops/Symposium etc./ Member of Class and Exam time-table committee, Press meet work/ participation in UG&PG admission/ member involved in organization/ Selection of Farmers / Teachers for nomination to various awards. Any other activities duly signed by controlling officer	
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**VII. Service in Remote Areas**

**Max. Marks: 5.0**

a) A/ B Class City b) C Class City c) Other Places below "C" Class	
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**VIII. Annual Assessment Report (AAR) during the assessment period**

**Max. Marks**

**:12.0**

S. No.	Category	Grade	AGP of Rs. 6000 to 7000 (4 years)	AGP of Rs. 6000 to 7000 (5 years)	AGP of Rs. 6000 to 7000 (6 years)	AGP of Rs. 7000 to 8000 (5 years)
a	Outstanding	A <sup>+</sup>	3.0 marks	2.4 marks	2.0 marks	2.4 marks
b	Very Good	A	2.5 marks	2.0 marks	1.67 marks	2.0 marks
c	Good	B	2.0 marks	1.6 marks	1.34 mark	1.6 marks
d	Satisfactory	C	1.5 marks	1.2 mark	1.0 mark	1.2 mark

The numerical value of all the reports of a teacher considered for promotion shall be added up and divided by the number of years for which reports are considered in order to find out the average value.

An average marks of 2.0 is the minimum requirement for promotion from AGP of Rs.6000/- to 7000/- for those assessed during 04 years, average marks of 1.6 for those assessed during five years and average marks of 1.34 for those assessed during six years.

An average marks of minimum 1.6 marks is required for promotion from AGP of Rs. 7000/- to 8000/-.

**The average marks scored by an individual below the minimum requirement for Promotion shall not be considered eligible for promotion.**

Minimum marks to be obtained for promotion from AGP of Rs. 6000 to Rs. 7000 : 60

Minimum marks to be obtained for promotion front AGP of Rs. 7000 to Rs. 8000 : 60



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR**  
**SCORE CARDS FOR PROMOTIONS UNDER CAREER ADVANCEMENT SCHEME - 2009**  
**IN RVSKVV, GWALIOR (M.P.)**

**Score Card for Assessment of teachers in Physical Education:**  
**(i) For Promotion from ASSISTANT PROFESSORS in the pay Band of Rs. 15600-39100 + AGP 8000 to ASSOCIATE PROFESSOR (Pay Band of Rs. 37400-67000 + AGP Rs. 9000)**  
**&**  
**(ii) For Promotion from ASSOCIATE PROFESSORS (Pay Band of 37400-67000 + AGP Rs. 9000) to PROFESSOR (Pay Band of Rs. 37400-67000 + AGP Rs. 10,000)**

<b>I. Performance / Contribution during the Assessment Period of corporate work*</b>		<b>Max. Marks: 45</b>
a	Organizing various Inter-campus, Inter-University Tournaments	
b	Serving as a team Manager/Coach of the college Sports/ Cultural teams in the Inter Campus/ Local Tournaments	
c	Accompanying the University Sports/Cultural team as a Manager /Coach.	
d	Serving Sports and Cultural Council as Member of the College.	
e	Serving as Technical Official/ Experts outside the University.	
f	Attending as Committee Member of Field Day/ Krishi mela/ Convocation/ National Festival / HSC/Disciplinary Committee or any other activities assigned by the College/University.	
g	Other works attended by Physical Education Teacher i) Developing Sports Infrastructure like outdoor Games/ Gymnasium and indoor games. ii) Conducting sports activities in connection with the College day, Hostel day and during any other Occasions.	

\* Certificate issued by competent authority and documentary proof, duly verified by the controlling officer must be enclosed for each activity.

**II. Published Work during the Assessment Period** **Max. Marks: 12.0**

(a) For each full length article published in refereed NAAS rated journal		
(b) For each book published / edited		
(i) Recognized publishers with ISBN		
(ii) Chapters in standard books with ISBN		
(iii) Published individually		
(iv) Research/ Extension Bulletin		
(c) (i) For each research note /communication in a Journal/ abstract in symposium/seminar/workshop/training manual/ proceedings of the workshop		
(ii) Popular article/leaflet		
(d) Any other publications-		



(i) As Author/Compiler of POP/Editor		
(ii) As Assoc. Editor/Asst. Editor/Publisher/ Compiler of other publications		

**Note:** (i) Any publications having 3 authors, each author will get equal marks and such of the Publications which have more than 3 authors, fourth author onwards will get half of the assigned mark.

(ii) For movement from AGP of Rs. 8000/- to 9000/-, all publications after appointment as Assistant Professor shall be considered.

(iii) For movement from AGP of Rs. 9000/- to 10000/-, all publications after being placed in the AGP of Rs. 8000 will be considered.

**III. Summer Schools/Winter Schools/Refresher Course/Special Training/Symposia/ Seminar/ Workshop/Conference** **Max. Marks:4.0**

(a) For organizing each activity as in the title as Course Director or Coordinator (i) Up to 10 days (ii) More than 10 days 50 % for Course Co-director / Co-coordinator	
(b) For participation in Summer School/ Refresher Course/ orientation Course of more than 10 days duration.	
(c) For participation in Special Training / Orientation Programmes/ Symposia / Seminars / Conference / Workshops/ etc.	
(d) Other members involved in organization of above activities.	

**IV. International Exposure**

**Max. Marks: 1.0**

International visits/training/courses (outside India only)	
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**V. Awards/ Distinctions Received**

**Max. Marks: 3.0**

(a) International Award	
(b) National Award	
(c) State Award	
(d) University Award	
(e) Professional Society Award	

**Note:** Best paper award / Best Poster presentation award/ Best Poster presentation award in any journal/ Conference / Seminar / Symposium etc. will be treated as Professional Society award.

**VI. Corporate / Other Activities.**

**Max. Marks :8.0**

a) Activities performed as External exam coordinator/ Associate coordinator/ Chief Warden / Warden/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ NSS programme officer/ NSS	
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coordinator/ Indian Redcross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/ DAO/ AAO/ Dy. R/ AR/ DC/ AC/ Dy. Librarian/ Asst. Librarian etc.)/ Scrutinizing UG/PG grades/ P.G. Coordinator / Seminar Incharge/ Leader / member in monitoring team.	
b) Activities performed as Member- Co-chairman - Chairman of different committees of National - International - activities/ RAWE - Assoc. Coordinator - participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas / Exhibitions as State, National, International levels representing University/ Member/ Co-Chairman in different committees of RVSKVV / Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/worked as Rapporteur /Co-Chairman in the National/International Conferences, Seminars, Workshops/ Symposium etc./ Member of Class and Exam time-table committee, Press meet work/ participation in UG&PG admission/ member involved in organization/ Selection of Farmers / Teachers for nomination to various awards etc. Any other activities duly signed by controlling officer	

**VII. Service in Remote Areas**

**Max. Marks: 5.0**

a) A/ B Class City b) C Class City c) Other Places below "C" Class	
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**VIII. Annual Assessment Report (AAR) during the assessment period**

**(3 years)**

**Max.**

**Marks :12.0**

S. No.	Category	Grade	Marks
1	Outstanding	A <sup>+</sup>	4.0 marks
2	Very Good	A	3.34 marks
3	Good	B	2.67 marks
4	Satisfactory	C	2.0 marks

The numerical value of all the reports of a teacher considered for promotion shall be added up and divided by the number of years for which reports are considered in order to find out the average value.

An average marks of 2.67 is the minimum requirement for promotion from AGP of Rs.8000/- to 9000/-  
An average marks of minimum 2.67 marks is required for promotion from AGP of Rs. 9000 to 10000/-

**The average marks scored by an individual below the minimum requirement for Promotion shall not be considered eligible for promotion.**

**IX. Performance in Interview**

**Max. Marks: 10.0**

Minimum marks to be obtained for promotion from AGP of Rs. 8000 to Rs. 9000 : 60  
Minimum marks to be obtained for promotion front AGP of Rs. 9000 to Rs. 10000 : 60



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR**  
**SCORE CARDS FOR PROMOTIONS UNDER CAREER ADVANCEMENT SCHEME - 2009**  
**IN RVSKVV, GWALIOR (M.P.)**

**Score Card for Assessment of ASSISTANT LIBRARIAN in the pay Band of Rs. 15600-39100**

(i) to move from AGP Rs. 6000 to AGP Rs. 7000

(ii) to move from AGP Rs. 7000 to AGP Rs. 8000

<b>I. Library Services*</b>	<b>Max. Marks: 50</b>
<b>1. Library Services :</b> Services rendered in different sections of the Library like Acquisition. Periodicals, Technical, Circulation, Documentation. Maintenance, Computer, Reference etc.	
<b>2. Specialized /Additional Services:</b> Services rendered under the following section a. Birding section, b. General T.B.B. c. SC/ST, ST Book Bank, d. Photographic section. e. Institutional Repositories, f. Digital Library, g. Assisting Librarian in Administration.	
<b>3. Teaching offered for PG students(Non credit course)</b>	
<b>4. Innovative Library Activities:</b> Conducting Library Usage survey, conducting Book Exhibition, Preparation of Reading list for Students, Creation of Databases OP AC. Attending as a member of University Committee Special Lecture as a guest,	
<b>5. Institution Building Activities:</b> a) Competitive projects by the individuals as PI b) Project funded by Govt. / University /ICAR 50% marks for Co-PI/ Associates	

\* Certificate issued by competent authority and documentary proof, duly verified by the controlling officer must be enclosed for each activity.

**II. Published Work during the Assessment Period**

**Max. Marks:10.0**

(a) For each full length article published in refereed NAAS rated journal		
(b) For each book published / edited		
(i) Recognized publishers with ISBN		
(ii) Chapters in standard books with ISBN		
(iii) Published individually		
(iv) Research/ Extension Bulletin		
(c) (i) For each research note /communication in a Journal (ii) Abstract in symposium/seminar/workshop/training		



manual/ proceedings of the workshop (iii) Popular article/leaflet		
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**Note:** Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors; fourth author onwards will get half of the assigned mark.

**III. Summer Schools/Winter Schools/Refresher Course/Special Training/Symposia/ Seminar/ Workshop/Conference** **Max. Marks: 6.0**

(a) For organizing each activity as in the title as Course Director or Coordinator (i) Up to 10 days (ii) More than 10 days 50 % for Course Co-Director / Co-Coordinator	
(b) For participation in Summer School/ Refresher Course/ orientation Course of more than 10 days duration.	
(c) For participation in Special Training / Orientation Programmes/ Symposia / Seminars / Conference / Workshops/ etc. (except Annual workshop)	

**IV. International Exposure**

**Max. Marks: 1.0**

International visits/training/courses (outside India only)	
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**V. Awards/ Distinctions Received**

**Max. Marks: 3.0**

(a) International Award	
(b) National Award	
(c) State Award	
(d) University Award	
(e) Professional Society Award	

**Note:** Best paper award / Best Poster presentation award/ Best Poster presentation award in any journal/ Conference / Seminar / Symposium etc. will be treated as Professional Society award.

**VI. Corporate / Other Activities.**

**Max . Marks :13.0**

a) Activities performed as External exam coordinator/ Associate coordinator/ Warden/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ NSS programme officer/ NSS coordinator/ Indian Redcross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/ DAO/ AAO/ Dy. R/ AR/ DC/ AC/ Dy. Librarian/ Asst. Librarian etc.)/ Scrutinizing UG/PG grades/ P.G. Coordinator / Seminar Incharge/ Leader / member in monitoring team.	
b) Activities performed as Member- Co-chairman - Chairman of different committees of National - International - activities/ RAWE - Assoc. Coordinator - participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours	



assigned by the University/ Participation in Melas / Exhibitions as State, National, International levels representing University/ Member/ Co-Chairman in different committees of RVSKVV / Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/worked as Rapporteur /Co-Chairman in the National/International Conferences, Seminars, Workshops/ Symposium etc./ Member of Class and Exam time-table committee, Press meet work/ participation in UG&PG admission/ member involved in organization/ Selection of Farmers / Teachers for nomination to various awards etc. Any other activities duly signed by controlling officer.	
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**VII. Service in Remote Areas**

**Max. Marks: 5.0**

a) A/ B Class City b) C Class City c) Other Places below "C" Class	
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**VIII. Annual Assessment Report (AAR) during the assessment period**

**Max. Marks**

**:12.0**

S. No.	Category	Grade	AGP of Rs. 6000 to 7000 (4 years)	AGP of Rs. 6000 to 7000 (5 years)	AGP of Rs. 6000 to 7000 (6 years)	AGP of Rs. 7000 to 8000 (5 years)
a	Outstanding	A <sup>+</sup>	3.0 marks	2.4 marks	2.0 marks	2.4 marks
b	Very Good	A	2.5 marks	2.0 marks	1.67 marks	2.0 marks
c	Good	B	2.0 marks	1.6 marks	1.34 mark	1.6 marks
d	Satisfactory	C	1.5 marks	1.2 mark	1.0 mark	1.2 mark

The numerical value of all the reports of a teacher considered for promotion shall be added up and divided by the number of years for which reports are considered in order to find out the average value.

An average marks of 2.0 is the minimum requirement for promotion from AGP of Rs.6000/- to 7000/- for those assessed during 04 years, average marks of 1.6 for those assessed during five years and average marks of 1.34 for those assessed during six years.

An average marks of minimum 1.6 marks is required for promotion from AGP of Rs. 7000/- to 8000/- .The average marks scored by an individual below the minimum requirement for Promotion shall not be considered eligible for promotion.

Minimum marks to be obtained for promotion from AGP of Rs. 6000 to Rs. 7000 : 60

Minimum marks to be obtained for promotion front AGP of Rs. 7000 to Rs. 8000 : 60



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR**  
**SCORE CARDS FOR PROMOTIONS UNDER CAREER ADVANCEMENT SCHEME - 2009**  
**IN RVSKVV, GWALIOR (M.P.)**

Score Card for Assessment for Promotion from ASSISTANT LIBRARIAN (Pay Band of 15600-39100 + AGP Rs. 8000) to DEPUTY LIBRARIAN (Pay Band of 37400-67000 + AGP Rs. 9000)

I. Services Rendered under different sections of the Library*	Max. Marks: 45
<b>Acquisition Section :-</b> 1. Listing of indented Books for Library Committee meeting. 2. Procuring of books from different firms. 3. Taking entries of books into the accession register. 4. Attending Audit queries. 5. Sending list of books to the indented Departments.	
<b>Periodical Section:-</b> 1. Subscribing Indian and Foreign Periodicals. 2. Receiving Gift and Exchange of Periodicals. 3. Sending Reminders. 4. Sending Journals for binding section. 5. Attending Audit quires.	
<b>Technical Section:-</b> 1. Classification of Books & Journals. 2. Cataloguing of Books & Journals. 3. Technical Processing of Books & Journals. 4. Preparation of Catalogue Cords & Merging with existing catalogue. 5. Maintenance of Shelf List/OPAC	
<b>Circulation Section:-</b> 1. Library Membership- issuing Computerized ID Cards for Students, Teachers and Researchers. 2. Supervision of Charging System and Discharging system. 3. Overdue collections. 4. Issuing No-dues certificates for Teachers and Students. 5. Inter Library Loan / Allotment of Research Cubicles	
<b>Reference Section:-</b> 1. Providing reference service to the users of the Library with print and non print sources. I 2. Acquisition of Reports and Theses. j; 3. Classification and cataloguing of Reports and Theses. 4. Offering orientation courses of UG and PG Students. 5. Maintenance of Reference Section, Report Section and Thesis Section.	
<b>Documentation Section :-</b> 1. Preparation of recent addition (Monthly).	



2. Compilation of Current Catalogue of Periodicals. 3. Compilation of Bibliographies. 4. Compilation of Catalogue of Theses. 5. Technical Information .Services and Reading lists.	
<b>Maintaining of Books / Periodicals Section:-</b> 1. Maintenance of Books stacks. 2. Maintenance of Periodicals. 3. Removal Books for Binding and repair. 4. Providing Reader guides and bay guides. 5. Providing reference service.	
<b>Computer Section:-</b> 1. Providing. Internet Service to the readers. 2. Subscription of CD-ROM Databases. 3. Subscription of Online Journals. 4. OPAC (Online Public access catalogue) 5. Over all maintenance of Computer Section.	
<b>Teaching offered for PG students(Non credit course)</b>	

#### Specialized Library Service

<b>Reprographic Section:-</b> 1. Procurement of materials for Reprographic section. 2. Maintenance of the Xerox Machines. 3. Maintenance of the printers.	
<b>General Text Book Bank:-</b> 1. Procurement of Text Books for TBB 2. Issue and return of the Text books to Students. 3. Issuing No due Certificates for the Students	
<b>SC/ST Book Bank:-</b> 1. Procurement of Text Books to SC/ST Book Bank. 2. Issue and return of the Text books to SC/ST Students. 3. Issuing No due Certificates for SC/ST Students.	
<b>Binding Section:-</b> 1. Procurement of Materials for the Binding Section. 2. Arranging for Books, Journals, Reports for Binding. 3. Supervision of the Binding Section.	
<b>Photographic Section:-</b> 1. Procurement of Materials for the Photographic Section. 2. Collection of fees for ID Cards. 3. Distribution of photo ID Cards.	
<b>Adopting information and Technologies (ICT)</b> 1. Video Library maintenance 2. Digitalization of documents 3. E-Learning	
<b>Ad-hoc Projects as PI</b> 1. Competitive projects by individuals 2. Projects Funded by Govt. / University / ICAR 50% marks for Co-PI / Associates	

\* Certificate issued by competent authority and documentary proof, duly verified by the controlling officer must be enclosed for each activity.



**II. Published Work during the Assessment Period****Max. Marks:12.0**

(a) For each full length article published in refereed journal		
(b) For each book published / edited		
(i) Recognized publishers with ISBN		
(ii) Chapters in standard books with ISBN		
(iii) Published individually		
(iv) Research/ Extension Bulletin		
(c) (i) For each research note /communication in a Journal / abstract in symposium/seminar/workshop/training manual/ proceedings of the workshop (ii) Popular article/leaflet		

**Note:** Any publications having 3 authors, each author will get equal marks and such of the publications which have more than 3 authors; fourth author onwards will get half of the assigned mark.

**III. Summer Schools/Winter Schools/Refresher Course/Special Training/Symposia/ Seminar/ Workshop/Conference****Max. Marks: 4.0**

(a) For organizing each activity as in the title as Course Director or Coordinator (i) Up to 10 days (ii) More than 10 days 50 % for Course Co-Director / Co-Coordinator	
(b) For participation in Summer School/ Refresher Course/ orientation Course of more than 10 days duration.	
(c) For participation in Special Training / Orientation Programmes/ Symposia / Seminars / Conference / Workshops/ Group Meet etc.	
(d) Other members involved in organization of above activities.	

**IV. International Exposure****Max. Marks: 1.0**

International visits/training/courses (outside India only)	
--	--

**V. Awards/ Distinctions Received****Max. Marks: 3.0**

(a) International Award	
(b) National Award	
(c) State Award	
(d) University Award	
(e) Professional Society Award	

**Note:** Best paper award / Best Poster presentation award/ Best Poster presentation award in any journal/ Conference / Seminar / Symposium etc. will be treated as Professional Society award.

**VI. Other Corporate Activities.****Max. Marks: 8.0**

a) Activities performed as External exam coordinator/ Associate	
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coordinator/ Warden/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ NSS programme officer/ Indian Redcross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/ DAO/ AAO/ Dy. R/ AR/ DC/ AC/ Dy. Librarian/ Asst. Librarian etc.)/ Scrutinizing UG/PG grades/ P.G. Coordinator / Seminar in charge/ Leader / member in monitoring team.	
b) Activities performed as Member- Co-chairman - Chairman of different committees of National - International - activities/ RAWE - Assoc. Coordinator - participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Mela / Exhibitions as State, National, International levels representing University/ Member/ Co-Chairman in different committees of RVSKVV / Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/worked as Rapporteur /Co-Chairman in the National/International Conferences, Seminars, Workshops/ Symposium etc./ Member of Class and Exam time-table committee, Press meet work/ participation in UG&PG admission/ member involved in organization/ Selection of Farmers/ Teachers for nomination to various awards. Any other activities duly signed by controlling officer.	

**VII. Service in Remote Areas**

**Max. Marks: 5.0**

a) A/ B Class City b) C Class City c) Other Places below "C" Class	
--	--

**VIII. Annual Assessment Report (AAR) during the assessment period (3 years) Max. Marks :12.0**

S. No.	Category	Grade	Marks
1	Outstanding	A <sup>+</sup>	4.0 marks
2	Very Good	A	3.34 marks
3	Good	B	2.67 marks
4	Satisfactory	C	2.0 marks

The numerical value of all the reports of a teacher considered for promotion shall be added up and divided by the number of years for which reports are considered in order to find out the average value.

An average marks of 2.67 is the minimum requirement for promotion from AGP of Rs.8000/- to 9000/-  
The average marks scored by an individual below the minimum requirement for Promotion shall not be considered eligible for promotion.

**IX. Performance in Interview**

**Max. Marks: 10.0**

Minimum marks to be obtained for promotion front AGP of Rs. 8000 to Rs. 9000 : 60

# Guidelines for T-series Promotion



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA  
VIDYALAYA, GWALIOR (M.P.)**





**RAJMATA VIJAYARAJE SCINDIA  
KRISHI VISHWA VIDYALAYA GWALIOR (M.P.)**

# **Assessment Promotion for T4 & T5**

- **Notification**
- **Procedure of Assessment**
- **Score Card for T4 to T5**
- **Score Card for T5 to T6**
- **Proforma of Application for T4 to T5**
- **Proforma of Application for T5 to T6**

**2017**





OFFICE OF THE REGISTRAR  
RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA  
GWALIOR (M.P.) 474002

D.L. Kori  
Registrar

Ph:- 0751-2970519 (O) 0751-2970522 (Fax)  
E-mail- [registrar.rvskvv09@gmail.com](mailto:registrar.rvskvv09@gmail.com)

No./Reg./Estt./2017/2933

Dated:31-07-2017

//NOTIFICATION//

Application are invited in the prescribed form from Technical Assistant / Training Assistant / Programme Assistant, working in this Vishwa Vidyalaya for Assessment of their promotions in T-6 series on ICAR pattern. Prescribed qualification for grant of T-6 series are detailed as under.

Categories	Grades	Pay scale	Prescribed qualification
II	T-5	9300-34800+4600	Bachelor's degree in relevant field or equivalent qualification from a recognized University
III	T-6	15600-39100+5400	Master's degree in relevant field or equivalent qualification from a recognized University

The Technical Assistants / Training Assistants / Programme Assistants who have completed five years of satisfactory services in T-4 Grade (9300-34800+4200/-) will be eligible for Grade T-5 (Category II). Those Technical Assistant / Training Assistant / Programme Assistant in T-5 Grade (Rs. 9300-34800+4600/-) possessing the essential qualifications prescribed for Category III shall be eligible for assessment promotion to T-6 Grade (Rs. 15600-39100+5400/-) after completing 5 years of service in T-5 Grade (Rs. 9300-34800+4600/-). However, those Technical Assistant/Training Assistants/Programme Assistants in T-5 Grade (Rs. 9300-34800+4600/-) who do not possess the essential qualification for Category III shall be eligible for assessment promotion to T-6 Grade (Rs. 15600-39100+5400/-) after completing 10 years of service in T-5 Grade (Rs. 9300-34800+4600/-).

Technical Assistants / Training Assistants / Programme Assistants of the Vishwa Vidyalaya may submit their applications in the enclosed proforma for considering their cases for the above categories and grades as per their eligibilities through proper channel in the O/o the Registrar, RVSKVV, Raja Panham Singh Marg, Gwalior-474002 (M.P.) by dated 16.08.2017. Application received after the above mentioned date will not be considered.

- Encl.: 1. Proforma of Application Form for T-4 to T-5  
2. Proforma of Application Form for T-5 to T-6

By the order of Hon'ble Vice Chancellor

  
Registrar

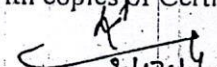
Dated:31-07-2017

Endt. No./Reg./Estt./2017/2934

Copy forwarded for information & necessary action to;

1. Dean Faculty of Agriculture, RVSKVV, Gwalior.
2. Director Instructions/ Research Services/ Extension Services/Planning & Farm Development, RVSKVV, Gwalior.
3. Associate Director Research (Director Farm), RVSKVV, Gwalior.
4. Dean, College of Agriculture/Horticulture, Gwalior/Indore/Sehore/Khandwa/Mandsaur.
5. Head of Department (All)
6. Associate Director Research, Zonal Agriculture Research Station, Jhabua, Khargone and Morena
7. In-charge Regional Agricultural Research Station (All).
8. Senior Scientist and Head all KVKS.
9. In-charge portal, RVSKVV website for uploading the above notification on V.V. website.
10. PS to Hon'ble Vice Chancellor, RVSKVV, Gwalior.

For information and circulation amongst all concerned under their administrative control. The intending applicants should submit applications only in this proforma along with copies of Certificates and Degree through the Controlling Officer's by the date stipulated above.

  
Registrar



**PROCEDURE OF ASSESSMENT FOR CONSIDERATION OF THE CASES OF  
TECHNICAL ASSISTANT / TRAINING ASSISTANT / PROGRAMME ASSISTANT  
FOR UPGRADATION / PROMOTION FROM GRADE T-4 TO T-5 (CATEGORY-II)  
AND FROM GRADE T-5 (CATEGORY-II) TO T-6 (CATEGORY-III)**

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**Procedure of Assessment**

The Cases for Upgradation / Promotion will be considered by a duly constituted assessment committee. The important criteria which should be taken into consideration for assessment are as under:

1. The Annual Assessment Report (AAR) for assessment period of 5/10 years (as the case may be) shall carry the weightage of 80 marks.
2. The material furnished by the candidate in the assessment proforma shall carry the weightage of 20 marks, evaluation of which will be done by the assessment committee.
3. The AAR of the relevant assessment period should be rated numerically on the basis of final grading as approved by the accepting / reviewing authority. The marking shall be in following manner:
  - i. Each outstanding report (A<sup>+</sup>) 80 marks
  - ii. Each very good report (A) 70 marks
  - iii. Each good report (B) 55 marks
  - iv. Each average report (C) 40 marks

The total marks so arrived at, are to be divided by the number of AARs considered for assessment (5/10 years, as the case may be) to arrive at the weightage for AARs on a scale of 80. It goes without saying that regardless of number of years in the assessment period, the maximum weightage of AARs shall not exceed 80 in any case.

3.1. The AARs relevant for the period of assessment (5/10 years as the case may be) are to be considered. In cases where the period of assessment does not synchronize with financial year, the AAR of the year in spread of the assessment period is in excess of 06 months, shall be taken into consideration. For example In a case where the 5 years period of assessment ends on 31<sup>st</sup> July, 2005, the AARs of 2000-01, 2001-02, 2002-03, 2003-04 & 2004-05 are to taken into account.

3.2. Cases where one or more AARs of relevant period have not been written for any reason are to be dealt with the following criteria:



"Where one or more AARs have not been written for any reason during the relevant period, the DPC should consider the AARs of the years preceding the period in question and if in any case even these are not available, the DPC should take the AARs of the lower grade into account to complete the number of AARs required to be considered".

4. The assessment committee shall examine the material provided by the candidate under the assessment proforma / application form duly verified by the controlling authority and shall award the mark on the scale of 20 as per the score card devised for the purpose (enclosed). The candidate must score at least 10 (ten) marks out of 20, then only he /she will qualify for Promotion/ Upgradation from A-4 to A-5 & T-5 to T-6. The marks so awarded out of 20 by the committee shall be added to the marks awarded on the basis of evaluations of AARs out of 80. The Upgradation / Promotion from one grade to the next higher grade shall be awarded if an employee meets the following marks:

For Promotion / Upgradation from T-4 to T-5 grade -67%

For Promotion / Upgradation from T-5 to T-6 grade -67%

Note: 0.5% and above marks are to be rounded off to the next higher number.

The Registrar shall ensure that complete and correct information is furnished to the assessment committee and members are made familiar with the rules and guideline.

The assessment committee shall be constituted as per the provisions contained under RVSKVV Statute 5 (3) B(ii).

Proforma of Application for up gradation from grade T-4 to T-5 (Enclosed)

Proforma of Application for up gradation from grade T-5 to T-6 (Enclosed)

Score Card for up gradation from grade T-4 to T-5 (Enclosed)

Score Card for up gradation from grade T-5 to T-6 (Enclosed)



**SCORE CARD FOR GRANT OF PAY SCALE FROM T-4 TO T-5 GRADE  
(CATEGORY-II) OF RVSKVV**

1. Reported period :
2. Name :
3. Date of birth/age :
4. Field of specialization :
5. Basic degree/diploma and the institution (the degree was obtained from) :
6. Date of entry into the RVSKVV service :
7. Present grade and scale of pay :
8. Duties assigned to the post for which the person has been recruited :
9. Date of continuous appointment to the present grade :
10. Any other basic information :



**PART I**

*(To be filled in by the Reviewee/ Candidate)*

Please furnish the following information:

1. Educational career

Degree/Diploma/Certificate	Class/Grade	University/Board/Institute	Year
Master's degree or equivalent or any higher degree			
Bachelor's degree/ Diploma			
Intermediate			
High School			

2. (a) Subjects of specialization at the highest degree/diploma :

(b) Subjects of specialization at the lower degree /diploma :

3. Additional qualifications/training acquired in India and/or abroad (list of all part-time or short-time trainings, not included in the educational career. Give dates, duties and duration of course).

**02 Marks**

4. Employment record of last five years ending on ..... starting with your present post, list in **reverse order** every employment you have had.

Name of employing organization	Designation	Salary/ pay scale	Date of joining	Date of leaving	Nature of duties actually performed



5. Maximum 03 Marks\*
- (a) Honours/awards etc. : 01 Mark
- (b) (i) Membership of professional societies : 01 Mark
- (ii) Offices and committees assignments : 01 Mark  
held in professional societies
- (c) Special invitations (this would : 01 Mark  
refer to specific invitations to  
an individual to present a paper  
before professionally oriented  
meeting or to participate/  
conduct a seminar)
- (d) Special assignments covered (list : 02 Marks  
each one giving dates) and briefly  
describe the work done
- (e) Duration of absence from the :  
University service with reason  
during the 5 years period (the  
number of months may be  
specified)
6. Is there any other type of work than :  
your present job/assignment that you  
would rather do in the institute or outside?  
If yes, please indicate.
7. Please give below the productivity : Maximum 15 Marks\*\*  
statement in respect of the work done  
by you during the period under review

(This is intended to reflect the actual performance by the reviewee during 5 years. Some of the items may not be applicable to the individuals based on the nature of the duties assigned. In such cases he/she may indicate against the items that it is not applicable. For items (a) to (e) please indicate the numbers only.)

(The items included in the statement are only illustrative and not exhaustive)

**Productivity**

**Past 5 years  
05 Marks**

- (a) Technical support for scientific work, such as:
- number of animals managed :
  - area of land/fish ponds managed :
  - number of projects served :
  - others (please specify) :

\* The total Score /Marks achieved under 5 (a to e) shall have the maximum ceiling of 03 (three) marks for consideration of final score.



- |  |   |          |
|--|---|----------|
| (b) Training work  | : | 05 Marks |
| (c) Extension education work such as:  |   | 05 Marks |
| - radio/television talks   | : |          |
| - field trips  | : |          |
| - exhibitions  | : |          |
| - farmers/cultivators  | : |          |
| - contacted  | : |          |
| - others (please specify)  | : |          |
| (d) Team-work and co-operation mentioning specifically inter-disciplinary, inter-institutional and intra-institutional activities in which you were involved | : | 02 Marks |
| (e) Institution /building activities   | : | 01 Mark  |
| (f) Unpublished reports, papers, etc.  | : | 02 Marks |
| (g) Published work, if applicable, such as(Give Number)  |   | 05 Marks |
| - books/monographs   | : |          |
| - professional papers/articles   | : |          |
| - popular articles   | : |          |
| - book-reviews   | : |          |
| - professional communication to journals/magazines:  |   |          |
| - professional abstracts   | : |          |
| - technical reports  | : |          |
| (h) Papers presented at professional meetings(Give Number):  |   | 02 Marks |
| (i) Participation in professional meetings   | : | 01 Mark  |
| (j) Relationship with his/her professional colleagues  | : | 01 Mark  |
| (i) Guidance received  | : |          |
| (ii) Guidance given  | : |          |
| (iii) Participation in co-operative research programmes:   |   |          |

\*\* The total Score /Marks achieved under 6 (a to j) shall have the maximum ceiling of 15 (fifteen) marks for consideration of final score.



8. Please append a precise resume of the work done during the Assessment period ending on ..... with full supporting evidence, if any.

9. If some or all your professional work remained incomplete or have fallen below your expectations, please furnish reasons for that, and suggest improvement, if any.

Signature.....

Name.....  
(In Block letters)

Designation.....

Date.....



SCORE CARD FOR GRANT OF PAY SCALE FROM T-5 GRADE (CATEGORY-II) TO  
T-6 GRADE (CATEGORY-III) OF RVSKVV

- 1. Reported period :
- 2. Name :
- 3. Date of birth/age :
- 4. Field of specialization :
- 5. Basic degree/diploma and the institution (the degree was obtained from) :
- 6. Date of entry into the RVSKVV service :
- 7. Present grade and scale of pay :
- 8. Duties assigned to the post for which the person has been recruited :
- 9. Date of continuous appointment to the present grade :
- 10. Any other basic information :



**PART I**

*(To be filled in by the Reviewee/ Candidate)*

Please furnish the following information:

1. Educational career

Degree/Diploma/Certificate	Class/Grade	University/Board/Institute	Year
Doctorate Degree			
Master's degree or equivalent or any higher degree			
Bachelor's degree/ Diploma			
Intermediate			
High School			

2. (a) Subjects of specialization at the highest degree/diploma :

(b) Subjects of specialization at the lower degree /diploma :

3. Additional qualifications/training acquired in India and/or abroad (list of all part-time or short-time trainings, not included in the educational career. Give dates, duties and duration of course).

**02 Marks**

4. Employment record of last five/ten years ending on ..... starting with your present post, list in **reverse order** every employment you have had.

Name of employing organization	Designation	Salary/ pay scale	Date of joining	Date of leaving	Nature of duties actually performed



5. What were the priority areas of work during the past five/ ten years of your service ending on..... Please mark priorities against each area as 1,2,3, etc. one being the highest and so on; and indicate the percentage of time approximately allotted to each priority area (Normally, you should not assign more than three priorities. As area should be considered a priority area, only if it takes at least 25% of your working time).

Area	Priority	Time allocation
Technical support for		
Research work		
Teaching/guiding		
Extension		
Management/ Co-Ordination		
Administration		
Any other area (Please specify the area)		

		Maximum 03 Marks*
6.		
(a) Honours/awards etc.	:	01 Mark
(b) (i) Membership of professional societies	:	01 Mark
(ii) Offices and committees assignments held in professional societies	:	01 Mark
(c) Special invitations (this would refer to specific invitations to an individual to present a paper before professionally oriented meeting or to participate/ conduct a seminar)	:	01 Mark
(d) Special assignments covered (list each one giving dates) and briefly describe the work done	:	02 Marks
(e) Duration of absence from the University service with reason during the 5-10 years period (the number of months may be specified)	:	

\* The total Score /Marks achieved under 6 (a to e) shall have the maximum ceiling of 03 (three) marks for consideration of final score.



	Priority area	Assigned score
7. How would you rate your overall performance in each of the priority areas as indicated in item 5 above on a 0-5 scale (1=poor; 2=below average; 3=average; 4=above average; and 5=outstanding). Please indicate appropriate score for each area.	1	
	2	
	3	
	4	
	5	
<b>Total score</b>		

8. Is there any other type of work than your present job/assignment that you would rather do in the institute or outside? If yes, please indicate.

9. Please give below the productivity and projection table in respect of the work done by you during the period under review. **Maximum 15 Marks\*\***

This part is intended to be an evaluation. It seeks information on the past performance and output of work. Inability to meet projected targets/expectations would not necessarily mean insufficient or poor performance. Due consideration will be given to the reasons for not completing certain projected targets. Please indicate numbers only. (The items included in the statement are only illustrative and not exhaustive).

	Past 5/10 years	Proposed to do next year
(a). Technical support for Scientific work such as: - number of animals managed - area of land/fish ponds managed - number of projects served - others (please specify)		05 Marks
(b). Training and teaching work :		05 Marks
(c). Extension education work, such as: - radio/television talks - field trips - exhibitions - farmers/cultivators contacted - others (please specify)		05 Marks
(d). Team-work and co-operation mentioning specifically inter-disciplinary, inter-institutional and intra-institutional activities in which you were involved		02 Marks
(e). Institution building activities.		01 Mark
(f). Unpublished reports, papers, etc.(Give Number)		02 Marks
(g). Published work, if applicable .(Give Number) - books/monographs - professional papers/articles - popular articles - book reviews - professional communication to journals/magazines - professional abstracts - technical reports		05 Marks



- (h). Papers presented at professional meetings .(Give Number): 02 Marks
- (i). Participation in professional meetings 01 Mark
- 10. Relationship with his professional colleagues 01 Mark
- (i) Guidance received
- (ii) Guidance given
- (iii) Participation in co-operative research programmes

\*\* The total Score /Marks achieved under 8 (a to j) shall have the maximum ceiling of 15 (fifteen) marks for consideration of final score.

11. Please furnish the most salient features of the work done in each of the top 3 priority areas as marked in Serial number (5) in Part I. This should include the points: (A) description Of project(s)/assignment(s); (B) objectives of the stated project(s) /assignment(s); (C) any major progress, accomplishments; utilization, etc. for the work done. (Be sure that this is not a detailed description of various projects/ activities you may have undertaken during the past assessment period, it should rather be a summary statement of the most significant aspects of your overall professional performance (with supporting evidence).

- Priority Area 1:
- Priority Area 2:
- Priority Area 3:

- 12. Please append a precise resume of the work done during the Assessment period ending on ..... with full supporting evidence, if any.
- 13. If some or all your professional work remained incomplete or have fallen below your expectations, please furnish reasons for that.
- 14. Do you wish to have an opportunity for presenting : before the Assessment committee personally the details of your work?

Signature.....  
 Name.....  
 (In Block letters)  
 Designation.....

Date.....



**APPLICATION FORM FOR TECHNICAL ASSISTANT/ TRAINING  
ASSISTANT/ PROGRAMME ASSISTANT FOR GRANT OF PAY SCALE  
FROM T-4 TO T-5 GRADE (CATEGORY-II) OF RVSKVV**

1. Reported period :
2. Name :
3. Date of birth/age :
4. Field of specialization :
5. Basic degree/diploma and the institution (the degree was obtained from) :
6. Date of entry into the RVSKVV service :
7. Present grade and scale of pay :
8. Duties assigned to the post for which the person has been recruited :
9. Date of continuous appointment to the present grade :
10. Any other basic information :

(Besides the above information, the candidate may be required to furnish at the assessment all the information relevant to his/her career before and after entry into the service of RVSKVV).



**PART I**

*(To be filled in by the Reviewee/ Candidate)*

Please furnish the following information:

1. Educational career

Degree/Diploma/Certificate	Class/Grade	University/Board/Institute	Year
Master's degree or equivalent or any higher degree			
Bachelor's degree/ Diploma			
Intermediate			
High School			

2. (a) Subjects of specialization at the highest degree/diploma :

(b) Subjects of specialization at the lower degree /diploma :

3. Additional qualifications/training acquired in India and/or abroad (list of all part-time or short-time trainings, not included in the educational career. Give dates, duties and duration of course).

4. Employment record of last five years ending on ..... starting with your present post, list in **reverse order** every employment you have had.

Name of employing organization	Designation	Salary/ pay scale	Date of joining	Date of leaving	Nature of duties actually performed



5. (a) Honours/awards etc. :
- (b) (i) Membership of professional societies :
- (ii) Offices and committees assignments held in professional societies :
- (c) Special invitations (this would refer to specific invitations to an individual to present a paper before professionally oriented meeting or to participate/ conduct a seminar) :
- (d) Special assignments covered (list each one giving dates) and briefly describe the work done :
- (e) Duration of absence from the University service with reason during the 5 years period (the number of months may be specified) :
6. Is there any other type of work than your present job/assignment that you would rather do in the institute or outside? If yes, please indicate. :
7. Please give below the productivity statement in respect of the work done by you during the period under review :

(This is intended to reflect the actual performance by the reviewee during 5 years. Some of the items may not be applicable to the individuals based on the nature of the duties assigned. In such cases he/she may indicate against the items that it is not applicable. For items (a) to (e) please indicate the numbers only.)

(The items included in the statement are only illustrative and not exhaustive)

**Productivity**

**Past 5 years**

- (a) Technical support for scientific work, such as:
  - number of animals managed :
  - area of land/fish ponds managed :
  - number of projects served :
  - others (please specify) :



- (b) Training work :
- (c) Extension education work such as:
  - radio/television talks :
  - field trips :
  - exhibitions :
  - farmers/cultivators :
  - contacted :
  - others (please specify) :
- (d) Team-work and co-operation mentioning specifically inter-disciplinary, inter-institutional and intra-institutional activities in which you were involved :
- (e) Institution /building activities :
- (f) Unpublished reports, papers, etc. :
- (g) Published work, if applicable, such as(Give Number)
  - books/monographs :
  - professional papers/articles :
  - popular articles :
  - book-reviews :
  - professional communication to journals/magazines:
  - professional abstracts :
  - technical reports :
- (h) Papers presented at professional meetings(Give Number):
- (i) Participation in professional meetings :
- (j) Relationship with his/her professional colleagues:
  - (i) Guidance received :
  - (ii) Guidance given :
  - (iii) Participation in co-operative research programmes:



8. Please append a precise resume of the work done during the Assessment period ending on ..... with full supporting evidence, if any.
9. If some or all your professional work remained incomplete or have fallen below your expectations, please furnish reasons for that, and suggest improvement, if any.

Signature.....

Name.....  
(In Block letters)

Designation.....

Date.....







**PART III**

Remarks of the Associate Director Research / Dean of the College (if he/she is not the reviewer)

Signature of Reviewer .....

Name .....  
(In Block letters)

Designation .....

Date.....

**PART IV**

Recommendations of the Concerned Director/Dean Faculty.

Signature of Reviewer.....

Name.....  
(In Block letters)

Designation.....

Date.....



APPLICATION FORM FOR TECHNICAL ASSISTANT/ TRAINING ASSISTANT/  
PROGRAMME ASSISTANT FOR GRANT OF PAY SCALE FROM T-5 GRADE  
(CATEGORY-II) TO T-6 GRADE (CATEGORY-III) OF RVSKVV

1. Reported period :
2. Name :
3. Date of birth/age :
4. Field of specialization :
5. Basic degree/diploma and the institution (the degree was obtained from) :
6. Date of entry into the RVSKVV service :
7. Present grade and scale of pay :
8. Duties assigned to the post for which the person has been recruited :
9. Date of continuous appointment to the present grade :
10. Any other basic information :

(Besides the above information, the candidate may be required to furnish at the assessment all the information relevant to his/her career before and after entry into the service of RVSKVV).



**PART I**

*(To be filled in by the Reviewee/ Candidate)*

Please furnish the following information:

1. Educational career

Degree/Diploma/Certificate	Class/Grade	University/Board/Institute	Year
Doctorate Degree			
Master's degree or equivalent or any higher degree			
Bachelor's degree/ Diploma			
Intermediate			
High School			

2. (a) Subjects of specialization at the highest degree/diploma :

(b) Subjects of specialization at the lower degree /diploma :

3. Additional qualifications/training acquired in India and/or abroad (list of all part-time or short-time trainings, not included in the educational career. Give dates, duties and duration of course).

4. Employment record of last five/ten years ending on ..... starting with your present post, list in **reverse order** every employment you have had.

Name of employing organization	Designation	Salary/ pay scale	Date of joining	Date of leaving	Nature of duties actually performed



5. What were the priority areas of work during the past five/ ten years of your service ending on..... Please mark priorities against each area as 1,2,3, etc. one being the highest and so on; and indicate the percentage of time approximately allotted to each priority area (Normally, you should not assign more than three priorities. As area should be considered a priority area, only if it takes at least 25% of your working time).

Area	Priority	Time allocation
Technical support for		
Research work		
Teaching/guiding		
Extension		
Management/ Co-Ordination		
Administration		
Any other area (Please specify the area)		

6. (a) Honours/awards etc. :
- (b) (i) Membership of professional societies  
(ii) Offices and committees assignments held in professional societies :
- (c) Special invitations (this would refer to specific invitations to an individual to present a paper before professionally oriented meeting or to participate/ conduct a seminar) :
- (d) Special assignments covered (list each one giving dates) and briefly describe the work done :
- (e) Duration of absence from the University service with reason during the 5-10 years period (the number of months may be specified) :



	Priority area	Assigned score
7. How would you rate your overall performance in each of the priority areas as indicated in item 5 above on a 0-5 scale (1=poor; 2=below average; 3=average; 4=above average; and 5=outstanding). Please indicate appropriate score for each area.	1	
	2	
	3	
	4	
	5	
<b>Total score</b>		

8. Is there any other type of work than your present job/assignment that you would rather do in the institute or outside? If yes, please indicate.

9. Please give below the productivity and projection table in respect of the work done by you during the period under review.

This part is intended to be an evaluation. It seeks information on the past performance and output of work. Inability to meet projected targets/expectations would not necessarily mean insufficient or poor performance. Due consideration will be given to the reasons for not completing certain projected targets. Please indicate numbers only. (The items included in the statement are only illustrative and not exhaustive).

	Past 5/10 years	Proposed to do next year
(a). Technical support for Scientific work such as:		
- number of animals managed		
- area of land/fish ponds managed		
- number of projects served		
- others (please specify)		
(b). Training and teaching work :		
(c). Extension education work, such as:		
- radio/television talks		
- field trips		
- exhibitions		
- farmers/cultivators contacted		
- others (please specify)		
(d). Team-work and co-operation mentioning specifically inter-disciplinary, inter-institutional and intra-institutional activities in which you were involved		
(e). Institution building activities		
(f). Unpublished reports, papers, etc.(Give Number)		
(g). Published work, if applicable .(Give Number)		
- books/monographs		
- professional papers/articles		
- popular articles		
- book reviews		
- professional communication to journals/magazines		
- professional abstracts		
- technical reports		



(h). Papers presented at professional meetings .(Give Number)

(i). Participation in professional meetings

10. Relationship with his professional colleagues:

(i) Guidance received

(ii) Guidance given

(iii) Participation in co-operative research programmes

11. Please furnish the most salient features of the work done in each of the top 3 priority areas as marked in Serial number (5) in Part I. This should include the points: (A) description Of project(s)/assignment(s); (B) objectives of the stated project(s) /assignment(s); (C) any major progress, accomplishments, utilization, etc. for the work done. (Be sure that this is not a detailed description of various projects/ activities you may have undertaken during the past assessment period, it should rather be a summary statement of the most significant aspects of your overall professional performance (with supporting evidence).

Priority Area 1:

Priority Area 2:

Priority Area 3:

12. Please append a precise resume of the work done during the Assessment period ending on ..... with full supporting evidence, if any.

13. If some or all your professional work remained incomplete or have fallen below your expectations, please furnish reasons for that.

14. Do you wish to have an opportunity for presenting : before the Assessment committee personally the details of your work?

Signature.....

Name.....  
(In Block letters)

Designation.....

Date.....



**PART II**

**FOR THE USE OF REVIEWER / CONTROLLING AUTHORITY ONLY**

1. Is the information provided by the reviewee correct to the best of your Knowledge ?
2. Do you generally agree, with the assessment provided by the reviewee ? Please give your critical appraisal.

Signature.....

Name.....  
(In Block letters)

Designation.....

Date.....



**PART III**

Remarks of the Associate Director Research / Dean of the College (if he/she is not the reviewer)

Signature of Reviewer .....

Name .....  
(In Block letters)

Designation .....

Date.....

**PART IV**

Recommendations of the Concerned Director/Dean Faculty.

Signature of Reviewer.....

Name.....  
(In Block letters)

Designation.....

Date.....





कार्यालय कुलसचिव,  
राजमाता विजयाराजे सिंधिया कृषि विश्वविद्यालय,  
ग्वालियर (म.प्र.)

21

Ph : 0751-2970519 (O) 0751-2970522 (Fax)  
E-mail: registrar.rvskvv09@gmail.com

क्र./कु.स./प्रम.बैठक/अ.सू./2017/3476

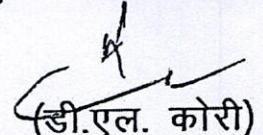
ग्वालियर, दिनांक: 06/08/2017

// अधिसूचना //

दिनांक 25.08.2017 को आयोजित विश्वविद्यालय प्रमाण्डल की 28वीं बैठक में कार्यसूची के पद क्रमांक 04 द्वारा टी-4 से टी-5 एवं टी-5 से टी-6 पर अपग्रेडेशन/प्रमोशन हेतु विश्वविद्यालय अंतर्गत कार्यरत तकनीकी/प्रशिक्षण/कार्यक्रम सहायकों से आवेदन बुलाये जाने हेतु विश्वविद्यालय की अधिसूचना क्रमांक/कु.स./स्था./2017/2933-2934 दिनांक 31.07.2017 द्वारा जारी किये जाने की कार्यउत्तर की स्वीकृति दिये जाने के साथ तकनीकी/प्रशिक्षण/कार्यक्रम सहायकों की आई.सी.ए.आर. की टी-सीरिज के अनुसार टी-4 से टी-5 एवं टी-5 से टी-6 पर अपग्रेडेशन/प्रमोशन के लिए तैयार किये गये नवीन दिशा-निर्देश, आवेदन पत्र के प्रारूप एवं स्कोर कार्ड का प्रमंडल द्वारा अनुमोदन किया गया है।

संलग्न: उपरोक्तानुसार ।

माननीय कुलपतिजी के आदेशानुसार

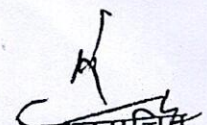
  
(डी.एल. कोरी)  
कुलसचिव

पृष्ठाकनं. क्र./कु.स./प्रम.बैठक/अ.सू./2017/3477

ग्वालियर, दिनांक 06/08/2017

प्रतिलिपि सूचनार्थ एवं आवश्यक कार्यवाही हेतु:-

1. अधिष्ठाता कृषि संकाय, रा.वि.सिं.कृ.वि.वि., ग्वालियर।
2. निदेशक शिक्षण/अनुसंधान सेवायें/विस्तार सेवायें/योजना एवं प्रक्षेत्र विकास, रा.वि.सिं.कृ.वि.वि., ग्वालियर।
3. सह संचालक अनुसंधान (निदेशक प्रक्षेत्र), रा.वि.सिं.कृ.वि.वि., ग्वालियर।
4. अधिष्ठाता, कृषि/उद्यानिकी महाविद्यालय, ग्वालियर/इन्दौर/खण्डवा/सीहोर/मंदसौर।
5. लेखानियंत्रक, रा.वि.सिं.कृ.वि.वि., ग्वालियर।
6. सह संचालक अनुसंधान, ऑचलिक कृषि अनुसंधान केन्द्र मुरैना/खरगोन/झाबुआ।
7. प्रभारी अधिकारी क्षेत्रीय कृषि अनुसंधान केन्द्र, (समस्त)
8. विभागाध्यक्ष, रा.वि.सिं.कृ.वि.वि., ग्वालियर (समस्त)
9. वरिष्ठ वैज्ञानिक एवं प्रमुख कृषि विज्ञान केन्द्र (समस्त)
10. उप कुलसचिव (स्था.), रा.वि.सिं.कृ.वि.वि., ग्वालियर।
11. पोर्टल प्रभारी, रा.वि.सिं.कृ.वि.वि., ग्वालियर की ओर विश्वविद्यालय की वैबसाइट पर अपलोड कराने बावत्।
12. निजसचिव, माननीय कुलपतिजी, रा.वि.सिं.कृ.वि.वि., ग्वालियर
13. सुरक्षा नस्ती।

  
कुलसचिव





कार्यालय कुलसचिव,  
राजमाता विजयाराजे सिंधिया कृषि विश्वविद्यालय,  
ग्वालियर (म.प्र.)

Ph : 0751-2970519 (O) 0751-2970522 (Fax)  
E-mail- registrar.rvskvv09@gmail.com

क्र./कु.स./प्रमं.बैठक/अ.सू./2019/107-2

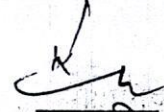
ग्वालियर, दिनांक: 06/03/2019

// अधिसूचना //

दिनांक 15.02.2019 को आयोजित विश्वविद्यालय प्रमण्डल की 34वीं बैठक में कार्यसूची के अतिरिक्त पद क्रमांक 10 द्वारा तकनीकी/प्रशिक्षण/कार्यक्रम सहायकों की आई.सी.ए.आर. की टी-सीरिज के अनुसार टी-6 से टी-7/8, टी-7/8 से टी-9 पर अपग्रेडेशन के लिए तैयार किये गये नवीन दिशा-निर्देश, आवेदन पत्र के प्रारूप एवं स्कोर कार्ड का प्रमण्डल द्वारा अनुमोदन किया गया।

संलग्न: दिशा-निर्देश (पृष्ठ 0.1 से 0.6 तक) ।

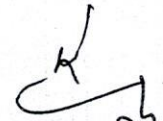
माननीय कुलपतिजी के आदेशानुसार

  
कुलसचिव

पृष्ठाकनं. क्र./कु.स./प्रमं.बैठक/अ.सू./2019/107-3  
प्रतिलिपि सूचनार्थ एवं आवश्यक कार्यवाही हेतु:-

ग्वालियर, दिनांक 06/03/2019

1. अधिष्ठाता कृषि संकाय, रा.वि.सिं.कृ.वि.वि., ग्वालियर।
2. निदेशक शिक्षण/अनुसंधान सेवायें/विस्तार सेवायें/योजना एवं प्रक्षेत्र विकास, रा.वि.सिं.कृ.वि.वि., ग्वालियर।
3. सह संचालक अनुसंधान (निदेशक प्रक्षेत्र), रा.वि.सिं.कृ.वि.वि., ग्वालियर।
4. अधिष्ठाता, कृषि/उद्यानिकी महाविद्यालय, ग्वालियर/इन्दौर/खण्डवा/सीहोर/मंदसौर।
5. लेखानियंत्रक, रा.वि.सिं.कृ.वि.वि., ग्वालियर।
6. सह संचालक अनुसंधान, ऑचलिक कृषि अनुसंधान केन्द्र मुरैना/खरगोन/झाबुआ।
7. प्रभारी अधिकारी क्षेत्रीय कृषि अनुसंधान केन्द्र, (समस्त)
8. विभागाध्यक्ष, रा.वि.सिं.कृ.वि.वि., ग्वालियर (समस्त)
9. वरिष्ठ वैज्ञानिक एवं प्रमुख कृषि विज्ञान केन्द्र (समस्त)
10. उप कुलसचिव (स्था.), रा.वि.सिं.कृ.वि.वि., ग्वालियर।
11. पोर्टल प्रभारी, रा.वि.सिं.कृ.वि.वि., ग्वालियर की ओर विश्वविद्यालय की वैबसाइट पर अपलोड कराने बावत्।
12. निजसचिव, माननीय कुलपतिजी, रा.वि.सिं.कृ.वि.वि., ग्वालियर
13. सुरक्षा नस्ती।

  
कुलसचिव



## Guidelines for Career Advancement of T-6 and T-7/8 of RVSKVV

As per guidelines of ICAR Technical Services Rules 2000, IVth revised edition the grades of T-6, T-7/8 and T-9 are categorized in category- III. Those technical personnel's possess minimum qualifications as per Technical Services Rules 2000, IVth revised edition shall be eligible for next grade.

### Model/Minimum Qualifications for T-6, T-7/8 and T-9 :

Minimum essential qualifications for Category III (T-6 to T-9) shall be as prescribed in Appendix IV of Technical Services Rules, IVth edition, 3 Feb. 2000. Accordingly those Senior Technical Officers/Technical Assistants/Training Assistants who are working in Grade T-6 in RVSKVV and possessing the minimum essential qualifications as prescribed in Appendix IV of Technical Services Rules for category III shall have to be considered for assessment promotion/ upgradation from Grade T-6 to T7/8 and T7/8 to T-9.

	Grades	Required Qualification
Category III	T-6, T-7/8 and T-9	<i>Masters degree in the relevant field or equivalent qualifications from a recognized University.</i>

### Pay Scales and Designation

For the career advancement/upgradation of T-6 (Senior Technical Officers) working in the university shall be as per ICAR office order F. No. 19(20)/2011-Estt.IV dated 22/07/2011. The recommended pay scales for T-6, T-7/8, T-9 grades under Category - III for those technical personnel working in ICAR funded projects along with pay band and grade pay for each grade are as follows :

Existing grade	Existing pay band and pay scales in Rs.	Grade pay (Rs.)	New designation
T-6	PB-3, 15600-39100	5400	Sr. Technical Officer
T-7/8	PB-3, 15600-39100	6600	Assistant Chief Technical Officer
T-9	PB-3, 15600-39100	7600	Chief Technical Officer

*Handwritten signature*



**Career Advancement for T-6 and T-7/8 (Senior Technical Officers):**

1. The Carrier advancement of T-6 (Senior Technical Officers) in the respective categories will be done as per ICAR-TSR IVth edition 2000 section 6 page 3-4. *'There shall be a system of merit promotion from one grade to the next higher grade irrespective of occurrence of the vacancies in the higher grade or grant of advance increment(s) in the same grade, on the basis of assessment of performance. The persons concerned will be eligible for consideration for such promotion or for grant of advance increment after the expiry of the number of prescribed years of service in the grade.'* (Para 6.1 of Technical Services Rules, IVth edition, 3 Feb. 2000).
2. For the carrier advancement/upgradation of T-6 (Senior Technical Officers) five year assessment system will be followed as laid down in **Para 6.8 of Technical Services Rules, IVth edition, 3 Feb. 2000**, which states *"Merit promotion to the successful personnel will be given with effect from date following the date of completion of the five years of service in the grade."*

**Eligibility Criteria for Assessment of T-6 and T-7/8 (Senior Technical Officer) to next Higher Grade:**

The Technical assistants those who are working in Grade T-6 (Senior Technical Officer) in different ICAR funded projects and KVK's in RVSKVV in the scale of 15600-39100 GP 5400 under Category III and posses minimum essential qualifications of Master's Degree in relevant field from a recognized university will be considered for assessment/upgradation in next Grade T-7/8 and T-9. Qualifying service for next grade shall be:

From T-6 to T-7/8	5 Years from date of award of T-6
From T7/8 to T-9	7 Years from date of award of T-7/8

1. The base year for the implementation of carrier advancement of T-6 those presently working in the university shall be considered from the Oct. 2006 or the date of appointment/placement of Technical Assistants in Grade T-6.
2. After completion of five years of satisfactory services in scale of 15600-39100 GP 5400 in T-6 grade from the date of appointment/placement in Grade T-6 in the pay scale of 8000-275-13500 or revised scale of 15600-39100 GP 5400 and posses

*Handwritten signature*



minimum qualification prescribed for Grade T-7/8 shall be considered for upgradation in T-7/8 in the pay scale of 15600-39100 GP 6600.

3. After completion of seven years of satisfactory services in scale of 15600-39100 GP 6600 in grade T-7/8 from the date of appointment/placement in the pay scale of 15600-39100 GP 6600 and posses minimum qualification prescribed for Grade T-9 shall be considered for upgradation in T-9 in the pay scale of 15600-39100 GP 7600. (As per amendment made in clause 6.5 (a) & (b) of TSR, IVth edition, 3 Feb. 2000 page No. 5 as amended in order F.No. 19(10)/2004 Estt. IV dated 24/02/2006 of ICAR.
4. At present those technical personnel who have completed of 12 years of service from the date of appointment/placement in Grade T-6 and are not assessed for next grade may be assessed for Grade T-7/8 and T-9 on the completion qualifying service of 5/7 years in respective grade one after another.
5. The technical personnel who is not found fit for merit promotion/upgradation may be considered again at a subsequent stage.
6. In the assessment emphasis will be on the contribution and achievements of the individual in relation to the requirements of the job and duties assigned to him will be considered as proforma given for category III.
6. The technical personnel will be allowed carrier advancement only if he/she is found suitable by the assessment/screening committee appointed by the university.

**Assessment Procedure for Grant of Merit Promotion/Upgradation of T-6 and T-7/8:**

Assessment procedure for Grant of Merit Promotion /Upgradation to those Technical Assistants/Training Assistants/Senior Technical Officers (T-6) working in the RVSKVV will be as per guidelines given in **Appendix III of Technical Services Rules, IVth edition, 3 Feb. 2000** for category III will be considered (page No. 31 of TSR). The following criteria for assessment of technical personnel in Grade T-6 under category III (T-6, T7/8 and T-9) for grant of merit promotion /upgradation to next higher Grade T7/8 and T-9 is proposed. The assessment committee shall take into consideration the followings:

1. The material furnished in the five/seven yearly assessment proforma.

*A. S. Sankar*



2. Performance record during assessment period.
3. Biodata and carrier information (various posts held etc) of the technical personnel.
4. CCRs for the past five/seven years.

The candidate being assessed shall carefully fill in the enclosed proforma, mentioning their activities in the past 5/7 years.

*Arjun Chhabra*



**APPLICATION FOR ASSESSMENT OF TECHNICAL PERSONNEL FOR  
GRANT OF UPGRADATION UNDER T-7/8 AND T-9 GRADES**

Category applied for -- (a) Category.....  
 (b) Grade.....  
 (c) Pay scale.....

Name .....

Designation .....

Discipline/Subject of specialization .....

Date of Birth .....

**A. Academic qualifications from HSSC onward(attach documents)**

Examination	Name of degree/diploma	% of marks OCGA	Division	Year of passing	Subject
Higher Secondary/ Intermediate					
Bachelors Degree					
Masters degree					
Doctorate degree					
Any other qualification					

**B. Employment record of last five/seven years ending on starting with your present post.**

1.	Date of joining the Vishwa Vidyalaya	
2.	Present grade ( T-6,T-7/8, T-9 ) and designation	
3.	Date of appointment in grade T-6 in pay scale of 15600-39100 GP 5400	

*[Handwritten Signature]*



4.	Date of joining in grade T-6 in the pay scale of 15600-39100 GP 5400	
5.	Date of completion of five years in grade T-6 in the pay scale of 15600-39100 GP 5400	
6.	Date of completion of seven years in grade T-7/8 in the pay scale of 15600-39100 GP 6600	
7.	What were the priority areas/ of work during assessment period i.e. the five/seven years of your service	a. b. c.
8	Details of work performed i. Teaching ii. Research iii. Extension iv. Farm management v. Other assignment	
9	Participation refresher courses/summer institute/training etc	
10	Publications	
	a. Research papers published	
	b. Paper presented in seminar symposia	
	c. Technical bulletin/abstracts/ popular articles etc	
	d. Books/chapters in books	
	e. Professional abstracts published	
	f. Participation in professional meetings	
11	Awards/honors' etc	
12	Membership of professional societies	
13	Special invitations/ Special assignments	
14	Team-work and co-operation mentioning specifically inter-disciplinary, inter-institutional and intra-institutional activities in which you were involved	
15	Any other information	

*Handwritten signature*



# Probation Rules



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA  
VIDYALAYA, GWALIOR (M.P.)**



कार्यालय कुलसचिव,  
राजमाता विजयाराजे सिंधिया कृषि विश्वविद्यालय, ग्वालियर (म.प्र.)

क्र./कु.स./प्रमं. बैठक/अ.सू./2015/3801


दिनांक 09/03/2015

// अधिसूचना //

विश्वविद्यालय प्रमंडल की 18वीं बैठक दिनांक 13.02.2015 के पद क्रमांक 08 द्वारा विश्वविद्यालय में सीधी भर्ती से नियुक्त होने वाले अधिकारी/कर्मचारी के लिये संलग्न "परिवीक्षा/स्थानापन्नता (परीक्षण) अवधि नियमों का प्रमंडल द्वारा अनुमोदन किया गया। यह नियम अधिसूचना जारी होने की तिथि से प्रभावशील होंगे।

संलग्न:- "परिवीक्षा/स्थानापन्नता (परीक्षण) अवधि नियम 2015" (पृष्ठ दो)

माननीय कुलपतिजी के आदेशानुसार,



(होशियार सिंह मेहर)

कुलसचिव

पृष्ठा.क्र./कु.स./प्रमं. बैठक/अ.सू./2015/3802

दिनांक 09/03/2015

प्रतिलिपि:- सूचनार्थ एवं आवश्यक कार्यवाही हेतु-

1. अधिष्ठाता कृषि संकाय, रा.वि.सिं.कृ.वि.वि., ग्वालियर ।
2. संचालक, अनुसंधान/विस्तार सेवाये/शिक्षण/योजना एवं प्रक्षेत्र विकास, रा.वि.सिं.कृ.वि.वि., ग्वालियर ।
3. अधिष्ठाता, कृषि/उद्यानिकी महाविद्यालय, ग्वालियर/इंदौर/खंडवा/सीहोर/मंदसौर
4. लेखानियंत्रक, रा.वि.सिं.कृ.वि.वि., ग्वालियर ।
5. उप कुलसचिव (स्था.), रा.वि.सिं.कृ.वि.वि., ग्वालियर ।
6. सह संचालक अनुसंधान, आंचलिक अनुसंधान केन्द्र .....
7. प्रभारी अधिकारी क्षेत्रीय कृषि अनुसंधान केन्द्र/कृषि प्रक्षेत्र .....
8. समस्त कार्यक्रम समन्वयक, कृषि विज्ञान केन्द्र.....
9. निज सचिव, माननीय कुलपतिजी, रा.वि.सिं.कृ.वि.वि., ग्वालियर ।
10. सुरक्षा नस्ती ।



कुलसचिव



**(अ) परिवीक्षा अवधि नियम :**

1. किसी सेवा या पद पर भरती द्वारा नियुक्त किसी भी व्यक्ति को साधारणतः ऐसी अवधि (सामान्यतः दो वर्ष) के लिये जैसा कि विहित की जाये, परिवीक्षा पर रखा जाएगा।
2. नियुक्ति प्राधिकारी पर्याप्त कारणों, से परिवीक्षा अवधि की ऐसी अवधि तक और बढ़ा सकेगा जो एक वर्ष से अधिक नहीं होगी।
3. परिवीक्षाधीन व्यक्ति को, उसकी परिवीक्षा की अवधि के दौरान ऐसा प्रशिक्षण प्राप्त होगा तथा ऐसी विभागीय परीक्षाएं उत्तीर्ण करना होगी। जो विहित की जाये।
4. परिवीक्षाधीन व्यक्ति की सेवाएं परिवीक्षा की अवधि के दौरान उस स्थिति में समाप्त की जा सकेंगी, यदि नियुक्ति प्राधिकारी का यह मत हो कि वह एक उपयुक्त शासकीय कर्मचारी सिद्ध नहीं हो सकेगा।
5. जिस परिवीक्षाधीन व्यक्ति ने विभागीय परीक्षा उत्तीर्ण न की हो या जिसे सेवा या पद के अनुपयुक्त पाया जाये, उसकी सेवाएं परिवीक्षा अवधि की समाप्ति पर समाप्त की जा सकेंगी।
6. सफलता पूर्वक परिवीक्षा पूर्व करने पर तथा विहित विभागीय परीक्षा, यदि कोई हो, उत्तीर्ण कर लेने पर परिवीक्षाधीन व्यक्ति को, यदि कोई स्थायी पद उपलब्ध हो, उसी सेवा या पद पर स्थायी किया जायेगा जिस पर उसकी नियुक्ति को गई है अन्यथा नियुक्तिकर्ता प्राधिकारी द्वारा उसके पक्ष में इस आशय का एक प्रमाण पत्र जारी किया जायेगा कि परिवीक्षाधीन व्यक्ति को स्थायी कर दिया गया होता किन्तु स्थायी पद उपलब्ध न होने के कारण नहीं किया जा सका और यह कि स्थायी पद उपलब्ध हो जाते ही उसे स्थायी कर दिया जायेगा।
7. ऐसे परिवीक्षाधीन व्यक्ति को, जिसे न तो स्थायी किया गया है, और जिसके पक्ष में न ही उप नियम (6) के अधीन कोई प्रमाण पत्र जारी किया गया हो या जिससे उप नियम (4) के अधीन सेवा से उन्मोचित न किया गया हो, परिवीक्षा समाप्त होने की तारीख से अस्थायी शासकीय सेवक के रूप में नियुक्त किया गया समझा जायेगा तथा उसकी सेवा की शर्तें "मध्यप्रदेश गवर्नमेन्ट सर्वेन्ट (टेम्परेरी एण्ड क्वासी परमानेन्ट सर्विस) रूल्स, 1960 द्वारा शासित होगी।" (सामान्य प्रशासन विभाग की अधिसूचना क्रमांक सी-3-15/74/3/1, दिनांक 09.12.1974)

उप नियम (7) अपवाद स्वरूप ही किसी विशेष प्रकरण में लागू किया जाना चाहिये न कि सभी ऐसे व्यक्तियों के मामलों में जिन्होंने परिवीक्षा काल सफलतापूर्वक पूरा नहीं किया हो, इस श्रेणी के शासकीय सेवक उस पद पर परिवीक्षाकाल पूर्ण होने की तारीख से अस्थायी रूप से नया नियुक्त शासकीय सेवक माने जायेंगे तथा उन्हें वेतन निर्धारण एवं वरिष्ठता के लिये परिवीक्षा काल में व्यतीत की गई पूर्व सेवा का लाभ नहीं मिलेगा।

**परिवीक्षा अवधि के अन्य नियम :**

8. परिवीक्षा अवधि में अधिकारी/कर्मचारी का आकस्मिक, धिकित्सा अवकाश एवं अर्जित अवकाश (जितना अवकाश लेखे में अर्जित है) की पात्रता होगी इसके अलावा किसी अन्य अवकाश की पात्रता नहीं होगी।
9. परिवीक्षा अवधि में परिवीक्षाधीन व्यक्ति को किसी प्रकार के प्रभारी अधिकारी का स्वतंत्र प्रभार एवं आहरण संवितरण अधिकारी का दायित्व नहीं सौंपा जावेगा।
10. परिवीक्षा अवधि में उच्च शिक्षा हेतु अनुमति की पात्रता नहीं होगी।
11. परिवीक्षा अवधि में किन्ही अन्य समकक्ष पद के लिये आवेदन अग्रेषित नहीं किये जायेंगे।
12. परिवीक्षा अवधि में एक सप्ताह से अधिक की अवधि के विशेष प्रशिक्षण जैसे रिप्रेशर कोर्स/व्यावसायिक प्रशिक्षण इत्यादि की पात्रता नहीं होगी।
13. परिवीक्षा अवधि में प्रतिनियुक्ति (Deputation/Lien) की पात्रता नहीं होगी।
14. परिवीक्षा अवधि में कोई वार्षिक/अग्रिम वेतन वृद्धि का लाभ प्रदाय नहीं होगा।
15. परिवीक्षाधीन व्यक्ति को भूखण्ड/भवन क्रय करने की अनुमति नहीं दी जावेगी।
16. परिवीक्षाधीन व्यक्ति को पासपोर्ट बनवाने एवं विदेश यात्रा की अनुमति नहीं दी जावेगी।
17. यदि किसी परिवीक्षाधीन अधिकारी/कर्मचारी पर कोई न्यायालयीन/पुलिस प्रकरण या जाँच लम्बित हो तो ऐसी परिस्थिति में परिवीक्षा अवधि समाप्त नहीं की जावेगी, जब तक कि प्रकरणों का निराकरण न हो जावे।





(ब) स्थानापन्न शासकीय कर्मचारियों की उपयुक्तता के लिये परीक्षण नियम :

1. ई व्यक्ति जो पहले से ही, स्थायी शासकीय सेवा में है, सीधी भरती, पदोन्नति या स्थानांतरण द्वारा किसी अन्य सेवा पर नियुक्त किया जाये, उस सेवा या पद पर उसकी उपयुक्तता अभिनिश्चित करने के लिये सामान्यतः दो वर्ष की कालावधि के लिये स्थानापन्न (परीक्षण) हैसियत में नियुक्त किया जायेगा।
2. नियुक्ति प्राधिकारी, स्थानापन्न (परीक्षण) की कालावधि को पर्याप्त कारणों से ऐसी अवधि तक और बढ़ा सकेगा जो एक वर्ष से अधिक नहीं होगी।
3. यदि स्थानापन्नता की कालावधि या बढ़ाई गई स्थानापन्नता की कालावधि के दौरान या उसकी समाप्ति पर शासकीय सेवक उस सेवा या पद के लिये अनुपयुक्त पाया जाये, जिस पर कि उसे नियुक्त किया गया है तो उसे उसकी पूर्व की मूल सेवा या पद पर प्रत्यावर्तित कर दिया जायेगा।
4. यदि परीक्षण की कालावधि की समाप्ति पर, स्थानापन्न शासकीय कर्मचारी को उस सेवा या पद के लिये जिस पर वह नियुक्त किया गया है, उपयुक्त समझा जाये तो यदि स्थाई पद उपलब्ध है तो उसे उस सेवा या पद पर जिसमें उसे नियुक्त किया गया है, स्थाई कर दिया जायेगा अन्यथा नियुक्ति प्राधिकारी द्वारा इस आशय का एक प्रमाण पत्र उसके पक्ष में जारी किया जायेगा कि स्थानापन्न शासकीय सेवक को स्थायी कर दिया गया होता किन्तु स्थाई पद उपलब्ध नहीं है और जैसी ही स्थायी पद उपलब्ध होता है, उसे स्थायी कर दिया जायेगा।
5. ऐसा कोई शासकीय कर्मचारी जिसे उपनियम (4) के अधीन न तो स्थायी किया गया है, न उसके पक्ष में प्रमाण-पत्र जारी किया गया है और न ही उसे उप नियम (3) के अधीन उसकी पूर्व की मूल सेवा का पद पर प्रत्यावर्तित किया गया है, उप नियम (2) में किसी बात के होते हुए भी स्थानापन्न हैसियत में आगामी आदेश पर्यन्त सेवा में बना रहा समझा जायेगा और ऐसी कालावधि के दौरान वह किसी भी समय अपनी मूल सेवा या पद पर प्रत्यावर्तित किये जाने के दायित्वाधीन होगा।

नोट— परिवीक्षाधीन व्यक्तियों को स्थाई करने के लिये मामला परिवीक्षा काल समाप्त होने के दो माह पूर्व ही विचार में लिया जाये ताकि उनके संबंध में निर्णय परिवीक्षा काल समाप्त होने की तिथि तक कर लिया जा सके।





# Transfer Policy



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA  
VIDYALAYA, GWALIOR (M.P.)**



1

**कार्यालय कुलसचिव,  
राजमाता विजयाराजे सिंधिया कृषि विश्वविद्यालय, ग्वालियर (म.प्र.)**

क्र./कु.स./स्था./अ.सू./2018/5056

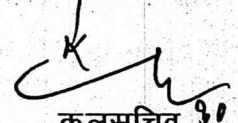
दिनांक 09/11/018

**// अधिसूचना //**

विश्वविद्यालय प्रमण्डल की 29वीं बैठक दिनांक 28.12.2017 के पद क्रमांक 12 में लिए गये निर्णय अनुसार विश्वविद्यालय के अधिकारियों/कर्मचारियों हेतु स्थानान्तरण नीति के दिशा-निर्देशों का प्रमण्डल द्वारा अनुमोदन किया गया साथ ही यह निर्णय लिया गया कि विशेष परिस्थितियों में विश्वविद्यालय द्वारा स्थानान्तरण के संबंध में विचार किया जा सकता है।

**संलग्न:-** विश्वविद्यालय स्थानान्तरण नीति दिशा-निर्देश (पृष्ठ 04)

माननीय कुलपतिजी के आदेशानुसार,

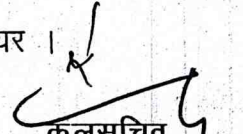
  
कुलसचिव 30.12.2017

पृष्ठा.क्र./कु.स./स्था./अ.सू./2018/5057

दिनांक 09/11/018

प्रतिलिपि:-सूचनार्थ एवं आवश्यक कार्यवाही हेतु-

1. अधिष्ठाता कृषि संकाय, रा.वि.सिं.कृ.वि.वि., ग्वालियर।
2. निदेशक शिक्षण/विस्तार सेवाये/अनुसंधान सेवाये, रा.वि.सिं.कृ.वि.वि., ग्वालियर।
3. सह संचालक अनुसंधान (निदेशक प्रक्षेत्र), रा.वि.सिं.कृ.वि.वि., ग्वालियर।
4. उप निदेशक (शिक्षण एवं सांस्कृतिक), रा.वि.सिं.कृ.वि.वि., ग्वालियर।
5. लेखानियंत्रक, रा.वि.सिं.कृ.वि.वि., ग्वालियर।
6. अधिष्ठाता कृषि/उद्यानिकी महाविद्यालय, ग्वालियर/इंदौर/खंडवा/सीहोर/मंदसौर।
7. समस्त वरिष्ठ वैज्ञानिक एवं प्रमुख, कृषि विज्ञान केन्द्र,.....
8. समस्त सह संचालक अनुसंधान ऑ.कृ.अनु.केन्द्र,.....
9. समस्त प्रभारी क्षेत्रीय अनुसंधान, ऑ.कृ.अनु.केन्द्र,.....
6. उप कुलसचिव (स्था./शिक्षण), रा.वि.सिं.कृ.वि.वि., ग्वालियर।
7. पोर्टल प्रभारी, रा.वि.सिं.कृ.वि.वि., ग्वालियर की ओर विश्वविद्यालय वेबसाइट पर अपलोड कराने बावत।
8. निज सचिव, माननीय कुलपतिजी, रा.वि.सिं.कृ.वि.वि., ग्वालियर।
9. सुरक्षा नस्ती।

  
कुलसचिव 30.12.17



**राजमाता विजयाराजे सिंधिया कृषि विश्वविद्यालय, ग्वालियर**  
**“विश्वविद्यालय स्थानांतरण नीति – वर्ष 2017-18”**

स्थानांतरण से अभिप्राय है, सेवा का स्थान (मुख्यालय) का परिवर्तन, जो कि प्रशासनिक कारणों से या अन्य विशिष्ट कारणों से विश्वविद्यालय के व्यय अथवा स्वयं के व्यय पर समान पद एवं वेतनमान पर किया जाये।

कर्मचारी के स्थानांतरण सम्बन्धी समस्त अधिकार विश्वविद्यालय के है। किसी भी अवस्था में कर्मचारी अपनी सेवा में इसके अधिकार का दावा नहीं कर सकता है। यद्यपि यह विशिष्ट परिस्थितियों, प्रशासनिक संभावना एवं विश्वविद्यालय में कार्य की आवश्यकता के आधार पर स्थानांतरण किया जा सकता है।

विश्वविद्यालय की सुविधा हेतु माननीय कुलपतिजी/कुलसचिव विश्वविद्यालय द्वारा निर्धारित मापदंडों को ध्यान में रखकर गुण दोषों के आधार पर स्थानान्तरण कुलसचिव के माध्यम से माननीय कुलपतिजी के अनुमोदन उपरांत किये जायेंगे।

विश्वविद्यालय के क्षेत्रान्तर्गत महाविद्यालयों/अनुसंधान केन्द्रों/कृषि विज्ञान केन्द्रों के स्थानों को स्थानांतरण किये जाने हेतु निम्नानुसार चार श्रेणियों में विभाजित किया जाता है।

**‘अ’ श्रेणी-** ग्वालियर एवं इन्दौर

**‘ब’ श्रेणी-** सीहोर, खण्डवा एवं मंदसौर

**‘स’ श्रेणी-** मुरैना, खरगोन, झाबुआ, उज्जैन, देवास एवं ईटखेड़ी

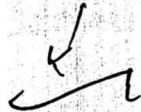
**‘द’ श्रेणी-** शिवपुरी, श्योपुर, दतिया, आरोन, अशोकनगर, राजगढ़, नीमच, बड़वानी, धार, शाजापुर, भिण्ड, लहार, बडवाह, जावरा, बागवई एवं सिरसौद

- i. **‘अ’ एवं ‘ब’ श्रेणी** के अधिकारियों/कर्मचारियों के स्थानांतरण पर आवश्यकतानुसार 5 वर्ष से अधिक समय व्यतीत करने पर विचार किया जा सकता है।
- ii. **‘स’ एवं ‘द’ श्रेणी** के अधिकारियों/कर्मचारियों के उत्तम कार्य क्षमता के अनुसार 3 वर्ष का समय व्यतीत करने के बाद स्थानांतरण किया जा सकता है।
- iii. **‘ब’, ‘स’ एवं ‘द’ श्रेणी** के अधिकारियों/कर्मचारियों का स्थानांतरण 5 वर्ष की सेवा कार्य के पश्चात कार्य कुशलता को देखते हुए ‘अ’ श्रेणी में किया जा सकता है।

उपरोक्तानुसार स्थानान्तरण में निम्नलिखित दिशा निर्देशों का पालन किया जावेगा।

**स्थानांतरण नीति के अन्य दिशा-निर्देश:**

1. विशिष्ट प्रकरणों में प्रशासनिक आवश्यकता अनुसार ऐसे प्रकरणों में विश्वविद्यालय अपने स्तर पर निर्णय ले सकेगा।





2. विश्वविद्यालय किसी भी कर्मचारी को अपने क्षेत्राधिकार के अन्तर्गत किसी भी स्थान पर स्थानांतरण समय सीमा में बिना कारण बताए कर सकता है।
3. यदि एक कर्मचारी का कार्य उसके नियंत्रणकर्ता निदेशक/अधिष्ठाता कृषि संकाय के अनुसार संतोषजनक है एवं उनके द्वारा किये गये कार्य वास्तव में विश्वविद्यालय के हित में है तो संस्था हित में अधिकतम लाभ हेतु कर्मचारी को वर्तमान पदस्थापना स्थल पर चिरन्तर रहने की अनुमति दी जा सकती है। परन्तु कर्मचारी को पदस्थापना की निरंतरता के कारण विश्वविद्यालय का कोई नुकसान नहीं होना चाहिए।
4. कर्मचारी विश्वविद्यालय को उचित माध्यम से अपनी पसन्द के स्थान पर (दूसरे व तीसरे स्थान के विकल्प के साथ) स्थानांतरण के पर्याप्त औचित्य/बचाव/समर्थन को दर्शाते हुए आवेदन कर सकता है।
5. आपातकालीन परिस्थियां जिन्हें टाला नहीं जा सकता है उनको छोड़कर सामान्यतः किसी स्थान पर पदस्थापना के एक वर्ष अवधि पूर्ण होने तक स्थानांतरण के किसी आवेदन पर विचार नहीं किया जाएगा।
6. कर्मचारी के अनुरोध पर स्थानांतरण उसके स्वयं के व्यय पर किया जा सकेगा। यद्यपि विश्वविद्यालय के व्यय पर भी स्थानांतरण पर विचार किया जा सकेगा, यदि उसमें विश्वविद्यालय के हित निहित हो।
7. प्रशासनिक सुविधा को ध्यान में रखते हुए आपसी रजामन्दी के आधार पर अदला-बदली स्थानांतरण के प्रस्ताव पर कर्मचारियों के स्वयं के व्यय पर विचार किया जा सकता है।
8. किसी दुर्गम या कठिन दूरदराज परिस्थितियों के क्षेत्र में कर्मचारी को बहुत लम्बे समय तक नहीं रखा जाना चाहिए। उससे एक निश्चित अवधि (3 वर्ष) के पश्चात विश्वविद्यालय व्यय पर सामान्य स्थान पर स्थानान्तरित किया जाना चाहिए एवं उस स्थान पर उचित विकल्प दिया जाना चाहिए ताकि उस संस्था का कार्य प्रभावित न हो।
9. यदि कर्मचारी अपने स्थानांतरण हेतु स्वास्थ्य सम्बन्धी कारणों से आवेदन करता है तो परिस्थितियों की गहनता व गंभीरता को ध्यान में रखते हुए उसका परीक्षण किया जाना चाहिए (यहाँ तक कि उसके लिए मेडिकल बोर्ड की राय भी ली जा सकती है) यद्यपि परिस्थितियों की आवश्यकता के अनुसार कर्मचारियों की चिकित्सा उपलब्धता के लिए भी स्थानांतरण प्रकरणों पर भी सहानुभूति पूर्वक विचार किया जाना चाहिए।
10. कभी-कभी कर्मचारी द्वारा चिकित्सकीय कारण से शारीरिक रूप से अक्षम अपने वृद्ध माता-पिता, पति/पत्नी, विकलांग बच्चों की देख-रेख हुए स्थानांतरण आवेदन किया जाता है तो उन प्रकरणों में परिस्थितियों की प्राथमिकता के आधार पर निर्णय लिया जाना चाहिए।

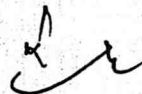




11. यदि पति एवं पत्नी दोनों कर्मचारी हैं एवं वह एक ही मुख्यालय या पास के स्थान पर स्थानांतरण हेतु आवेदन करते हैं तो उन पर सहानुभूति विचार किया जाना चाहिए बशर्ते उससे विश्वविद्यालय को कार्य प्रभावित न हो। यदि पति व पत्नी भिन्न-भिन्न संस्थाओं/कार्यालयों के कार्य कर रहे हों तो भी इस पर विचार किया जाना चाहिए, परन्तु इस तरह के आवेदन पर 5 वर्ष की अवधि में केवल एक बार ही विचार किया जा सकता है। यदि उनकी पदस्थापना विश्वविद्यालय के प्रतिकूल हो तो पति/पत्नी में से एक अथवा दोनों को अलग-अलग इकाईयों में स्थानांतरण किया जा सकता है।
12. कर्मचारी जिन्हें स्वयं के व्यय पर स्थानांतरित किया गया है उन्हें सामान्यतः उस स्थान पर कम से कम 5 वर्षों तक बनाये रखा जाना चाहिए। विश्वविद्यालय हित में यदि आवश्यक हो तो उन्हें पूर्व में भी स्थानांतरित किया जा सकता है।
13. कर्मचारी को बाह्य स्रोतों से रु. 25 लाख या उससे अधिक राशि के तदर्थ परियोजना (एड-हॉक प्रोजेक्ट) में प्रधान अन्वेषक के रूप में कार्य कर रहे हैं, उन्हें सामान्यतः परियोजना अवधि समाप्त होने तक की अवधि में स्थानांतरित नहीं किया जाना चाहिए बशर्ते वह उनके कैरियर में बाधक न हो एवं विश्वविद्यालय का कोई अहित न हो।
14. तृतीय एवं चतुर्थ श्रेणी कर्मचारियों को यथासंभव प्रशासनिक अंचल (Administrative Zone) के बाहर (विशेष परिस्थितियों के अतिरिक्त) स्थानांतरण नहीं किया जावे।
15. विश्वविद्यालय के अधिनियम की धारा 57(2) a (iii) में वर्णित विश्वविद्यालय की कुछ विशेष इकाईयों जैसे उद्यानिकी महाविद्यालय, मन्दसौर के पृथक कैंडर पदों के विरुद्ध नियुक्त किये गये अधिकारियों/कर्मचारियों का स्थानांतरण नहीं किया जाना चाहिए।
16. कृषि विज्ञान केन्द्रों के अधिकारियों/कर्मचारियों का स्थानांतरण यथासंभव विभिन्न कृषि विज्ञान केन्द्रों में ही किया जायेगा। कृषि विज्ञान केन्द्र के अतिरिक्त अन्य कार्यालय में नहीं किया जायेगा। विशेष परिस्थिति में आपरिहार्य कारण से यदि स्थानान्तरण अन्य कृषि विज्ञान केन्द्र के अतिरिक्त अन्य कार्यालयों में किया जाना है तो इसके संबंध में माननीय कुलपति जी का निर्णय अंतिम होगा।
17. चतुर्थ श्रेणी कर्मचारियों को प्रशासनिक अंचल (Administrative Zone) में स्थानांतरण का अधिकार प्रशासनिक मुखिया (कार्यालय प्रमुख) मान. कुलपतिजी के अनुमोदन उपरांत कर सकेगें।
18. सेवानिवृत्ति के दो वर्ष पूर्व अधिकारियों/कर्मचारियों का स्थानांतरण पद की उपलब्धता होने पर उनके द्वारा चाहे गए वांछित स्थान पर स्थानांतरण किए जाने पर विचार किया जा सकेगा।



19. किसी कर्मचारी का कार्य कार्यस्थल पर संतोषजनक होने पर उसके स्थानांतरण की पुनरावृत्ति बार-बार न हो यह सुनिश्चित किया जाना चाहिए।
20. स्थानांतरण के लिए किसी भी तरह का दबाव लगाने पर प्रशासनिक कार्यवाही किया जाना चाहिए।
21. सभी प्रकार शिक्षण सत्र समाप्त होने के पश्चात् स्थानांतरण वर्ष में एकबार माह मई, जून, जुलाई में म.प्र. शासन द्वारा निर्धारित की गई समय सीमा में ही किए जा सकेंगे।
22. प्रत्येक पद/संवर्ग में वर्ष में अधिकतम 10 प्रतिशत तक स्थानान्तरण किये जा सकेंगे।
23. स्थानान्तरण नीति से हटकर किये जाने वाले स्थानान्तरण के प्रकरण में माननीय कुलपतिजी का निर्णय अंतिम होगा।
24. शिकायती जांच के परिणाम स्वरूप प्रथम दृष्टि में जांच पश्चात् दोष सिद्ध पाये जाने पर संबंधित अधिकारी/कर्मचारी का प्रशासनिक स्थानांतरण किया जा सकेगा। यदि किसी अधिकारी/कर्मचारी को शिकायत या अन्य प्रशासनिक कारण से किसी स्थान से पूर्व में स्थानान्तरित किया गया हो तो उसे पुनः उसी स्थान पर पदस्थ नहीं किया जायेगा।
25. विश्वविद्यालय से मान्यता प्राप्त कर्मचारी संगठनों के पदाधिकारियों यथा-अध्यक्ष/सचिव/कोशाध्यक्ष पद की नियुक्ति उपरांत स्थानान्तरण से दो पदावधि के लिये अर्थात् चार वर्ष तक की सामान्यता: छुट प्राप्त होगी। यह सुविधा उसके पूरे सेवाकाल में दो पदावधि के लिये प्राप्त होगी।
26. जिन अधिकारी कर्मचारी के विरुद्ध नैतिक पतन संबंधी आपराधिक प्रकरण लंबित हो अथवा विभागीय जांच लंबित हो उनकी पदस्थापना कार्यपालिक पदों पर नहीं की जावेगी।
27. स्थानान्तरण आदेश जारी होने के दो सप्ताह के भीतर स्थानान्तरित अधिकारी/कर्मचारी को कार्यमुक्त करना अनिवार्य होगा। स्थानान्तरण आदेश का बिना युक्तिसंगत कारणों से अपालन बिना पूर्व अनुमति एवं स्वीकृति के अवकाश पर प्रस्थान करने वाले अधिकारी/कर्मचारी के विरुद्ध पृथक से अनुशासनात्मक कार्यवाही प्रारंभ की जावेगी।
28. स्थानान्तरित किये गये अधिकारी/कर्मचारी का अवकाश नई पदस्थापना वाले कार्यालय में उपस्थित होने के पश्चात् स्वीकृत किया जायेगा।
29. विश्वविद्यालय अंतर्गत कार्यरत महिला अधिकारी/कर्मचारी के प्रशासनिक/स्वयं के व्यय पर स्थानांतरण आवेदनो पर उसकी परिस्थितियों को ध्यान में रख कर सहानभूती पूर्वक विचार किया जा सकेगा।
30. निर्धारित की गई स्थानांतरण नीति को प्रमण्डल की आगामी बैठक में अनुमोदन हेतु रखा जावे तथा अनुमोदन अनुसार विधिवत अधिसूचना जारी की जावे।





# Qualifications of Different Posts for Direct Recruitment



**RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA  
VIDYALAYA, GWALIOR (M.P.)**



(19)

कार्यालय कुलसचिव,  
राजमाता विजयाराजे सिंधिया कृषि विश्वविद्यालय, ग्वालियर (म.प्र.)

क्र./कु.स./स्था./अ.सू./2019/1086

दिनांक 06/03/2019

// अधिसूचना //

विश्वविद्यालय प्रमण्डल की 34वीं बैठक दिनांक 15.02.2019 के पद क्रमांक 15 में लिये गये निर्णय अनुसार विश्वविद्यालय द्वारा जारी पूर्व अधिसूचना क्रमांक/कु.स./स्था./आ.सू./2013/1265 दिनांक 23.07.2013 को संशोधित कर भारतीय कृषि अनुसंधान परिषद् की गाईडलाइन अनुसार विश्वविद्यालय तथा महाविद्यालयों में स्वीकृत शिक्षकों एवं अन्य समकक्ष पदों पर चयन हेतु निर्धारित की गई संशोधित शैक्षणिक अर्हताएँ-2019 के प्रारूप (संलग्न) का गहन विचारोपरांत प्रबंध प्रमण्डल द्वारा अनुमोदन किया गया।

माननीय कुलपतिजी के आदेशानुसार,

(डी.एल. कोरी)  
कुलसचिव

पृष्ठा.क्र./कु.स./स्था./अ.सू./2018/1087

दिनांक 06/03/2019

प्रतिलिपि:-सूचनार्थ एवं आवश्यक कार्यवाही हेतु-

1. अधिष्ठाता कृषि संकाय, रा.वि.सि.कृ.वि.वि., ग्वालियर।
2. निदेशक शिक्षण, रा.वि.सि.कृ.वि.वि., ग्वालियर।
3. निदेशक अनुसंधान सेवायें, रा.वि.सि.कृ.वि.वि., ग्वालियर।
4. निदेशक विस्तार सेवायें, रा.वि.सि.कृ.वि.वि., ग्वालियर।
5. अधिष्ठाता, कृषि/उद्यानिकी महाविद्यालय, ग्वालियर/इंदौर/खंडवा/सीहोर/मंदसौर
6. लेखानियंत्रक, रा.वि.सि.कृ.वि.वि., ग्वालियर।
7. उप कुलसचिव (स्था./शिक्षण), रा.वि.सि.कृ.वि.वि., ग्वालियर।
8. पोर्टल प्रभारी, रा.वि.सि.कृ.वि.वि., ग्वालियर की और विश्वविद्यालय वेबसाइट पर अपलोड कराने बावत।
9. निज सचिव, माननीय कुलपतिजी, रा.वि.सि.कृ.वि.वि., ग्वालियर।
10. सुरक्षा नस्ती।

कुलसचिव





कार्यालय कुलसचिव,  
राजमाता विजयाराजे सिंधिया कृषि विश्वविद्यालय,  
ग्वालियर (म.प्र.)

कुलसचिव

Ph.: 0751-2970519 (O) 0751-2970522 (Fax)

E-mail- [registrar.rvskvv09@gmail.com](mailto:registrar.rvskvv09@gmail.com)

क्र./कु.स./स्था./2019/1330

दिनांक: 28.05.19

प्रति,

प्रमुख सचिव,  
मध्यप्रदेश शासन,  
किसान कल्याण तथा कृषि विकास,  
मंत्रालय, भोपाल (म.प्र.)

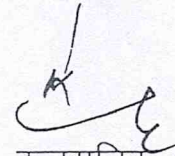
विषय: विश्वविद्यालय के प्राध्यापक/सह-प्राध्यापक/सहायक प्राध्यापकों/तकनीकी सहायक एवं समकक्षों की अन्य संशोधित शैक्षणिक अर्हताओं के अनुमोदन बावत।

\*\*\*\*\*

उपरोक्त विषयान्तर्गत निवेदन कर लेख है कि राजमाता विजयाराजे सिंधिया कृषि विश्वविद्यालय, ग्वालियर के प्राध्यापक/सह-प्राध्यापक/सहायक प्राध्यापक/तकनीकी सहायक एवं समकक्षों की अन्य विश्वविद्यालयों/विश्वविद्यालय अनुदान आयोग/भारतीय कृषि अनुसंधान परिषद् के द्वारा निर्धारित मापदण्ड अनुसार विभिन्न पदों की संशोधित शैक्षणिक अर्हताएँ निर्धारित करने हेतु समिति का गठन किया गया था। समिति द्वारा तैयार की गई संशोधित शैक्षणिक अर्हताओं का विश्वविद्यालय प्रमण्डल की 34वीं बैठक दिनांक 15.02.2019 में प्रमंडल द्वारा अनुमोदन किया गया है।

प्रमंडल द्वारा अनुमोदित संशोधित शैक्षणिक अर्हताएँ अनुमोदन हेतु आपकी ओर प्रेषित की जा रही हैं, कृपया उक्त संशोधित शैक्षणिक अर्हताओं का अनुमोदन करने का कष्ट करे, जिससे कि स्वीकृत विभिन्न शैक्षणिक पदों का विज्ञापन जारी कर पदों की पूर्ति की जा सके।  
संलग्न:- संशोधित शैक्षणिक योग्यताएं (01 से 63)

(माननीय कुलपतिजी द्वारा अनुमोदित)


  
कुलसचिव 28/5/19

पृष्ठा. क्र./कु.स./स्था./2019/1331

दिनांक: 28.05.19

प्रतिलिपि - सूचनार्थ हेतु:-

1. संपर्क अधिकारी, रा.वि.सि.कृ.वि.वि. की ओर आवश्यक कार्यवाही हेतु।
2. निज सचिव, माननीय कुलपतिजी, रा.वि.सि.कृ.वि.वि., ग्वालियर।

  
कुलसचिव 28/5/19



मध्यप्रदेश शासन  
किसान कल्याण तथा कृषि विकास विभाग  
मंत्रालय

क्रमांक: बी-4/06/2017/14-2 / 4192  
प्रति,

भोपाल, दिनांक 20/09 / 2019

कुलसचिव,  
राजमाता विजयाराजे सिंधिया कृषि विश्वविद्यालय  
ग्वालियर।

विषय- राजमाता विजयाराजे सिंधिया कृषि विश्वविद्यालय के अधीन विभिन्न  
परियोजनाओं एवं कृषि महाविद्यालय के रिक्त पदों को भरने की अनुमति बावत्।  
संदर्भ- वि०वि० का पत्र क्र. कृ.स./स्था./2019/1330 दिनांक 28.05.2019

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विषयांतर्गत एवं संदर्भित पत्र अनुसार राजमाता विजयाराजे सिंधिया कृषि विश्वविद्यालय ग्वालियर द्वारा प्राध्यापक/सह प्राध्यापक/सहायक प्राध्यापक/तकनीकी सहायक एवं समकक्ष पदों की शैक्षणिक संशोधित अर्हताओं का अनुमोदन चाहा गया है।

निर्देशानुसार लेख है कि प्रशासकीय निर्णय के क्रम में उपरोक्त शैक्षणिक पदों की अर्हताओं में संशोधन करने हेतु भारतीय कृषि अनुसंधान परिषद नई दिल्ली द्वारा समय समय पर दिये गये दिशा निर्देश अनुसार एवं कृषि विश्वविद्यालय के परिनियम में निहित प्रावधानों एवं प्रक्रिया अनुरूप ही उक्त पदों की शैक्षणिक अर्हताएं विधिवत नियमानुसार निर्धारित किये जाने की सहमति प्रदान की जाती है।

(प्रमुख सचिव महोदय द्वारा अनुमोदित)

ESK  
5

Sh. Shri. / Subman

  
20/9/19  
(जितेन्द्र सिंह परिहार)  
पदेन अवर सचिव  
मध्यप्रदेश शासन

किसान कल्याण तथा कृषि विकास विभाग



**Revised Educational Qualifications  
for  
Direct Recruitment**



**For**

**Dean, Director, Head of the Department,  
Professor / Principal Scientist, ✓  
Associate Director Research, V.V. Librarian,  
Associate Professor / Senior Scientist, ✓  
Assistant Professor / Scientist, ✓  
Assistant Librarian, Sports Officer,  
Technical Officer, Programme Assistant  
(Computer), Technical Assistant and  
Equivalent**

**2019**

**Rajmata Vijayaraje Scindia  
Krishi Vishwa Vidyalaya, Gwalior**



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Dean / Director

\*\*\*

1. Name of Post : Dean / Director
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications and experience :

(a) **Essential:**

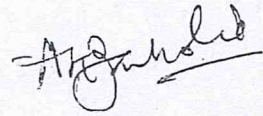
- (i) Doctoral Degree in the relevant subject (any branch of Agriculture/Horticulture Science) or related field.
- (ii) Minimum 5 years experience as Professor/Principal Scientist or an equivalent position in any branch of Agriculture/Horticulture Science or related field with a minimum total experience of 15 years not below the ranks of Assistant Professor or in an equivalent position.
- (iii) Masters degree in any branch of Agriculture /Horticulture Science or related field with minimum 55% marks or an equivalent OGPA.
- (iv) Evidence of contribution to research/teaching/extension education as supported by published work/innovations.

(b) **Desirable:** Experience in research/teaching/extension/Farm management with evidence of Scientific Leadership vision perspective on Agriculture.

(c) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV in the light of UGC Regulations as available in the University website ([www.rvskvv.net](http://www.rvskvv.net)).

Note:

- (a) Reservation, Relaxation, Terms & Conditions, Duties etc. as stipulated by RVSKVV from time to time with reference to post concerned.
- (b) Maximum age limit is 60 years on the last date for submission of application.
- (c) No maximum age limit for employees of RVSKVV / JNKVV .





RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Head of the Department

\*\*\*

1. **Name of Post :** Head of the Department (Agronomy / Entomology / Plant Pathology / Plant Breeding & Genetics / Horticulture / Agricultural Economics / Statistics & Mathematics / Agricultural Extension / Agricultural Engineering / Plant Biotechnology / Environmental Science)

2. **Scale of Pay :** Rs. 37400 - 67000 + AGP 10000/-

3. **Qualifications and experience :**

- (a) (i) An eminent scholar with Doctoral degree in concerned subject and published work of high quality, actively engaged in Research/Teaching/Extension/Farm Management with evidence of published work with minimum of 10 publications as books and or/or research/policy papers.
- (ii) Master's degree in concerned subject having minimum 55% marks or equivalent OGPA.
- (b) Ten years experience in Research/Teaching/Extension Education/Farm management provided 03 years experience is as a Principal Scientist/Professor or an equivalent position at an AGP of Rs. 10000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
- (c) Evidence of contribution to Research/Teaching/Extension Education/ Farm Management as supported by published work/innovations.
- (d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV in the light of UGC Regulations as available in the University website ([www.rvskvv.net](http://www.rvskvv.net)).

**Note:**

- a) Reservation, Relaxation, Terms & Conditions, Duties etc. as stipulated by RVSKVV from time to time with reference to post concerned.
- b) Maximum age limit 50 years.
- c) No maximum age limit for employees of RVSKVV/JNKVV.

*Handwritten signature*



# RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

## Details for the post of Professor / Principal Scientist

\*\*\*

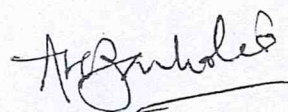
1. Name of Post : Professor / Principal Scientist - Agronomy
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications:

### Essential:-

- (i) An eminent scholar with Doctoral degree in Agronomy and published work of high quality, actively engaged in Research/ Teaching/ Extension/ Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers .
- (ii) M.Sc. Ag. in Agronomy, having minimum 55% Marks or equivalent OGPA.
- (iii) Ten years experience in Research/Teaching/Extension Education/ Farm management provided 03 years experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
- (iv) Evidence of contribution to Research/Teaching/Extension Education/ Farm Management as supported by published work/innovations.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV in the light of UGC Regulations as available in the University website ([www.rvskvv.net](http://www.rvskvv.net)).

### Note:

- a) Reservation, Relaxation, Terms & Conditions, Duties etc. as stipulated by RVSKVV from time to time with reference to post concerned.
- b) Maximum age limit 50 years.
- c) No maximum age limit for employees of RVSKVV/JNKVV.





RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Soil Science & Agricultural Chemistry
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications:

**Essential:-**

- (i) An eminent scholar with Doctoral degree in Soil Science & Agricultural Chemistry and published work of high quality, actively engaged in Research / Teaching / Extension / Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers .
- (ii) M.Sc. Ag. in Soil Science & Agricultural Chemistry, having minimum 55% Marks or equivalent OGPA.
- (iii) Ten years experience in Research/Teaching/Extension Education/ Farm management provided 03 years experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral-level work evidenced by published work.
- (iv) Evidence of contribution to Research / Teaching / Extension Education / Farm Management as supported by published work/innovations.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV in the light of UGC Regulations as available in the University website ([www.rvskvv.net](http://www.rvskvv.net)).

**Note:**

- a) Reservation, Relaxation, Terms & Conditions, Duties etc. as stipulated by RVSKVV from time to time with reference to post concerned.
- b) Maximum age limit 50 years.
- c) No maximum age limit for employees of RVSKVV/JNKVV.

*[Handwritten Signature]*



# RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

## Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Plant Breeding and Genetics
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications:

### Essential:-

- (i) An eminent scholar with Doctoral degree in Plant Breeding and Genetics / Genetics and Plant Breeding and published work of high quality, actively engaged in Research / Teaching / Extension / Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers .
- (ii) M.Sc. (Ag.) in Plant Breeding and Genetics / Genetics and Plant Breeding, having minimum 55% Marks or equivalent OGPA.
- (iii) ~~Ten years' experience in Research/Teaching/Extension Education/ Farm management~~ provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
- (iv) Evidence of contribution to Research / Teaching / Extension Education / Farm Management as supported by published work/innovations.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV in the light of UGC Regulations as available in the University website ([www.rvskvv.net](http://www.rvskvv.net)).

### Note:

- a) Reservation, Relaxation, Terms & Conditions, Duties etc. as stipulated by RVSKVV from time to time with reference to post concerned.
- b) Maximum age limit 50 years.
- c) No maximum age limit for employees of RVSKVV/JNKVV.

*A. S. Jaiswal*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Botany and Plant Physiology

2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-

3. Qualifications:

**Essential:-**

- (i) An eminent scholar with Doctoral degree in Botany and Plant Physiology and published work of high quality, actively engaged in Research / Teaching / Extension/ Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers .
- (ii) M.Sc. (Ag.) in Botany & Crop Physiology / Crop Physiology / Herbal Physiology / Plant Physiology, having minimum 55% Marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
- (iv) Evidence of contribution to Research / Teaching / Extension Education / Farm Management as supported by published work/innovations.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV in the light of UGC Regulations as available in the University website ([www.rvskvv.net](http://www.rvskvv.net)).

**Note:**

- a) Reservation, Relaxation, Terms & Conditions, Duties etc. as stipulated by RVSKVV from time to time with reference to post concerned.
- b) Maximum age limit 50 years.
- c) No maximum age limit for employees of RVSKVV/JNKVV.

*Arjun*



# RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

## Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Entomology
2. Scale of Pay : Rs. 37400-67000 + AGP 10000/-
3. Qualifications:

### Essential:-

- (i) An eminent scholar with Doctoral degree in Entomology and published work of high quality, actively engaged in Research / Teaching / Extension / Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers.
- (ii) M.Sc. (Ag.) in Entomology, having minimum 55% Marks or equivalent OGPA .
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
- (iv) Evidence of contribution to Research / Teaching / Extension Education / Farm Management as supported by published work/innovations.
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*Arjunhole*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Professor / Principal Scientist

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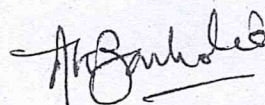
1. Name of Post : Professor / Principal Scientist - Plant Pathology
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications:

**Essential:-**

- (i) An eminent scholar with Doctoral degree in Plant Pathology and published work of high quality, actively engaged in Research / Teaching / Extension / Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers .
- (ii) M.Sc. (Ag.) in Plant Pathology, having minimum 55% Marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Statistics and Mathematics
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications:

**Essential:-**

- (i) An eminent scholar with Doctoral degree in Agricultural Statistics and published work of high quality, actively engaged in Research / Teaching / Extension / Farm Management with evidence of published work with minimum of 10 publications as books and/or research/policy papers.
- (ii) M.Sc. (Ag.) in Agricultural Statistics, having minimum 55% Marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and/or Extension Education programme considered at par to doctoral level work evidenced by published work.
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*Arjun K. Singh*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Agricultural Economics and Farm Management
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications:

**Essential:-**

- (i) An eminent scholar with Doctoral degree in Agricultural Economics / Agricultural Economics and Farm Management and published work of high quality, actively engaged in Research / Teaching / Extension / Farm Management with evidence of published work with minimum of 10 publications as books and/ or research/ policy papers.
- (ii) M.Sc. (Ag.) in Agricultural Economics / Agricultural Economics and Farm Management, having minimum 55% Marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
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# RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

## Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Agricultural Engineering
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications:

### Essential:-

- (i) An eminent scholar with Doctoral degree in Agricultural Engineering with specialization in Soil & Water Engineering / Post Harvest Technology / Farm Machinery and Power Engineering and published work of high quality, actively engaged in Research / Teaching / Extension / Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers.
- (ii) M.Tech. or M.E. degree in Agricultural Engineering with specialization in Soil & Water Engineering / Post Harvest Technology / Farm Machinery and Power Engineering, having minimum 55% Marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
- (iv) Evidence of contribution to Research / Teaching / Extension Education / Farm Management as supported by published work/innovations.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV in the light of UGC Regulations as available in the University website (www.rvskvv.net).

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*Arjunhole*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Professor / Principal Scientist

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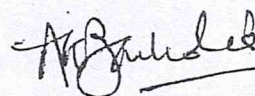
1. Name of Post : Professor / Principal Scientist - Agricultural Extension
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications:

**Essential:-**

- (i) An eminent scholar with Doctoral degree in Agricultural Extension and published work of high quality, actively engaged in Research / Teaching / Extension / Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers.
- (ii) M.Sc. (Ag.) in Extension Education or relevant to the discipline of Agricultural Extension having minimum 55% Marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
- (iv) Evidence of contribution to Research / Teaching / Extension Education / Farm Management as supported by published work/innovations.
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# RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

## Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Plant Biotechnology

2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-

3. Qualifications:

### Essential:-

- (i) An eminent scholar with Doctoral degree in Plant Biotechnology and published work of high quality, actively engaged in Research/Teaching/ Extension/ Farm Management with evidence of published work with minimum of 10 publications as books and / or research / policy papers.
- (ii) Master's degree in Agriculture in Plant Biotechnology having minimum 55% marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
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*A. S. Jindal*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Livestock Production & Management (LPM)
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications:

**Essential:-**

- (i) An eminent scholar with Doctoral degree in Livestock Production and Management/ Animal Husbandry & Dairying and published work of high quality, actively engaged in Research/Teaching/ Extension/Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers.
- (ii) M.V.Sc. with specialization in Livestock Production & Management / A.H. & Dairying, having minimum 55% Marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
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*Arjun*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Horticulture (Fruit Science)
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications:

**Essential:-**

- (i) An eminent scholar with Doctoral degree in Horticulture (Fruit Science) and published work of high quality, actively engaged in Research / Teaching / Extension / Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers.
- (ii) M.Sc. (Ag.) Horticulture with specialization in Fruit Science / M.Sc. Horticulture (Fruit Science) having minimum 55% marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
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*Arjun K. S.*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Horticulture (Vegetable Science)
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications:

**Essential:-**

- (i) An eminent scholar with Doctoral degree in Horticulture (Vegetable Science) and published work of high quality, actively engaged in Research/Teaching/ Extension/ Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers .
- (ii) M.Sc. (Ag.) Horticulture with specialization in Vegetable Science / M.Sc. Horticulture (Vegetable Science) having minimum 55% marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
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*Aggubhal*



# RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

## Details for the post of Professor / Principal Scientist

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1. Name of Post : Professor / Principal Scientist - Horticulture (Floriculture & Landscape Architecture)
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. Qualifications:

### Essential:-

- (i) An eminent scholar with Doctoral degree in Horticulture ( Floriculture & Landscape Architecture) and published work of high quality, actively engaged in Research / Teaching / Extension/ Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers.
- (ii) M.Sc. (Ag.) Horticulture with specialization in Floriculture & Landscape Architecture / M.Sc. Horticulture (Floriculture & Landscape Architecture) having minimum 55% marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
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*Ar. S. K. S. K.*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Horticulture (Plantation, Spices, Medicinal & Aromatic crops)

2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-

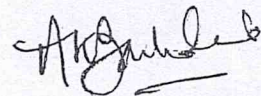
3. Qualifications:

**Essential:-**

- (i) An eminent scholar with Doctoral degree in Horticulture (Plantation, Spices, Medicinal & Aromatic crops) and published work of high quality, actively engaged in Research / Teaching/ Extension/ Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers.
- (ii) M.Sc. (Ag.) Horticulture with specialization in Plantation, Spices, Medicinal & Aromatic crops / M.Sc. Horticulture (Plantation, Spices, Medicinal & Aromatic crops) having minimum 55% marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Professor / Principal Scientist

\*\*\*

1. Name of Post : Professor / Principal Scientist - Environmental Science

2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-

3. Qualifications:

**Essential:-**

- (i) An eminent scholar with Doctoral degree in Environmental Science and published work of high quality, actively engaged in Research/Teaching/ Extension/ Farm Management with evidence of published work with minimum of 10 publications as books and /or research/policy papers.
- (ii) M.Sc. (Ag.) in Environmental Science / M.Sc. (Environmental Science) having minimum 55% Marks or equivalent OGPA.
- (iii) Ten years' experience in Research/Teaching/Extension Education/ Farm management provided 03 years' experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution including experience of guiding candidates for research at doctoral level/ guiding high level research and /or Extension Education programme considered at par to doctoral level work evidenced by published work.
- (iv) Evidence of contribution to Research/Teaching/Extension Education/ Farm Management as supported by published work/innovations.
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- b) Maximum age limit 50 years.
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*Arjun Singh*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Director Research (ADR)

\*\*\*

1. Name of Post : Associate Director Research (ADR)

2. Scale of Pay : Rs. 37400-67000 + AGP 10000/-

3. Qualifications and experience :

- (a) (i) An eminent scholar with Doctoral degree in Agriculture in any discipline and published work of high quality, actively engaged in Research/Teaching/Extension/Farm Management with evidence of published work with minimum of 10 publications as books and or/or research/policy papers.
- (ii) Master's degree in Agriculture in any discipline having minimum 55% marks or equivalent OGPA.
- (b) Ten years experience in Research/Teaching/Extension Education/ Farm management provided 03 years experience is as a Senior Scientist/Associate Professor or an equivalent position at an AGP of Rs. 9000/- in New UGC scales 2010 or in an equivalent position in University College and/or National level institution.
- (c) Evidence of contribution to Research/Teaching/Extension Education/ Farm Management as supported by published work/innovations.
- (d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV in the light of UGC Regulations as available in the University website ([www.rvskvv.net](http://www.rvskvv.net)).

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- c) No maximum age limit for employees of RVSKVV/JNKVV.

*Arjun*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Vishwa Vidyalaya Librarian

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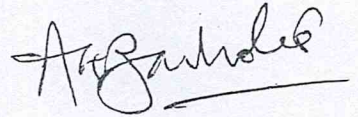
1. Name of the post : VISHWA VIDYALAYA LIBRARIAN
2. Scale of Pay : Rs. 37400 - 67000 + AGP 10000/-
3. **Qualifications and experience:**

(a) **Essential:**

- (i) Bachelor degree in Library Science/Information Science/ Documentation from a recognized Indian / Foreign university having minimum 50% marks or an equivalent OGPA.
- (ii) Master's Degree in Library Science/ Information Science/ Documentation from a recognized Indian / Foreign university with minimum 55% marks or an equivalent OGPA.
- (iii) ~~Ph.D. degree in Library Science/Information Science/ Documentation/~~ Achieves and Manuscript keeping from a recognized Indian / Foreign university.
- (iv) At least 10 years experience as a Deputy Librarian in the University Library or 15 years experience as College Librarian.
- (v) Evidence of innovative Library Service and organization of Published work.
- (vi) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV in the light of UGC Regulations as available in the University website ([www.rvskvv.net](http://www.rvskvv.net)).

**Note:**

- (a) Reservation, Relaxation, Terms & Conditions, Duties etc. as stipulated by RVSKVV from time to time with reference to post concerned.
- (b) Maximum age limit is 50 years on the last date for submission of application (for all residents of India).
- (c) No maximum age limit for employees of RVSKVV / JNKVV.





RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

\*\*\*

1. Name of Post : Associate Professor / Senior Scientist- Agronomy
2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Agronomy.
- (ii) M.Sc. (Ag.) in Agronomy, having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre-revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV in the light of UGC regulations as available in the University website ([www.rvskvv.net](http://www.rvskvv.net)).

**Note:**

- a) Reservation, Relaxation, Terms & Conditions, Duties etc. as stipulated by RVSKVV from time to time with reference to post concerned.
- b) Maximum age limit 45 years.
- c) No maximum age limit for employees of RVSKVV/JNKVV.

*Arjun*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

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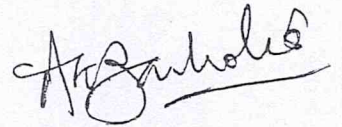
1. Name of Post : Associate Professor / Senior Scientist- Soil Science & Agricultural Chemistry
2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Agriculture in Soil Science & Agricultural Chemistry.
- (ii) M.Sc. (Ag.) in Soil Science & Agricultural Chemistry, having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre-revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV in the light of UGC regulations as available in the University website ([www.rvskvv.net](http://www.rvskvv.net)).

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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

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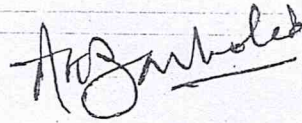
1. Name of Post : Associate Professor / Senior Scientist- Plant Breeding and Genetics
2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Agriculture in Plant Breeding and Genetics/ Genetics and Plant Breeding.
- (ii) M.Sc. (Ag.) in Plant Breeding and Genetics / Genetics and Plant Breeding, having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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Details for the post of Associate Professor / Senior Scientist

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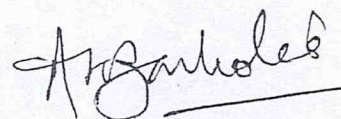
1. Name of Post : Associate Professor / Senior Scientist- Botany & Plant Physiology
2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Agriculture in Botany & Plant Physiology.
- (ii) M.Sc. (Ag.) in Botany & Crop Physiology / Crop Physiology / Herbal Physiology / Plant Physiology, having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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Details for the post of Associate Professor / Senior Scientist

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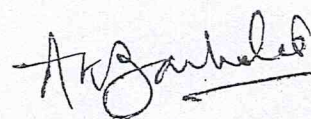
1. Name of Post : Associate Professor / Senior Scientist- Entomology
2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Agriculture in Entomology.
- (ii) M.Sc. (Ag.) in Entomology, having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

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1. Name of Post : Associate Professor / Senior Scientist- Plant Pathology

2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-

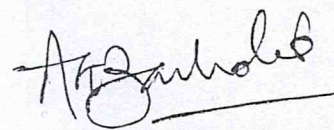
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Agriculture in Plant Pathology.
- (ii) M.Sc. (Ag.) in Plant Pathology, having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

\*\*\*

1. Name of Post : Associate Professor / Senior Scientist- Statistics & Mathematics
2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Agricultural Statistics.
- (ii) M.Sc. (Ag.) in Agricultural Statistics, having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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*Approved*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

\*\*\*

1. Name of Post : Associate Professor / Senior Scientist- Agricultural Economics & Farm Management
2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Agricultural Economics & Farm Management.
  - (ii) M.Sc. Ag. in Agricultural Economics / Agricultural Economics & Farm Management, having minimum 55% Marks or equivalent OGPA.
- 
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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*Arjunhald*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

\*\*\*

1. Name of Post : Associate Professor / Senior Scientist- Agricultural Engineering
2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Agriculture Engineering.
- (ii) M.Tech. or M.E. degree in Agricultural Engineering with specialization in Soil & Water Engineering / Post Harvest Technology / Farm Machinery and Power Engineering, having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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# RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

## Details for the post of Associate Professor / Senior Scientist

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1. Name of Post : Associate Professor / Senior Scientist- Agricultural Extension
2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-
3. Qualifications:

### Essential:-

- (i) Good academic record with a Ph.D. degree in Agricultural Extension.
- (ii) M.Sc. (Ag.) in Extension Education or relevant to the discipline of Agricultural Extension, having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or ~~alternatively eight years of combined experience of Assistant Professor or an~~ equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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*A. S. Srinivasan*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

\*\*\*

1. Name of Post : Associate Professor / Senior Scientist- Plant Biotechnology
2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Plant Biotechnology.
- (ii) M.Sc. (Ag.) Plant Biotechnology having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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*Arjun K. S. S.*







RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

\*\*\*

1. Name of Post : Associate Professor / Senior Scientist- Livestock Production & Management  
(LPM)
2. Scale of Pay : Rs. 37400-67000 + AGP 9000/-

3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in LPM / A.H. & Dairying.
- (ii) M.V.Sc. with specialization in Livestock Production & Management / A.H. & Dairying, having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre-revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

\*\*\*

1. Name of Post : Associate Professor / Senior Scientist- Horticulture (Fruit Science)

2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-

3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Horticulture (Fruit Science).
- (ii) M.Sc. Ag. (Horticulture) with specialization in Fruit Science / M.Sc. Horticulture (Fruit Science), having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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*Aty Gadhale*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

\*\*\*

1. Name of Post : Associate Professor / Senior Scientist- Horticulture (Vegetable Science)
2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Horticulture (Vegetable Science).
- (ii) M.Sc. Ag. (Horticulture) with specialization in Vegetable Science / M.Sc. Horticulture (Vegetable Science), having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP-Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

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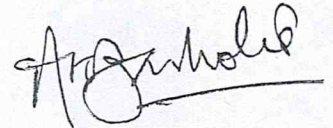
1. Name of Post : Associate Professor / Senior Scientist- Horticulture (Floriculture & Landscape Architecture)
2. Scale of Pay : Rs.37400-67000 + AGP 9000/-
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Horticulture (Floriculture & Landscape Architecture).
- (ii) M.Sc. Ag. (Horticulture) with specialization in Floriculture & Landscape Architecture / M.Sc. Horticulture (Floriculture & Landscape Architecture), having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Associate Professor / Senior Scientist

\*\*\*

1. Name of Post : Associate Professor / Senior Scientist- Horticulture (Plantation, Spices, Medicinal & Aromatic crops)
2. Scale of Pay : Rs. 37400 - 67000 + AGP 9000/-
3. Qualifications:

**Essential:-**

- (i) Good academic record with a Ph.D. degree in Horticulture- ( Plantation, Spices, Medicinal & Aromatic crops).
- (ii) M.Sc. Ag. (Horticulture) specialization in Plantation, Spices, Medicinal & Aromatic crops, / M.Sc. Horticulture (Plantation, Spices, Medicinal & Aromatic crops), having minimum 55% Marks or equivalent OGPA.
- (iii) A minimum of eight years of experience in concerned subject as Assistant Professor/ Scientist or an equivalent position in the pre revised scale of 8000-13500 or new UGC Scale at AGP Rs. 5400/- / Rs. 6000/- or more in pay band of Rs. 15600-39100/, or alternatively eight years of combined experience of Assistant Professor or an equivalent position and high quality post doctoral research (excluding the period of Ph.D.) with a minimum of 5 publications as books and/or research/policy papers.
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*Approved*



# RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

## Details for the post of Assistant Professor / Scientist

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1. Name of Post : Assistant Professor / Scientist - Agronomy

2. Scale of Pay : Rs. 15600 - 39100 + AGP 6000/-

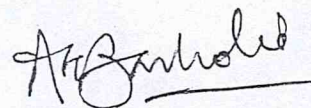
3. Qualifications:

### Essential:-

- (i) Bachelor in Agriculture, having minimum 50% Marks or equivalent OGPA.
- (ii) M.Sc. (Ag.) in Agronomy, having minimum 55% Marks or equivalent OGPA.
- (iii) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.
- (iv) Essentiality of NET can be waived off for the candidates holding Ph.D. degree in concerned subject done with course work as prescribed by the UGC regulation 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 and having two full length publications having NAAS rating not less than 4. The candidates with Ph.D. degree without course work registered for/completed Ph.D. will not get exemption from NET. However, for those who registered for Ph.D. before 2009 but completed their degrees after 2009 and those who completed their Ph.D. before 2009 without course work must have two full length research papers in Journals having NAAS rating of 4 or above, the NET shall not be essential. For NAAS rating the rating for the year of publication in question shall be considered.
- (v) Minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV as available in the University website ([www.rvskvv.net](http://www.rvskvv.net)).

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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Assistant Professor / Scientist

\*\*\*

1. Name of Post : Assistant Professor / Scientist - Soil Science & Agricultural Chemistry
2. Scale of Pay : Rs. 15600-39100 + AGP 6000/-
3. Qualifications:

**Essential:-**

- (i) Bachelor in Agriculture / Science with Chemistry as core subject, having minimum 50% Marks or equivalent OGPA.
- (ii) M.Sc. (Ag.) in Soil Science & Agricultural Chemistry, having minimum 55% Marks or equivalent OGPA.
- (iii) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Assistant Professor / Scientist

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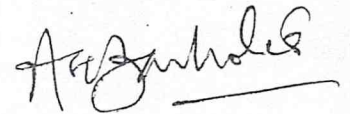
1. Name of Post : Assistant Professor / Scientist - Agricultural Engineering
2. Scale of Pay : Rs. 15600 - 39100 + AGP 6000/-
3. Qualifications:

**Essential:-**

- (i) B.Tech. or B.E. degree in Agricultural Engineering, having minimum 50% Marks or equivalent OGPA.
- (ii) M.Tech. or M.E. degree in Agricultural Engineering with specialization in Soil & Water Engineering / Post Harvest Technology / Farm Machinery and Power Engineering, having minimum 55% Marks or equivalent OGPA.
- (iii) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Assistant Professor / Scientist

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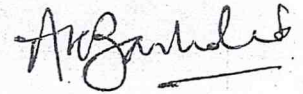
1. Name of Post : Assistant Professor / Scientist - Agricultural Extension
2. Scale of Pay : Rs. 15600-39100 + AGP.6000/-
3. Qualifications:

**Essential:-**

- (i) Bachelor's in Agriculture, having minimum 50% Marks or equivalent OGPA.
- (ii) M.Sc. (Ag.) in Extension Education or relevant to the discipline of Agricultural Extension having minimum 55% Marks or equivalent OGPA.
- (iii) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Assistant Professor / Scientist

\*\*\*

1. Name of Post : Assistant Professor / Scientist - Plant Biotechnology

2. Scale of Pay : Rs. 15600 - 39100 + AGP 6000/-

3. Qualifications:

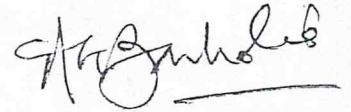
Essential:-

- (i) Bachelor's in Agriculture / Science, having minimum 50% Marks or equivalent OGPA.
- (ii) M.Sc. (Ag.) in Plant Biotechnology having minimum 55% Marks or equivalent OGPA.
- (iii) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.

- (iv) Essentiality of NET can be waived off for the candidates holding Ph.D. degree in concerned subject done with course work as prescribed by the UGC regulation 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 and having two full length publications having NAAS rating not less than 4. The candidates with Ph.D. degree without course work registered for/completed Ph.D. will not get exemption from NET. However, for those who registered for Ph.D. before 2009 but completed their degrees after 2009 and those who completed their Ph.D. before 2009 without course work must have two full length research papers in Journals having NAAS rating of 4 or above, the NET shall not be essential. For NAAS rating the rating for the year of publication in question shall be considered.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Assistant Professor / Scientist

\*\*\*

1. Name of Post : Assistant Professor / Scientist - Environmental Science
2. Scale of Pay : Rs. 15600 - 39100 + AGP 6000/-
3. Qualifications:

**Essential:-**

- (i) Bachelor's in Agriculture / Science, having minimum 50% Marks or equivalent OGPA.
- (ii) M.Sc. (Ag.) in Environmental Science / M.Sc. Environmental Science having minimum 55% Marks or equivalent OGPA.
- (iii) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.
- (iv) Essentiality of NET can be waived off for the candidates holding Ph.D. degree in concerned subject done with course work as prescribed by the UGC regulation 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 and having two full length publications having NAAS rating not less than 4. The candidates with Ph.D. degree without course work registered for/completed Ph.D. will not get exemption from NET. However, for those who registered for Ph.D. before 2009 but completed their degrees after 2009 and those who completed their Ph.D. before 2009 without course work must have two full length research papers in Journals having NAAS rating of 4 or above, the NET shall not be essential. For NAAS rating the rating for the year of publication in question shall be considered.
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*Arjun*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Assistant Professor / Scientist

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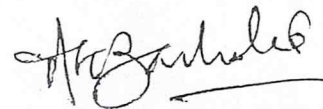
1. Name of Post : Assistant Professor / Scientist - Livestock Production & Management (LPM)
2. Scale of Pay : Rs. 15600 - 39100 + AGP 6000/-
3. Qualifications:

Essential:-

- (i) B.V.Sc., having minimum 50% Marks or equivalent OGPA .
- (ii) M.V.Sc. with specialization in Livestock Production & Management / A.H. & Dairying, having minimum 55% Marks or equivalent OGPA.
- (iii) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.
- (iv) Essentiality of NET can be waived off for the candidates holding Ph.D. degree in concerned subject done with course work as prescribed by the UGC regulation 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 and having two full length publications having NAAS rating not less than 4. The candidates with Ph.D. degree without course work registered for/completed Ph.D. will not get exemption from NET. However, for those who registered for Ph.D. before 2009 but completed their degrees after 2009 and those who completed their Ph.D. before 2009 without course work must have two full length research papers in Journals having NAAS rating of 4 or above, the NET shall not be essential. For NAAS rating the rating for the year of publication in question shall be considered.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Assistant Professor / Scientist

\*\*\*

1. Name of Post : Assistant Professor / Scientist - Horticulture (Fruit Science)
2. Scale of Pay : Rs. 15600 - 39100 + AGP 6000/-
3. Qualifications:

**Essential:-**

- (i) Bachelor's in Agriculture/ Horticulture, having minimum 50% Marks or equivalent OGPA.
- (ii) M.Sc. Ag. (Horticulture) with specialization in Fruit Science / M.Sc. Horticulture (Fruit Science), having minimum 55% Marks or equivalent OGPA.
- (iii) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.
- (iv) Essentiality of NET can be waived off for the candidates holding Ph.D. degree in Fruit Science done with course work as prescribed by the UGC regulation 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 and having two full length publications having NAAS rating not less than 4. The candidates with Ph.D. degree without course work registered for/completed Ph.D. will not get exemption from NET. However, for those who registered for Ph.D. before 2009 but completed their degrees after 2009 and those who completed their Ph.D. before 2009 without course work must have two full length research papers in Journals having NAAS rating of 4 or above, the NET shall not be essential. For NAAS rating the rating for the year of publication in question shall be considered.
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# RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

## Details for the post of Assistant Professor / Scientist

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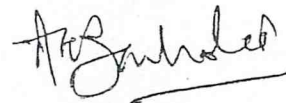
1. Name of Post : Assistant Professor / Scientist - Horticulture (Vegetable Science)
2. Scale of Pay : Rs. 15600 - 39100 + AGP 6000/-
3. Qualifications:

### Essential:-

- (i) Bachelor's in Agriculture/ Horticulture, having minimum 50% Marks or equivalent OGPA .
  - (ii) M.Sc. Ag. (Horticulture) with specialization in Vegetable Science / M.Sc. Horticulture (Vegetable Science), having minimum 55% Marks or equivalent OGPA.
  - (iii) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.
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- (iv) Essentiality of NET can be waived off for the candidates holding Ph.D. degree in Vegetable Science done with course work as prescribed by the UGC regulation 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 and having two full length publications having NAAS rating not less than 4. The candidates with Ph.D. degree without course work registered for/completed Ph.D. will not get exemption from NET. However, for those who registered for Ph.D. before 2009 but completed their degrees after 2009 and those who completed their Ph.D. before 2009 without course work must have two full length research papers in Journals having NAAS rating of 4 or above, the NET shall not be essential. For NAAS rating the rating for the year of publication in question shall be considered.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Assistant Professor / Scientist

\*\*\*

1. Name of Post : Assistant Professor / Scientist - Horticulture (Floriculture & Landscape Architecture)  
2. Scale of Pay : Rs. 15600 - 39100 + AGP 6000/-

3. Qualifications:

**Essential:-**

- (i) Bachelor's in Agriculture/ Horticulture, having minimum 50% Marks or equivalent OGPA.
- (ii) M.Sc. Ag. (Horticulture) with specialization in Floriculture & Landscape Architecture / M.Sc. Horticulture (Floriculture & Landscape Architecture), having minimum 55% Marks or equivalent OGPA.
- (iii) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.
- (iv) Essentiality of NET can be waived off for the candidates holding Ph.D. degree in Floriculture & Landscape Architecture done with course work as prescribed by the UGC regulation 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 and having two full length publications having NAAS rating not less than 4. The candidates with Ph.D. degree without course work registered for/completed Ph.D. will not get exemption from NET. However, for those who registered for Ph.D. before 2009 but completed their degrees after 2009 and those who completed their Ph.D. before 2009 without course work must have two full length research papers in Journals having NAAS rating of 4 or above, the NET shall not be essential. For NAAS rating the rating for the year of publication in question shall be considered.
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*Arjun Kumar*



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Details for the post of Assistant Professor / Scientist

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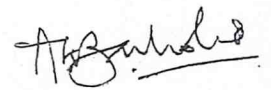
1. Name of Post : Assistant Professor / Scientist- Horticulture (Plantation, Spices, Medicinal & Aromatic crops)
2. Scale of Pay : Rs. 15600-39100 + AGP 6000/-
3. Qualifications:

**Essential:-**

- (i) Bachelor's in Agriculture / Horticulture, having minimum 50% Marks or equivalent OGPA .
- (ii) M.Sc. Ag. (Horticulture) with specialization in Plantation, Spices, Medicinal & Aromatic crops / M.Sc. Horticulture (Plantation, Spices, Medicinal & Aromatic crops ), having minimum 55% Marks or equivalent OGPA.
- (iii) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.
- (iv) Essentiality of NET can be waived off for the candidates holding Ph.D. degree in Plantation, Spices, Medicinal & Aromatic crops done with course work as prescribed by the UGC regulation 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 and having two full length publications having NAAS rating not less than 4. The candidates with Ph.D. degree without course work registered for/completed Ph.D. will not get exemption from NET. However, for those who registered for Ph.D. before 2009 but completed their degrees after 2009 and those who completed their Ph.D. before 2009 without course work must have two full length research papers in Journals having NAAS rating of 4 or above, the NET shall not be essential. For NAAS rating the rating for the year of publication in question shall be considered.
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Details for the post of Assistant Professor / Scientist

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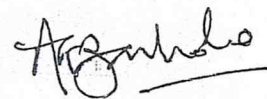
1. Name of Post : Assistant Professor / Scientist - Physics
2. Scale of Pay : Rs. 15600-39100 + AGP 6000/-.
3. Qualifications:

**Essential:-**

- (i) Bachelor in Science with Physics as core subject Physics / Agriculture, having minimum 50% Marks or equivalent OGPA.
- (ii) M.Sc. in Physics with specialization in Agricultural Research / Agricultural Physics / Soil Physics having minimum 55% Marks or equivalent OGPA .
- (iii) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.
- (iv) Essentiality of NET can be waived off for the candidates holding Ph.D. degree in concerned subject done with course work as prescribed by the UGC regulation 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 and having two full length publications having NAAS rating not less than 4. The candidates with Ph.D. degree without course work registered for/completed Ph.D. will not get exemption from NET. However, for those who registered for Ph.D. before 2009 but completed their degrees after 2009 and those who completed their Ph.D. before 2009 without course work must have two full length research papers in Journals having NAAS rating of 4 or above, the NET shall not be essential. For NAAS rating the rating for the year of publication in question shall be considered.
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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Assistant Professor

\*\*\*

1. Name of Post: Assistant Professor - English
2. Scale of Pay : Rs. 15600 - 39100 + AGP 6000/-
3. Qualification:

- (i) Bachelor degree with English as a core subject with minimum 50% marks or an equivalent grade in the point scale from a recognized Indian university or from an accredited foreign university.
  - (ii) Master degree in English with minimum 55% marks from a recognized Indian university or from an accredited foreign university.
  - (iii) Besides fulfilling the above qualifications candidates must have cleared the National Eligibility Test (NET) conducted by UGC/CSIR/ or similar test accredited by the UGC like SLET/NET.
- 
- (iv) Notwithstanding anything contained in (iii) candidates who are or have been awarded Ph.D. degree in accordance with the University Grant Commission (Minimum standards and Procedure for Award of PhD degree) regulations 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for requirement and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
  - (v) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
  - (vi) Minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV as available in the University website ([www.rvskvv.net](http://www.rvskvv.net)).

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*Arjun Chole*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Assistant Professor

\*\*\*

1. Name of Post : Assistant Professor - Computer Science

2. Scale of Pay : Rs. 15600 - 39100 + AGP 6000/-

3. Qualifications :

- (i) B.Sc./B.E./B.Tech. in Computer Science/ Bachelor degree in Science with Computer Science as core subject/ Bachelor degree in Computer Science/ Computer Application/ Information Technology/ Computer Science & Engineering with minimum 50% marks from a recognized Indian university or from an accredited foreign university.
- (ii) Master degree in Information Technology/ Computer Application/ Computer Science & Engineering with minimum 55% marks from a recognized Indian university or from an accredited foreign university.
- (iii) Must have cleared National Eligibility Test (NET) conducted by University Grants Commission Council for Scientific & Industrial Research or Similar test accredited by University Grant Commission.
- (iv) Notwithstanding anything contained in (iii) candidates who are or have been awarded Ph.D. degree in accordance with the University Grant Commission (Minimum standards and Procedure for Award of PhD degree) regulations 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for requirement and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (v) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
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*[Handwritten Signature]*



# RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

## Details for the post of Sports Officer

\*\*\*

1. Name of Post : SPORTS OFFICER
2. Scale of Pay : Rs. 15600-39100 + AGP 6000/-
3. Qualifications:

### Essential:-

- (i) Bachelor degree in Physical Education with minimum 50% Marks or equivalent OGPA from a recognized Indian university or from an accredited foreign university.
- (ii) Masters degree in Physical Education with minimum 55% marks or equivalent OGPA from a recognized Indian university or from an accredited foreign university.
- (iii) Must have cleared National Eligibility Test (NET) conducted by University Grants Commission Council for Scientific & Industrial Research or Similar test accredited by University Grant Commission.
- (iv) Notwithstanding anything contained in (iii) candidates who are or have been awarded Ph.D. degree in accordance with the University Grant Commission (Minimum standards and Procedure for Award of Ph.D. degree) regulations 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for requirement and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- (v) Minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV as available in the University website (www.rvskvv.net).

### PHYSICAL FITNESS TEST NORMS

- (a) Subject to the provisions of these Regulations, all candidates are required to produce a medical certificate issued by Civil Surgeon or any other Physician recognized by the RVSKVV, Gwalior certifying that he/she is medically fit before undertaking such tests.
- (b) On production of such certificate mentioned in sub clause (a) above the, candidates would be required to undertake the physical fitness test in accordance with the following norms.

#### NORMS FOR MEN 12 MINUTES RUN/WALK TEST

Up to 30 years	Up to 40 years	Up to 45 years
1800 meters	1500 meters	1200 meters

#### NORMS FOR WOMEN 8 MINUTES RUN/WALK TEST

Up to 30 years	Up to 40 years	Up to 45 years
1000 mt.	800 mt.	600 mt.

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*Handwritten signature*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Assistant Librarian

\*\*\*

1. Name of Post: Assistant Librarian

2. Scale of Pay : Rs. 15600-39100+AGP 6000/-

3. Qualification: Essential:

- (i) Bachelor degree in Information Science/ Library Science / Documentation with minimum 50% marks from a recognized Indian university or from an accredited foreign university.
- (ii) A Master's Degree in Library Science / Information Science / Documentation with minimum 55% marks or an equivalent grade in a point scale from a recognized Indian university or from an accredited foreign university.
- (iii) Must have cleared in the National Eligibility Test conducted for the purpose by the UGC or any other agency approved by the UGC.
- (iv) However candidates who are or have been awarded Ph.D. degree in accordance with the University Grant Commission (Minimum standards and procedures for award of Ph.D. Degree) regulations 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 shall be exempted from NET/SLET/SET for recruitment.
- (v) Minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV as available in the University website (www.rvskvv.net).

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RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Technical Officer

\*\*\*

1. Name of the post : TECHNICAL OFFICER
2. Scale of Pay : PB-15600-39100 + GP-6000

3. **Qualifications and experience :**

- (a) Passed National Eligibility Test conducted by the ICAR/UGC/CSIR or some other agency approved by UGC, along with one publication in NAAS rated refereed journal for all the disciplines in which NET is conducted.

Essentiality of NET can be waived off for the candidates holding Ph.D. degree done with course work as prescribed by the UGC regulation 2009 subject to the condition of producing a NET exemption certificate as mentioned in Annexure-1 and having two full length publications having NAAS rating not less than 4. The candidates with Ph.D degree without course work registered for/completed Ph.D. will not get exemption from NET. However, for those who registered for Ph.D. before 2009 but completed their degrees after 2009 and those who completed their Ph.D. before 2009 without course work must have two full length papers in Journals having NAAS rating of 4 or above, the NET shall not be essential. For NAAS rating the rating for the year of publication in question shall be considered.

- (b) Master's degree or equivalent with good academic record having minimum 55% marks or equivalent grade in a point scale in any discipline of Agriculture.
- (c) Bachelor's degree in Agriculture with minimum 50% marks.
- (d) Minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by RVSKVV in the light of UGC regulations as available in the University website (www.rvskvv.net).

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- c) No maximum age limit for employees of RVSKVV/JNKVV

*Arjun Kumar*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Technical Assistant and Equivalent Cadre

\*\*\*

1. Name of Post : Technical Assistant and Equivalent Cadre  
2. Scale of Pay : Rs. 9300 - 34800 + AGP 4200/-  
3. Qualifications :

(a) **Essential:**

- (i) Master's Degree in Agriculture in the concerned subject having minimum 55% marks or an equivalent OGPA.  
(ii) Bachelor's degree in the concerned field having minimum 50% marks or an equivalent OGPA.  
(iii) Minimum 50% marks at Higher Secondary (10+2) Intermediate/PUC.

(b) **Desirable:**

NET/Ph.D. with / without course work in concerned subject.

- (c) Minimum score as decided by the RVSKVV.

Note:

- a) Reservation, Relaxation, Terms & Conditions, Duties etc. as stipulated by RVSKVV from time to time with reference to post concerned.  
b) Maximum age limit 45 years.  
c) No maximum age limit for employees of RVSKVV/JNKVV.

*Agarwal*



RAJMATA VIJAYARAJE SCINDIA KRISHI VISHWA VIDYALAYA, GWALIOR

Details for the post of Programme Assistant (Computer)

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1. Name of Post : Programme Assistant (Computer)  
2. Scale of Pay : Rs. 9300 - 34800 + AGP 4200/-  
3. Qualifications :

(a) Essential:

BCA/B.Sc. or B.Sc. (Agriculture)/B.Sc. (Horticulture) or B.Tech. (Agricultural Engineering) with PGDCA from any recognized University and two years experience in agriculture based data work.

Or

M.C.A. or B.Tech (Computer) or MBA / M.Sc. / M.Sc. (Agriculture) / M.Sc. (Horticulture) with PGDCA from any recognized university.

(b) Desirable:

NET in Computer Science.

- (c) Minimum score as decided by the RVSKVV.

Note:

- a) Reservation, Relaxation, Terms & Conditions, Duties etc. as stipulated by RVSKVV from time to time with reference to post concerned.  
b) Maximum age limit 45 years.  
c) No maximum age limit for employees of RVSKVV/JNKVV.

*Ravi*

*Ashish*

*[Signature]*

*Arun*

*BB Patel*



**Certificate for NET Exemption as per UGC Notification, 11 July, 2016**

(For recruitment and appointment of Assistant Professor or Equivalent positions in Universities/Colleges/Institutions)

It is verified that Dr. \_\_\_\_\_, who was a Ph.D. student in the Department/Faculty of \_\_\_\_\_, University of \_\_\_\_\_ has been awarded

Ph.D. degree and has complied with the following criteria as per of the UGC Notification, 11 July, 2016. The five criteria specified by UGC are as follows (relevant documents attached along with Verification Certificate for Criteria 4 and 5):

1. Ph.D. degree of the candidate awarded in regular mode only
2. Evaluation of Ph.D. thesis by at least two external examiners
3. Open Ph.D. viva voce of the candidate has been conducted
4. Candidate has published the following two research papers from his/her Ph.D. work out of \_\_\_\_\_ which at least one is in a refereed journal (as verified by the documents/papers attached):

A.

B.

5. Candidate has made at least the following two presentations in conferences/seminars, based on his/her Ph.D. work (as verified by the documents/papers attached):

A.

B.

This information is authenticated for issuing the Certificate of NET Exemption as per UGC Notification, 11 July, 2016.

Signature & Seal

Registrar